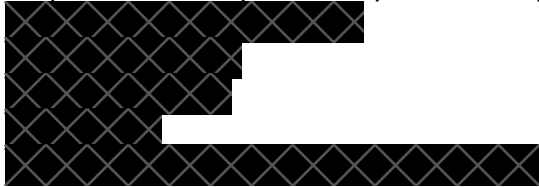


Date: 1/23/2023

To: Computer Science/Cybersecurity FT TT Faculty Search



From: Igor Crk

Subject: Search Committee Charge for a Full-Time Tenure-Track Computer Science Faculty Member in support of the Cybersecurity Engineering Program

Dear Search Committee Member:

Thank you for dedicating your time and talents to the search for a FT/TT Cybersecurity faculty in the Department of Computer Science.

The Search Committee is charged with recruiting and recommending the very best candidate to fill this position. It is an important task as we have high expectations about what this new colleague could bring to the position, our department, and SIUE.

The minimum qualifications for this position are:

- A Ph.D. in computer science or related area is required. ABD candidates may be considered.
- All applicants must have a demonstrated interest in teaching and mentoring in computer science and cybersecurity, at both the undergraduate and graduate level.
- Applicants must have a demonstrated interest in developing a quality research program and in attracting external research funding.

It is anticipated that the appointment will be made at the Assistant Professor rank, although other ranks of Associate Professor and Professor will be considered. The salary of the new faculty member will be commensurate with experience. Responsibilities include undergraduate and graduate instruction, primarily in support of the Cybersecurity Engineering program, research, as well as university and public service. Candidates for this position will be expected to be student-centered and should embrace the Teacher-Scholar model, demonstrate a commitment to promoting experiential learning, and advance computer science through research. Faculty members are encouraged to perform research with graduate students and serve on thesis committees. Candidates are also encouraged to engage in interdisciplinary collaboration. The position is expected to begin in August 2023.

Dr. Thoshitha Gamage has agreed to chair the Search Committee, with Ms. Gay Cummins providing administrative support.

The University is committed to creating an environment that is welcoming, inclusive, and supportive for all members of our community. See [SIUE Statement on Diversity](#). As a search committee member, you will play a critical role in ensuring that the search reflects our collective values.

We encourage you to be proactive and get creative on where you share the job posting. Please share with your peers, on social media, on professional listservs, at conferences, at peer institutions that recruit similar positions, etc. There are additional funds available for expanded recruitment efforts through the Vice Chancellor for Diversity, Equity, and Inclusion's Office.

In line with SIUE's DEI focus, it is important to ensure that the candidate evaluation process is inclusive and fair. Developing and using criteria by which all candidates will be evaluated at each stage of the search process, using consistent questions across all candidate interviews, ensuring consistent agendas for all candidates, and providing consistent accessibility accommodations to all candidates will make this search process more equitable and inclusive.

The Search Committee is expected to complete its search by May 1, 2023, and provide a ranked list all candidates that the committee recommends for hire, following a careful review of all applicants, phone interviews with ten of the best ranked ones, and on-site interviews of three or four candidates.

I appreciate your willingness to provide this important service to the Cybersecurity Program and the department of Computer Science.

Thank you,

A handwritten signature in black ink, appearing to read "Igor Crk". The signature is fluid and cursive, with the first name "Igor" being more prominent than the last name "Crk".

Igor Crk  
Associate Professor and Chair of the Department of Computer Science