A MESSAGE FROM...
Dr. Venessa A. Brown
associate chancellor and chief diversity officer

Welcome to Embracing Diversity and Inclusion, a Newsletter celebrating diversity at Southern Illinois University Edwardsville. This newsletter aims to showcase the diversity and inclusion initiatives in our community. It features everything from national data on diversity to coverage of campus sponsored events and activities.

“Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develops professionals, scholars and leaders who shape a changing world.”

If you would like to contribute or have any questions about the Embracing Diversity and Inclusion Newsletter, please contact Dr. Venessa A. Brown at 618-650-5867 or vbrown@siue.edu.
SIUE BLACK THEATRE WORKSHOP CELEBRATES 20TH ANNIVERSARY WITH HIT SHOW, REAL LIFE HIP HOPERA

SIUE Black Theatre Workshop (BTW) marked its 20th anniversary this fall and with the touring production of “Real Life” hip hopera. “This is a powerful, riveting and relevant production,” said Kathryn Bentley, associate professor in the Department of Theater and Dance, BTW artistic director and director of the SIUE Black Studies Program. “It showcases the incredible talents of some of our SIUE alumni, as well as other artists.” ‘Real Life’ has been on stage across the country, including Sarasota, FL., and Atlanta, GA. I am more than pleased that we get to bring this hit production to SIUE.” Read More

REDEDICATED SIUE SCIENCE COMPLEX PROVIDES STATE-OF-THE-ART TEACHING AND RESEARCH

SIUE students are reaping the benefits of SIUE’s ongoing commitment to campus growth with the renovations that were the final phase in a $79 million construction and infrastructure improvement plan to the Science Complex, which includes Science East and the new Science West. “We are proud of the investment in science and math-related education that has been made through these construction and facility upgrades,” said CAS Dean Greg Budzban, PhD. “SIUE is a remarkable educational resource for students in the region.” Read More

SIUE RECEIVES 2018 HIGHER EDUCATION EXCELLENCE IN DIVERSITY AWARD

SIUE has received the 2018 Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. SIUE joins a select group of 30 institutions that have earned the distinction for five consecutive years.

INSIGHT Into Diversity magazine selected SIUE based on its exemplary diversity and inclusion initiatives, and the ability to embrace a broad definition of diversity on campus, including gender, race, ethnicity, veterans, people with disabilities, members of the LGBT community and others.

As a recipient of the annual HEED Award—a national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion—SIUE will be featured along with 96 other recipients in the November 2018 edition of INSIGHT Into Diversity magazine. Read More
CHANCELLOR PEMBROOK CELEBRATES, LOOKS AHEAD DURING UNIVERSITY ADDRESS

SIUE Chancellor Randy Pembrook presented his third annual State of the University Address to the campus community. The theme of the address related to Dr. Martin Luther King Jr.'s question about our compelling responsibilities - fulfilling the tasks we are called to address. Pembrook began by addressing enrollment and the introduction of new or expanded programs to meet marketplace needs and demands. He pointed to online offerings such as a master’s in criminal justice policy, a master’s in healthcare informatics, the School of Nursing’s growing RN to BS program and the medical technology specialization in biological sciences as success stories. Visit siue.edu/chancellor to view the presentation. Read More

SIUE STUDENTS GET FIRST-HAND LOOK AT IMPACT OF PSYCHOLOGISTS IN PRISONS

“This experience let me see how a minimum federal prison operates,” said Lizzy Sakran, of Smithton, who is pursuing a master’s in clinical psychology. “It was eye-opening. It put into perspective that not everyone housed in a prison is a violent, psychotic criminal.” Read More

STEM CENTER’S NEW LOCATION ENHANCES OPPORTUNITIES FOR COLLABORATION AND COMMUNITY BUILDING

The SIUE Center for Science, Technology, Engineering and Mathematics (STEM) Research, Education and Outreach welcomes students, educators and community members to its new location in the renovated Science Building East, room 1276. “We are thrilled with our new space that offers a welcoming and conducive environment for developing, strengthening and promoting STEM research, education, and outreach at SIUE and in the region,” said STEM Center Director Sharon Locke, PhD. “We invite the SIUE and surrounding communities to explore our many resources and programming opportunities. Together, we can advance STEM education.” For more information on the SIUE STEM Center, visit SIUESTEMCenter.org. Read More

SIUE INTRODUCES 100% ONLINE MBA

SIUE is implementing a 100 percent online MBA program, offering the same academic excellence as on-campus instruction, delivered in an accelerated, online format. The SIUE online Master of Business Administration program can be completed in as few as 12 months and is designed to engage students in a supportive, intellectually rich learning environment with the goal of enhancing their professional achievement. Read More
CURRENT EVENTS
MAJOR HOLIDAYS & OBSERVANCES: NOVEMBER 2018

NATIVE AMERICAN HERITAGE MONTH (American Indian & Alaska Native):
A time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people. Learn More

ALL SAINTS’ DAY (Nov. 1):
Commemorates all known and unknown Christian saints. Eastern Christianity observes it on the first Sunday after Pentecost. Learn More

ALL SOULS’ DAY (Nov. 2):
In Mexican tradition it is celebrated as Día de los Muertos between October 31 and November 2, and is an occasion to remember dead ancestors and celebrate the continuity of life. Learn More

NATIONAL DUTCH AMERICAN HERITAGE DAY (Nov. 16):
A celebration of Dutch American heritage and the contributions they and their ancestors have made to the economic, social, political, and cultural life of the United States. Learn More

INTERNATIONAL DAY OF TOLERANCE (Nov. 16):
Marks the anniversary of a Declaration of Principles on Tolerance that qualifies tolerance not only as a moral duty, but also as a political and legal requirement for individuals, groups and States. Learn More

NONTRADITIONAL STUDENT WEEK (Nov. 5-9):
An opportunity to recognize and celebrate exclusively the nontraditional student population. Learn More

DIWALI (Nov. 7):
Also called Deepavali, “Festival of Lights”, it celebrates the victory of good over evil, light over darkness, and knowledge over ignorance. Learn More

TRANSGENDER DAY OF REMEMBRANCE (Nov. 20):
An annual observance to honor the memory of those whose lives were lost in acts of anti-transgender violence. Learn More

MAWLID AL-NABI (Nov. 20 & Nov. 25):
The observance of the birthday of Islam founder Prophet Muhammad, which is celebrated in Rabi’ al-awwal, the third month in the Islamic calendar. Shī’a Muslims celebrate it five days later than Sunni Muslims. Learn More

VETERANS DAY (Nov. 11):
A day to honor and thank all military personnel who served the United States in all wars, particularly living veterans. Learn More

GURU NANAK DEV JI'S BIRTHDAY (Nov. 23):
Ganesh Chaturthi celebrates the birth of Ganesha, the elephant-deity. Learn More

BANDI-CHHOR DIWAS (Nov. 7):
A commemorative occasion having no fixed date which occurs in October or November and celebrates the release of the Sixth Guru Har Gobind Sahib from imprisonment and coincides with Diwali. Learn More

GURU NANAK DEV JI'S BIRTHDAY (Nov. 23):
Ganesh Chaturthi celebrates the birth of Ganesha, the elephant-deity. Learn More

BIRTH OF BAHÁ’U’LLÁH (Nov. 12):
Observance of the anniversary of the birth in 1817 of Bahá’u’lláh, prophet-founder of the Bahá’í Faith, in Núr, Persia. Learn More

DAY OF THE COVENANT (Nov. 26):
A festival observed to commemorate Bahá’u’lláh’s appointment of His son, Abdu’l-Baha, as His successor. Learn More

TRANSGENDER AWARENESS WEEK (Nov. 12-19):
A time for transgender people and their allies to take action and bring attention to the community through educating the community and advancing advocacy around the issues of prejudice, discrimination, and violence. Learn More

PUBLIC HOLIDAYS:
- Veterans Day (Nov. 11)
- Memorial Day (May 27)
- Independence Day (July 4)
- Labor Day (Sept. 3)
- Thanksgiving Day (Nov. 22)

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INSTITUTIONAL DIVERSITY & INCLUSION UPDATES

DIFFERENCES CELEBRATED, BARRIERS CHALLENGED DURING SIUE’S INAUGURAL DIVERSITY DAY

Hundreds of students, faculty, staff and community members of varying ethnicities, ideologies, gender identification and sexual orientation took part in Southern Illinois University Edwardsville’s Inaugural Diversity Day 2018 on the University’s Edwardsville, East St. Louis and Alton campuses.

The Diversity Day theme was “From Awareness to Action, SIUE Shaping a Changing World.” The kickoff event for community stakeholders featured Olympic legend and gold medalist Jackie Joyner-Kersee as the guest speaker.

The daylong event was educational, motivational, challenging and fun. It was jam-packed with speakers from the Metro East, dance, art, presentations, posters and cuisine representing varying ethnic roots. The Diversity Day Committee also presented SIUE’s Diversity and Inclusion Strategic Plan.

Notably, the Illinois Department of Human Rights (IDHR) Fairness and Equality Campaign endorsed SIUE Diversity Day. In a letter to Edwardsville Mayor Hal Patton, IDHR Director Janice Glenn wrote, “Thank you for submitting your event to be part of IDHR’s yearlong celebration. As we recognize our 200th year of statehood, the City of Edwardsville’s participation will go a long way in helping us celebrate and reaffirm Illinois’ rich history of valuing diversity, inclusion and non-discrimination.”

“I hope that Diversity Day offered people the opportunity to gain new knowledge, have open dialogue, meet someone new and embrace the concept of what diversity and inclusion means for us at SIUE,” said Venessa A. Brown, PhD, associate chancellor for diversity and inclusion and chief diversity officer, who led the SIUE Diversity Day Committee. “Diversity and inclusion are important values at SIUE. We are creating a new tomorrow, by what we are doing today.”

Details on the numerous educational sessions held throughout Diversity Day are available in the Diversity Day 2018 Conference Booklet. Read More
DIVERSITY DAY 2018
GET INVOLVED ON SIUE CAMPUS

LATE NIGHT AT THE MUC: SMORESGIVING
November 8 • 8-11 PM
D.I.Y mugs • S’Mores and more! More Info

SIUE PRESENTS CHICAGO THE MUSICAL
November 7 - 10, 2018 • 7:30 PM
November 11, 2018 • 2:00 PM
Dunham Hall Theatre

Contact the SIUE Box Office for tickets! (618) 650-2774. More Info

SIUE DIWALI NIGHT
Saturday, November 10, 2018
6 PM • MUC Meridian Ballroom
It’s Diwali! So, come over for a sparkling celebration and a grand feast. Do join us to make our Diwali a special one
For tickets click the links below:
Student
General Admission
More Info

INTERNATIONAL THANKSGIVING DINNER
This event is for International Students to come, eat, play games, make American friends, and hopefully feel and become more welcome into the Edwardsville community. We want to know about your home country as well!

For more information, feel free to contact Cliff Dailey on WhatsApp or at 618-334-2463. More Info
This month we highlight the SIUE Men and Women’s Basketball schedules for the month of November. Join us as we cheer the SIUE Cougars on to victory! #BeACougar

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<th><strong>MEN’S BASKETBALL</strong></th>
<th><strong>WOMEN’S BASKETBALL</strong></th>
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<tr>
<td><strong>FRI 02</strong></td>
<td><strong>KENTUCKY STATE</strong> 7PM VADALABENE CENTER</td>
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<td><strong>TUE 06</strong></td>
<td><strong>UNIVERSITY OF THE PACIFIC</strong> 7PM VADALABENE CENTER</td>
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<td><strong>SAT 10</strong></td>
<td><strong>WINTHROP</strong> 7PM VADALABENE CENTER</td>
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<td><strong>WED 21</strong></td>
<td><strong>VALPARAISO</strong> 7PM VALPARAISO, INDIANA</td>
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<td><strong>SUN 25</strong></td>
<td><strong>INCARNATE WORLD</strong> 2PM VADALABENE CENTER</td>
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<td><strong>WED 28</strong></td>
<td><strong>WESTERN ILLINOIS</strong> 7PM MACOMB, ILLINOIS</td>
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<td><strong>MON 05</strong></td>
<td><strong>ILLINOIS WESLEYAN</strong> 7PM VADALABENE CENTER</td>
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<td><strong>SUN 11</strong></td>
<td><strong>ILLINOIS STATE</strong> 2PM VADALABENE CENTER</td>
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<td><strong>WED 14</strong></td>
<td><strong>EVANSVILLE</strong> 6PM EVANSVILLE, INDIANA</td>
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<td><strong>MON 19</strong></td>
<td><strong>MISSOURI</strong> 7PM COLUMBIA, MISSOURI * SEC NETWORK</td>
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<td><strong>SAT 24</strong></td>
<td><strong>PURDUE FORT WAYNE</strong> 1PM FORT WAYNE, INDIANA</td>
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Visit our website at siue.edu/diversity where our Institutional Diversity & Inclusion Programming Calendar is always updated with campus and community events.

Keep in touch with the Office of Institutional Diversity & Inclusion! Check out news & events on our social media websites:

facebook.com/siueidi/
@siueidi
@_siueidi

See something missing from this newsletter, that you feel should be acknowledged by the SIUE community to celebrate diversity & inclusion? We want to hear from you!
Please contact the Office of Institutional Diversity and Inclusion at siueidi@siue.edu or call (618) 650-5382