EMBRACING DIVERSITY & INCLUSION
NEWSLETTER
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“Our ability to reach unity in diversity will be the beauty and the test of our civilization.”
— Mahatma Gandhi
Welcome to all new and returning students, faculty and staff!
This year promises to be an exciting time for all of us here at SIUE.

The SIUE Statement on Diversity reflects SIUE’s commitment to recognizing and valuing the contributions of the breadth of humankind. All societies and peoples have contributed to the rich mix of contemporary humanity. In order to achieve domestic and international peace, social justice and the development of full human potential, we must build on this diversity and inclusion.

- Southern Illinois University Edwardsville nurtures an open, respectful, and welcoming climate that facilitates learning and work. Each member of the University is responsible for contributing to such a campus environment.
- Southern Illinois University Edwardsville is committed to education that explores the historic significance of diversity in order to understand the present and to better enable our community to engage the future.
- Integral to this commitment, Southern Illinois University Edwardsville strives for a student body and a workforce that is both diverse and inclusive.

Plan to participate in campus activities, and especially our Diversity and Inclusion activities. Check out our website at [www.siue.edu/institutionaldiversityandinclusion](http://www.siue.edu/institutionaldiversityandinclusion) for a list of activities every month, observances of heritage months, and announcements about diversity and inclusion programming and collaborations all over campus. Please visit the SIUE Multicultural Center (MCC) on the 2nd floor of the Morris University Center. It is a comfortable place to study, meet with a friend, or meet someone new, as well as a place where your campus organization can schedule a meeting. Contact the
We want to take this opportunity to welcome you to a campus committed to diversity and inclusion and to a community of scholars committed to ensuring that our students are ready for the world. We are pleased to see the diversity among your group; different races, ethnicities, ages, gender identities, physical capabilities and beliefs are all represented in your cohort. Your diversity is an asset that supports our academic goals and prepares our students to be successful in a future where converging ethnicities can foster innovation and quality of life for the communities we serve. You are strongly encouraged to share your diversity with your students, colleagues, and the community so that we enhance our learning, understanding of differences and ultimately celebrate our similarities.
Welcome New Faculty

Dr. Jerrica Ampadu
Nursing

Dr. Roberto Aspholm
Social Work

Dr. Susanne DiSalvo
Biological Sciences

Dr. Maria Fernandez del Valle
Applied Health

Karen Gallacci
Library & Information Studies

Dr. Ekaterina Gorislavsky
Sociology & Criminal Justice

Dr. Lisa Green
Nursing

Dr. Benjamin Greenfield
Biological Sciences/Environmental Sciences

Photos by Howard Ash
Welcome New Faculty

Juliet Kerico Gray
Library & Information Studies

Dr. Jon Klingensmith
Electrical & Computer Engineering

Dr. Danielle Lee
Biological Studies

Dr. Nima Lotfi Yagin
Mechanical Engineering

Dr. Jireh Loreaux
Mathematics & Statistics

Dr. Barbara Martin
Teaching & Learning

Dr. Barbara McCracken
Applied Dental Medicine

Dr. Julie McGinley
Pharmacy
Welcome New Faculty

Dr. Corey Ragsdale
Anthropology

Dr. Anni Reinking
Teaching & Learning

Dr. Pete Sasso
Educational Leadership

Dr. Marlon Tracey
Economics & Finance

Dr. Kevin Tucker
Chemistry

Dr. Yadong Wang
Electrical & Computer Engineering

Rodrick Whetstone
Art & Design

Dr. Mingshao Zhang
Mechanical Engineering
This August, newly appointed Chancellor Dr. Randy Pembrook visited the SIUE East St. Louis Charter High School. He was presented with a peace lily and a Superman balloon. Dr. Pembrook is SIUE’s ninth Chancellor and is a Metro East native. He earned both his bachelor’s degree and master’s degree from SIUE.

Welcome Chancellor
Mentoring Programs

Faculty/Staff Mentoring Students with Disabilities

A collaboration between Disability Support Services and the Office of Institutional Diversity & Inclusion. This program enhances the learning experience for students with disabilities. This is an opportunity for faculty and staff to engage in the lives of students and assist them in their journey through higher education.

To enroll, students contact Disability Support Services at 650-3726 or go to DSS in the Student Success Center Rm. 1270. Faculty and staff, please contact Dr. Venessa A. Brown, vbrown@siue.edu, 650-5867

Faculty/Staff Mentoring Student Athletes

A collaboration between the SIUE Department of Intercollegiate Athletics and the Office of Institutional Diversity & Inclusion. This program provides academic and personal support for student athletes.

For more information about mentoring a student athlete, contact Dr. Venessa A. Brown, vbrown@siue.edu, 650-5867
This academic year we will host 3 book clubs to promote dialogue centered around diversity, inclusion and social justice. Look for Book Club dates and more information in our upcoming monthly newsletters.

Fall 2016 – Spring 2017 Books:

**Olivia’s Story: The Conspiracy of Heroes**  
behind Shelley v. Kraemer  
by Jeffrey S. Copeland

**White Rage: The Unspoken Truth of our Racial Divide**  
by Carol Anderson, Ph. D.

**Between the World and Me**  
by Ta-Nehisi Coates
You are invited to participate in our Diversity & Inclusion Online Learning Community!

Please log on to SIUE's Blackboard Site (and go to My Organizations) to enroll in our Online Learning Community.

As you make your way through this community, we would like to help you decide where to go first. Take a look at what each area has to offer:

- **COMMUNITY**: This area contains Community Topics on a variety of Diversity & Inclusion subjects, such as LGBT Pride, Women's Rights, and African American History. You'll also find links to the discussion board, where you can start or continue a conversation related to the topic, or share your thoughts in the Open Mic forum.

- **RESOURCES**: This is where you can find resources on diversity and inclusion awards for SIUE students, faculty, and staff; information about SIUE’s new Multicultural Center (located on the 2nd Floor in the MUC); details about mentoring programs on campus; and resources for veterans. You can also share resources through Community wikis, or simply use a private journal space for personal reflections.

- **TRAININGS**: Anyone can take part in the online training modules in this community. Learn about how to identify and reduce bias and more with these self-paced trainings. You will receive a certificate of completion when you complete the module, which you can add to your personal or professional portfolio. Modules will continue to be added throughout the semesters.

- **BOOK CLUBS**: Take a look at this semester’s selection for the on-campus Diversity & Inclusion Book Clubs. Find fliers and other information here about meeting times, chapter summaries, and discussion prompts. Faculty are welcome to use these resources in class, including the book club quizzes.

- **FILM SERIES**: Here you will find trailers for films shown in the on-campus Diversity & Inclusion Film Series, as well as discussion questions and evaluations for each. Students, faculty, and staff are invited to investigate the films before coming to an on-campus showing, or reach out to staff in the Office of Diversity & Inclusion to arrange another way to see the film. Faculty may want to preview films and resources here before using in class.
The Multicultural Center is now open!

Come see us Monday – Friday
from 8:30 a.m. – 4:30 p.m.

Located on the 2nd floor of the Morris University Center (MUC), this space is a multi-use, professional, academic, and social space that supports positive engagement and constructive dialogue related to diversity and inclusion, and welcomes students, staff, and faculty who share those principles.
Faculty and Staff Champion for Diversity Award

The award is presented to faculty and staff members who have demonstrated an exemplary level of dedication to SIUE’s mission of fostering equal opportunity, positive interactions with students, staff and faculty, and who respects and values differing backgrounds and points of view within SIUE. The Champion for Diversity Awards will be recognized annually during the Chancellor’s State of the University Address and will consist of a plaque and $500 donated to a University diversity project of the recipient’s choice or to his/her departmental unit.

National Endowment for the Humanities (NEH) Summer Stipends Program

This program is available for U.S. citizens who are individual researchers, teachers, and writers. Applications are due September 29, 2016. Link for more information: http://www.neh.gov/files/
Word Search

YNYDOVFIGMCRKE
GRTQIMONQUMEEXG
HQIXJOURHWKAA
ZTSYSLHYTTINEDI
GJRWTOTOLERANCEU
IGEQLIHYTIQJAXV
NEVBZCCYPXZEQLJ
ONIUMUYIGHSJNZL
NDDQGGLSQNDBHDXD
AEFSSTMVYHLNSLO
DRUEKUNJERTCAAR
RACERZGZRBEKXF
KBIEXACWAHYJGX
QSROLTCPYSLXRMRZ
PNMINCLUSIONPVU

DIVERSITY
INCLUSION
MULTICULTURAL
RACE
ETHNICITY
GENDER
IDENTITY
LGBT
TOLERANCE