Thanksgiving Is Here!

When thinking about the history of Thanksgiving, images of Native American Indians and European settlers often come to mind. However, celebrating the fall harvest with feasting and festivities is not limited to this American tradition. Cultures worldwide have been celebrating this plentiful time of year for millennia. While you are celebrating this year, think about our brothers and sisters around the globe and be thankful for the ability to grow and learn from one another. Happy Thanksgiving!

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Diversity Vision

SIUE has a long history of commitment to serving this region and the state, and to seeking national recognition for our teaching, research, and service activities. As we move towards a more global perspective, we want to enhance our commitment to the region. Specific steps to reach our goals range from short-term strategies, such as diversity inclusion and awareness and development of a multicultural center to long-term goals of integrating diversity and inclusion into the curriculum and setting the standard in the region for a globally diverse educational institution.

http://www.siue.edu/institutionaldiversityandinclusion/diversityplan.shtml

The INSIGHT Into Diversity HEED Award, open to all colleges and universities throughout the U.S., measures an institution’s level of achievement and intensity of commitment in regard to broadening diversity and inclusion on campus through initiatives, programs and outreach, student recruitment, retention and completion, and hiring practices for faculty and staff. Congratulations to SIUE for winning this award in 2014 and 2015.
November is Native American Heritage Month

Native American Heritage Month was initially celebrated in 1916 by the state of New York. It was not until 1990 that then President George H.W. Bush established it as a month long festival. Not only does Native American Heritage Month showcase the rich culture of the native people of this land, but it also honors those American Indians that have suffered injustices. Therefore, we celebrate all Native Americans during the month of November.

Native American Studies Minor
If you want to deepen your understanding of the roles and perspectives of America’s First Peoples, past and present, then the minor in Native American Studies is for you!

https://www.siue.edu/artsandsciences/nativeamericanstudies/

Cahokia Mounds: Ancient Metropolis
During the Mississippian period, Cahokia Mounds was a powerful center whose inhabitants created the largest earthworks in America. This documentary explores the history and archaeology of the ancient metropolis.

Tuesday, November 17th Noon - 1pm
Missouri History Museum
AT&T Foundation Multipurpose Room
Free
Male Engineering Student Perfectly Explains Why Men and Women are Not Equal.


When Jared Mauldin saw how his female peers were treated, he realized men and women in STEM are definitely not equal.

The senior in mechanical engineering at Eastern Washington University sent a letter to the editor of his school's student newspaper, The Easterner, addressed to "the women in [his] engineering classes." Mauldin's introduction, in which he writes that he and the women "are in fact unequal," seems problematic, until he explains why.

"I did not, for example, grow up in the world that discouraged me from focusing on hard science," he wrote. "Nor did I live in a society that told me not to get dirty, or said I was bossy for exhibiting leadership skills."

Mauldin, who also teaches tech classes to students from fourth to eighth grade, told The Huffington Post he frequently sees women and girls face obstacles in STEM fields. He described a situation with one friend in particular who was treated differently in a calculus class simply because she is a woman. Mauldin said that male students were hypercritical of her work and often talked over her, if acknowledging her at all.

A study published in the Harvard Business Review in March 2015 highlights the sexism that exists in STEM fields. According to the study, two-thirds of the 557 female scientists surveyed "reported having to prove themselves over and over again."

Since it was published, Mauldin's letter has been shared on Twitter and has gotten thousands of likes on Facebook. He told HuffPost he believes his praise for the women in his engineering classes and the letter have gained so much attention because he's a man, which isn't necessarily a good thing. However, he is happy to add to the conversation about sexism.

"Nothing I said was new, it has all been said a thousand times before. The difference is that I am a man," he said. "Maybe by standing up and breaking the silence from the male side, I can help some more men begin to see the issues, and begin to listen to the women who have been speaking about this all along."

"I did not, for example, grow up in the world that discouraged me from focusing on hard science," he wrote. "Nor did I live in a society that told me not to get dirty, or said I was bossy for exhibiting leadership skills."
Coffee with Cool Women

Conversations with Women of Imagination and Accomplishment

This program originated in a series of conversations with successful women about their career paths. As one might expect, many cited long-term relationships with mentors in their field as crucial to their choices, but more surprisingly, they also spoke about much briefer encounters with women who made them think, “Wow, I want to do that, I can do that.” Coffee with Cool Women, then, is a series of one-hour conversations in which “cool women”—women who have chosen interesting, challenging, and sometimes unconventional careers—meet with a small group of SIUE students to talk about the pleasures, frustrations, and surprises of their professional lives thus far. The setting is casual, the conversation is candid, and the coffee is fresh.

All CWCW sessions are held in the Women’s Studies Office (Peck 3407) and seating is limited. To reserve your space, contact Prof. Alison Rieheld at areihel@siue.edu.

Tuesday, December 8, 10:00—11:00 a.m.

Dr. Rachel Tompkins, clinical psychologist

Rachel Tompkins, Ph.D., is a clinical psychologist serving patients in the Metro East. She has a long experience in areas of child welfare/custody issues and has worked extensively with the Illinois Department of Children and Family Services as well as a local abused women’s shelter. Dr. Tompkins also has a general clinical practice including individual, marital and family therapy with all ages.
Embracing Diversity and Inclusion Newsletter

SIUE Women’s Studies
Fall 2015
Peck Hall 3406

Friday, November 13, 2-4:00 p.m.
“Difficult Conversation: What is She Wearing? Why Does He Look Like That?”
MUC Illinois Room

Tuesday, November 17, 12-1:00 p.m.
“Art and Eating Disorders”
Film Screening and Discussion
Sarah Pray, Art Therapy MA Student
MUC Hickory-Hackberry

Wednesday, December 2, 12-1:00 p.m.
“What Is Masculinity?”
Professor Helena Gurfinkel
English Language and Literature
Peck Hall 0302

SIUE Voices:
Students Speak on Sexual Violence

Tuesday, November 10, 6:30 p.m.
“It Starts With YOU: Bystander Intervention Workshop”
Keynote Speaker: Dr. James Linsin
MUC Mississippi/Illinois Room

Visit the
SIUE Multicultural Center

Stop in on the 2nd Floor of the MUC for a place to meet with friends, meet new friends, or have a quiet place to hang out.

Campus Groups of 15 or fewer are welcome to schedule a meeting in the MCC.

Call 650-3651 to reserve the MCC!
Diversity and Inclusion Proverbs

Afghan Proverb
To speak ill of anyone is to speak ill of yourself.

African Proverbs
Until lions have their historians, tales of the hunt shall always glorify the hunters.
Don’t ask me where I am going but where I have come from.
If it’s not here and now, who cares about what and when?
The thrower of stones throws away the strength of his own arm.

Buddha (c. 563-483 B.C.)
Hatred does not cease by hatred, but only by love; this is the eternal rule.
Do not believe what your teacher tells you merely out of respect for the teacher. But whatsoever, after due examination and analysis, you find to be conducive to the good, the benefit, the welfare of all beings—that doctrine believe and cling to, and take it as your guide.
Everything changes, nothing remains without change.

Chinese Proverbs
Every book must be chewed to get out its juice.
The path of duty lies in what is nearby, but men look for it in things far off.
Give a man a fish and you feed him for a day. Teach a man to fish and you feed him for a lifetime.
He who asks a question may be a fool for five minutes; he who asks no questions stays a fool forever.
No one is more afraid of ghosts than those that don’t believe in them.
To know and know that you know, not to know and know that you don’t know, that is to know.
To learn about other people is science, to learn to know yourself is intelligence.
Being in the right does not depend on having a loud voice.
The real scholar is not afraid to ask questions of his pupil.
Before you plan to improve the world, look around your own house three times.
Harming others means you first harm yourself.
If we do not change our direction we are likely to end up where we are headed for.
Tell me and I forget. Show me and I remember. Involve me and I understand.

Icelandic Proverbs
A story is only half told if there is only one side presented.

Indian Proverbs
It is better to be blind than to see things from only one point of view.
Justice is better than admiration.

Indonesian Proverbs
Different fields, different grasshoppers; different seas, different fish.

Irish Proverbs
There is not strength without unity.

Kenyan Proverbs
Sticks in a bundle are unbreakable.

Holland Proverbs
To do nothing teaches evil.
Sweep in front of your own door before you look after your neighbor’s.
Might is not right.
Virtue consists of action.

Hindustani Proverb
The tree casts its shade upon all, even upon the woodcutter.

Hebrew Proverbs
Do not confine your children to your own learning, for they were born in another time.
Do not judge your fellow man until you have stood in his place.
Teach your tongue to say, "I do not know."
The world exists on three things: truth, justice, and peace.

Cuban Proverbs
Every head is a world.

Cypress Proverbs
We must convince by reason, not prescribe by tradition.

http://www.edchange.org/multicultural/language/quotes_alpha.html#A
Embracing Diversity and Inclusion Newsletter

Announcements

Recruiting and Retaining a Diverse Workforce
SIUE has published guidelines for recruiting and retaining a diverse workforce.
This document is available for download at:
www.siue.edu/institutionaldiversityandinclusion/.../Guidelines%20for%20Recruiting%20and%20Retaining%20Diverse%20Workforce
Take a look and find out what you can do to support recruitment and retention efforts here at SIUE.

Eugene B. Redmond Learning Center is Now Open
As one of the greatest post-civil rights repositories ever assembled, Lovejoy Library’s Eugene B. Redmond Collection contains thousands of books, magazines, rare program booklets and flyers, audio/visual recordings and historic posters. It holds more than 150,000 photographs of literary artists, musicians, entertainers, scholars, dancer/choreographers, supporters of the arts and political activists, which Redmond has taken over the last six decades.

Redmond, SIUE emeritus professor of English Language and Literature, is an award-winning author/editor of several dozen books, journals and anthologies. As literary executive of the estate of Henry Dumas (1934-1968), and in collaboration with writers such as Amiri Baraka and Toni Morrison, he has edited several volumes of the Dumas’ words. An SIUE alumnus, literary historian and scholar, Redmond was named Poet Laureate of East Saint Louis in 1976, the same year that Doubleday published his critical history, Drumvoices: The mission of Afro-American Poetry.

Feeling Stressed? Do you need to find a place to unwind?
Did you know that there are many places on campus where you can go to de-stress and recharge your spirit?
Check out: http://www.siue.edu/religion/
This is our Center for Spirituality and Sustainability. It is a geodesic dome that when lighted from within looks like the Earth. It offers many services and its mission is “to promote humanity’s sacred connection to the Earth and each other.”

We also have http://www.siue.edu/gardens/ which is our 35-acre botanical garden, open to all. It is beautiful year-round and is a very healing space.

Also, visit our Multicultural Center, which is open every weekday and at other times by appointment. It is a quiet place to relax, study, or meet with friends for discussion.

And, please don’t forget, if life really gets to be more than you can handle alone, don’t be afraid to ask for help at https://www.siue.edu/counseling/ or go to the Student Success Center, Room 0220.
November is Native American Heritage Month

Check out the banners in the MUC and join the Multicultural Center on Thursday November 12th, 2015 in the Goshen Lounge at 11:00am. There will be an exhibit from the Cahokia Mounds.

Thanksgiving Food Drive!

Help members of Pi Alpha Alpha collect non–perishable items to donate and create food baskets for local families. Items will be collected now through November 13th and given to the Glen Ed Food Pantry. Items may be dropped off to the SIUE Department of Public Administration and Policy Analysis, Alumni Hall 3128.

To contribute to this newsletter send your articles to:

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