Show some love for our own Coach Bubba Wells! I was recently at Austin Peay University supporting my beloved SIUE Men’s basketball team when I saw all of these people hugging and waving at our Coach Wells. Everyone kept saying that he is a Hero at Austin Peay. I was asked, “Dr. Brown did you see his shrine?” I quickly ran out and saw the shrine, took pictures, and I said that I must go back and tell the SIUE family to show some love to our own Coach Bubba Wells.

Coach Wells was the Ohio Valley Conference Player of the Year in 1996 and 1997 and the athlete of the year in 1997. He scored 2,267 career points, which ranks third all time in the OVC. Wells' No. 13 jersey was retired in 1998, and he was inducted into the Austin Peay Athletics Hall of Fame in 2003. He was selected in the second round of the 1997 NBA Draft by the Dallas Mavericks. After two years in the NBA, Wells played professionally in several other leagues and then spent two years with the Harlem Globetrotters.

So when you see Coach Bubba Wells….you better recognize (smile) and let’s welcome Coach Wells to SIUE with cougar hugs.

- Dr. Venessa A. Brown, Associate Chancellor
Black History Month is an annual celebration of achievements by Black Americans and a time for recognizing the central role of African Americans in U.S. history. The event grew out of “Negro History Week,” the brainchild of noted historian Carter G. Woodson and other prominent African Americans. Since 1976, every U.S. president has officially designated the month of February as Black History Month.

Read more about the history of Black History Month at: http://www.history.com/topics/black-history/black-history-month

"For Africa to me ... is more than a glamorous fact. It is a historical truth. No man can know where he is going unless he knows exactly where he has been and exactly how he arrived at his present place." - Maya Angelou

“I refuse to accept the view that mankind is so tragically bound to the starless midnight of racism and war that the bright daybreak of peace and brotherhood can never become a reality.... I believe that unarmed truth and unconditional love will have the final word.” - Martin Luther King, Jr.

"Never be limited by other people's limited imaginations." - Dr. Mae Jemison, first African-American female astronaut

“Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.” - Harriet Tubman

“If you only think of me during Black History Month, I must be failing as an educator and as an astrophysicist.” - Neil deGrasse Tyson

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek." - President Barack Obama
# SIUE Celebrates

## February 2016

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* The Great Migration Exhibit  
** The Natural Hair Movement  

**Film Screenings:** 2/10 - Selma; 2/17—The Rise and Fall of Jim Crow, Parts 1&2; 2/24—The Rise and Fall of Jim Crow, Parts 3 & 4

For more information on these events please see the Campus Activities Board’s Black Heritage Month page: [https://www.siue.edu/cab/heritage.shtml](https://www.siue.edu/cab/heritage.shtml)
Featured Event:  
**Black Girlz Don’t Cut**

On February 8th, SIUE will welcome Towana C. Daniels, MSW, CAC-P to speak about her book *Black Girlz Don’t Cut*. In this powerful book, Ms. Daniels shares her story of past sexual and domestic abuse, self harm, anxiety, and recovery. Ms. Daniels seeks to “encourage women in situations of pain and abuse that there is hope, and most importantly there is a path that leads to a positive change, wholeness, and wellness.”

Please join the Office of Institutional Diversity and Inclusion, Campus Activities Board, and Black Girls Rock! in welcoming and learning from Ms. Daniels.

This event will take place in the Morris University Conference Center on February 8th at 7:00 pm. Prior to Ms. Daniels’ presentation, Black Girls Rock! will host a short informational health fair about health, wellness, and stress relief.

Black Girlz Don’t Cut is available on Amazon: [http://www.amazon.com/black-girlz-CAC-P-Towana-](http://www.amazon.com/black-girlz-CAC-P-Towana-)

“Letting it out does not have to leave a scar.”
~Towana Daniels
February 8, 2016 marks the beginning of the Chinese new year! The new year, also known as the Spring Festival, is indicated by the lunisolar Chinese calendar. The festivities usually start the day before the New Year and continue until the Lantern Festival, the 15th day of the new year. Each Chinese New Year is characterized by one of 12 animals which appear in the Chinese zodiac.

This year it’s the Year of the Monkey, the ninth animal in the cycle. The next Year of the Monkey will be in 2028!

Please join the Multicultural Center and the Chinese Student Association to celebrate Chinese New Year! The celebration will take place on the first day of the new year, **February 8th**, from **12:30-1:30** in the Goshen Lounge.

Come learn about the year of the monkey, find the zodiac animal that matches your birth year, enjoy Chinese dumplings, and make a fortune cookie.

We look forward to celebrating with you!
The Christian roots of Valentine’s Day might be responsible for making the holiday predominantly popular in the West, but the annual celebration of love has nonetheless caught on in cultures around the world that have adapted and put their own spin on Valentine’s traditions. Below is a list of interesting traditions from across the globe.

**Japan:** Japanese Valentine's tradition switches up traditional gender roles around the holiday, with women often presenting chocolates to men instead of vice versa. Many women will also take the extra step of making their own chocolate to give as gifts on the holiday, though stores are nonetheless packed with premade chocolate starting in mid-January.

**Ghana:** Though Ghanaians have adopted many of the same Valentine’s traditions as other parts of the world, since 2007, February 14 has also been known as “National Chocolate Day” in Ghana, one of the world’s largest cocoa exporters.

**Philippines:** One Valentine’s Day tradition that has become increasingly popular in the Philippines is the mass wedding celebration, which brings together hundreds of couples in large, open spaces across the country to be married in a colossal public ceremony. Around 4,000 couples were married in Valentine’s Day mass wedding ceremonies in 2013.

**Guatemala:** Valentine’s Day is known as El Día del Cariño in Guatemala, where affection for friends and family is as important as with romantic partners. Guatemala City marks the holiday with lots of colorful pageantry, with revelers dressing up in feathered masks and Mayan-inspired clothing, as well as a senior citizen’s parade.

**South Africa:** Some young South Africans celebrate Valentine’s Day by pinning the name of their sweetheart to their sleeve, in a tradition that is known in the country as Lupercalia, in reference to the ancient Roman fertility festival that preceded Valentine’s Day in the West.

**Estonia:** In Estonia, Valentine’s Day is called “Friend’s Day” so that single people are not left out of the festivities. While streets may still be decorated with hearts and other Valentine’s symbols, there is also an emphasis on nonromantic love, with friends and family members exchanging presents on the holiday.

For more information, please read the full article from which this information was taken through the International Business Times at [http://www.ibtimes.com/valentines-traditions-around-world-2015-how-they-celebrate-ghanajapan-estonia-other-184682](http://www.ibtimes.com/valentines-traditions-around-world-2015-how-they-celebrate-ghanajapan-estonia-other-184682)
The Office of Institutional Diversity and Inclusion invite you to nominate a phenomenal woman at SIUE or in the community to be honored. The nominee and nominator will be invited to attend a luncheon during Women’s History Month, on **Monday, March 21, 2016**.

The luncheon honors and celebrates women from all walks of life who have made contributions to diversity and inclusion at SIUE, the region, nation, and the world. Through the annual recognition of these contributions, the Phenomenal Women’s Luncheon hopes to inspire other women to embrace and promote diversity within their own lives and the lives of others.

Visit the Institutional Diversity & Inclusion webpage to download and complete the form: [http://www.siue.edu/institutionaldiversityandinclusion/PhenomenalWomen.shtml](http://www.siue.edu/institutionaldiversityandinclusion/PhenomenalWomen.shtml)

**Nominations are due Monday, February 22, 2016**

“When you see me passing, It ought to make you proud.... ’Cause I’m a woman Phenomenally. Phenomenal woman, That’s me.”

-Maya Angelou
On January 20th, upwards of 300 people braced the snow and congregated in the Morris University Center’s Conference Center to learn about the Black Lives Matter movement. The conference began with a welcome from Dr. Venessa A. Brown, Associate Chancellor and Opening Remarks from Interim Chancellor, Dr. Steve Hansen. Dr. Hansen described the purpose of the conference as not only a way to affirm the value and experiences of Black students and faculty on campus, but to “educate the white majority about the shapes, the forms, the disguises of racism,” “the consequences of racism,” and how “white privilege masks and disguises injustice.” Additionally, the conference hoped to “educate our African American brothers and sisters about the tools and language that are needed to combat racism” and to remember how others before us have “struggled and made for a better world.” He concluded his remarks with the reminder that “education is to make us think,” and “challenge preexisting ideas.” In other words, “education is to make us uncomfortable.” Dr. Hansen expressed his hope that the conference would make us uncomfortable.

Following Dr. Hansen’s remarks, Dr. Jessica C. Harris provided the Opening Keynote. Dr. Harris delved further into the Black Lives Matter movement, explaining the history and mission of the movement. Dr. Harris and Dr. Anthony Cheeseboro mediated the student and faculty panels, respectively. Both panels provided valuable insight into what the movement means to them personally and offered thought-provoking answers to difficult questions.

SIUE Senior, Kenneth Coleman, performed a spoken word piece he composed for the event titled, “Elephants in the Room.” His performance was met with great applause. Dr. Cheeseboro followed the performance, providing Closing Remarks. Dr. Cheeseboro emphasized the experience of African Americans and reiterated an important takeaway—that the way our systems, like the police force, function reflects the values of society.

To see a video of the conference, please visit: https://www.youtube.com/watch?v=Fgd36OXCM3I
What’s Up? Conversations

Join the Multicultural Center for honest conversation about important current events. Keep posted on dates by visiting our Facebook page at:

https://www.facebook.com/SIUE-Multicultural-Center-739760289472171/?fref=ts

Educational Film Series

Selma
February 10th @ 1:00 pm
The Missouri Room

The Rise and Fall of Jim Crow, Parts 1& 2
February 17th @ 12:00 pm
Meeting Room A

The Rise and Fall of Jim Crow, Parts 3& 4
February 24th @ 12:00 pm
The Missouri Room

Future films in the Educational Film Series include Freedom on My Mind (3/2), Strategies for Serving and Supporting Transgender Students (4/13), and Memory of Forgotten War (5/11)
Everyday Bias: Identifying and Navigating Unconscious Judgments in Our Daily Lives

Howard J. Ross

“If you are human, you are biased.”

Ross helps readers recognize and overcome unconscious bias in their lives. He advocates for bias awareness with the belief that productivity, personal happiness, and social growth are possible if we come to understand the biases we didn’t even know we had.

Come Support our Cougars!

Men’s Basketball
2/6 UT Martin @ SIUE
2/11 Murray State @ SIUE
2/13 @ Eastern Illinois
2/18 @ Southeast Missouri
2/20 @ UT Martin
2/25 Austin Peay @ SIUE

Women’s Basketball
2/6 UT Martin @ SIUE
2/10 Murray State @ SIUE
2/17 Austin Peay @ SIUE
2/20 @ UT Martin
2/24 @ Southeast Missouri
2/27 @ Eastern Illinois

Recruiting and Retaining a Diverse Workforce

SIUE has published guidelines for recruiting and retaining a diverse workforce.

This document is available for download at:
www.siue.edu/institutionaldiversityandinclusion/.../Guidelines%2for%2Recruiting%2and%2Retaining%2a%2D...

Take a look and find out what you can do to support recruitment and retention efforts here at SIUE.