Welcome to Embracing Diversity and Inclusion, a Newsletter celebrating diversity at Southern Illinois University Edwardsville. This newsletter aims to showcase the diversity and inclusion initiatives in our community. It features everything from national data on diversity to coverage of campus sponsored events and activities.

March is Women’s History Month. The 2018 theme is “Nevertheless She Persisted: Women Who Fight All Forms of Discrimination Against Women.” This month we encourage you to discover women’s history, celebrate women’s achievements and empower women today.

Happy Women’s History Month!

If you would like to contribute or have any questions about the Embracing Diversity and Inclusion Newsletter, please contact Dr. Venessa A. Brown at 618-650-5867 or vbrown@siue.edu.
SIUE Celebrates Black Heritage Month with a View of “A Different World”

“We use Black Heritage instead of Black History Month, because in addition to history, heritage is something we embrace every day. It is something we can learn from, teach others and pass along to the future” said Marissa Williams, Black Heritage Month chair.

For Dr. Venessa Brown, associate chancellor for Institutional Diversity and Inclusion, Black Heritage Month is a time of remembrance which she celebrates every day by making a contribution to the world, to life and to SIUE. Brown believes her purpose at SIUE is to be a part of the growth of the institution when it comes to making it look like the real world. She wants students to understand the importance of relationships with different types of people and also make sure that students realize their mentors don’t have to look like them. Click Here to Read More.

Brown Paper Bag Series Tackles Microaggressions

According to Director of Counseling Services Courtney Boddie, microaggressions are a form of implicit bias communicated between someone with power and privilege and another with less of both. Microaggressions can be inflicted on anyone who feels marginalized in society. Their purpose is to invalidate the identity and experience of an individual or a group of people. Click Here to Read More.

SIUE Men Walk a Mile in Her Shoes to Protest Violence Against Women

“The Walk a mile event has traditionally been an event to engage men as allies against sexual violence and supporters for survivors,” said Samantha Dickens, Prevention Education and Advocacy Center (PEACe) coordinator. “We also asked men to be active bystanders and prevent violence before it begins by stepping in when they see problematic behaviors that could lead to violence.” Click Here to Read More.

Collaborative SIUE Research Project to Positively Impact Students with Learning Disabilities

“Students who struggle with word knowledge may have a hard time engaging with science content and activities. This can hinder their learning and interest in science and potentially impact their access to STEM education and related careers.” Click Here to Read More.
Record Retention Rate Highlights SIUE Spring Enrollment
Southern Illinois University Edwardsville improved freshmen retention from fall 2017 to spring 2018 by two percent to reach a record 92 percent. A 4.25 percent increase in African American retention led the way as African American retention matched overall student retention for the first time.
Click Here to Read More.

SIUE’s Sixth Annual Introduce a Girl to Engineering Day Hosts Hundreds
The Society of Women Engineers (SWE) at Southern Illinois University Edwardsville hosted more than 200 young girls during its sixth annual “Introduce a Girl to Engineering Day.” “This event is wonderful for young girls, because women don’t make up a huge part of the engineering field, and we want to get the girls interested in what we do at a younger age, so they can start thinking about it before they go to college or even high school,” said Chrishawna Nash, a senior computer science major and SWE youth outreach chair. “Our goal remains the same - to encourage young women to pursue a STEM-related (science, technology, engineering and mathematics) field.”
Click Here to Read More.

SIUE Alum Dr. Clarence Lang Presents “From Obama to Trump”
Many people look at the 1960s with a sense of nostalgia and even folklore, according to SIUE alumnus Clarence Lang, PhD. However, while the era saw many Civil Rights struggles and victories, the period does not provide a useful frame of analysis for understanding how to make progressive social change today.
Click Here to Read More.

SPRING BIWEEKLY DIALOGUE
February
SIUE students, faculty and staff met during their biweekly dialogue to discuss issues in the campus community. Here’s an overview of some of the topics covered:
Click Here to Read More.

Feb. 2, 2018
• Advocacy and inclusion for black male students
• Hiring more black faculty
• Retention and graduation assessment

Feb. 16, 2018
• Effective university community communicating progress
• Proactive responses to build an inclusive campus climate
• How to increase student involvement

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Current Events
Monthly Observances: March 2018

Purim (Feb. 28th - March 1st): A commemoration of the salvation of the Jewish people in ancient Persia. Learn More.

Zero Discrimination Day (March 1st): Aims to combat discrimination against people living with HIV/AIDS and promote equality before the law and in practice throughout all of the member countries of the United Nations. Learn More.

Holi, Indian Festival of Colors (March 2nd): An annual festival celebrated on the day after the full moon in the Hindu month of Phalgun (early March). This day marks the happy transition from harsh, dark winter to brighter, warmer springtime. Learn More.

National Women’s History Month: A celebration of women’s contributions to history, culture and society. Learn More.

- International Women’s Day (March 8th): An opportunity to empower women in all settings, rural and urban, and celebrate the activists who are working relentlessly to claim women’s rights and realize their full potential. Learn More.

St. Patrick’s Day (March 17th): Observance of the death of St. Patrick, the patron saint of Ireland. This observance has evolved into a variety of festivals across the globe celebrating Irish culture. Learn More.


Upcoming Community Events

Advance Notice! Dr. Cornell West to visit East St. Louis, IL
presented by EBRWC
May 17th, 2018  Time and Location TBA
Dr. West, theologian, network and cable TV commentator, on-site supporter of the 2014 Ferguson Struggle for Racial Justice, and author of Race Matters, a ground-breaking book published 25 years ago, will visit East St. Louis on Thursday, May 17, 2018.

For information call 618 650-3991. Write EBRWC at P.O. Box 6165.
Email Eugene Redmond eredmon@siue.edu.

13th Annual Midwest LGBTQ Rights Conference: Queer and Present Danger
presented by OUTLaw at Washington University School of Law
March 16th, 2018  6:30 p.m. - 9:30 p.m. (FREE EVENT; Registration Required)

Join students, acedemics, legal practitioners, and community members from the greater Midwest at Washington University School of Law in St. Louis, Missouri for action-oriented dialogue centered on LGBTQ equality advancement. More Information
We proudly announce our NEW Diversity Wall
2nd Floor of Rendleman Hall

A conversation with Chancellor Pembrook and Rich Walker resulted in a Diversity Wall that allows us to showcase our Diversity Statement and HEED Awards, and be a part of the tour when students and parents visit our campus.

**Upcoming Events**

**Spring Biweekly Dialogue**
presented by The Office of the Provost and Vice Chancellor for Academic Affairs
Mar. 2nd & 16th, 2018 12 p.m. - 1:30 p.m. Peck Hall, Room 2405
Supports critical conversations and understanding around issues of campus climate for Black students, faculty and staff; social justice; and our collective responsibility to build a sustainable campus environment.

**Phenomenal Women's Luncheon**
presented by The Office of Institutional Diversity and Inclusion
March 21st, 2018 11:30 a.m. - 1:00 p.m. MUC Maple/Dogwood Room (Invitation Only)
A luncheon honoring and celebrating women from all walks of life who have made contributions to diversity and inclusion at SIUE, the region, the nation, and the world. More Information

**#BlackHairMatters**
presented by Black Studies and Dr. MaKesha Harris
March 28th, 2018 2:00 p.m. Lovejoy Library, Friends’ Corner

**Sustained Dialogue Conference**
presented by Academic Affairs & Student Affairs
March 30th, 2018 1:00 p.m. MUC Conference Center, 2nd floor

**India Night**
presented by Indian Student Association
March 31st, 2018 5:30 p.m. - 9:30 p.m. MUC Meridian Ballroom
An opportunity for the SIUE Community to enjoy Indian food and culture.

**Registration Open**

**Educational Culture Tour**
Brooklyn/Lovejoy, IL
Monday, April 16th, 2018 · 8 a.m. - 11:30 a.m.

We will travel by bus to Brooklyn/Lovejoy, IL to learn about the relationship between SIUE, abolitionist Elijah P. Lovejoy, and the nearby community of Brooklyn/Lovejoy.

Students, faculty, and staff are all welcome and encouraged to attend. Register Here

Questions? Please contact Tameka Dunson at tdunson@siue.edu
The Office of Institutional Diversity and Inclusion, Student Art Therapy Association, and Graduate Student Social Work Association present

“Women and Girls with Autism Spectrum Disorder: Unique Features and Challenges” presented by Liz McKenney, Ph.D.
Wednesday, March 14th, 2018
5 p.m. - 6 p.m.
Alumni Hall, Room 3401

“Careers in the Foreign Service” presented by Melissa Martinez Dept. of State Diplomat in Residence for the Midwest
Thursday, March 22nd, 2018
11 a.m. - 12:15 p.m.
Peck Hall, Room 3417

“Why is Adlerian/Dreikursian Thinking Relevant Today?”
Monday, March 26th, 2018
1:30 p.m. - 2:30 p.m. Meridian Ballroom

Dr. Rasmussen is currently a clinical psychologist with the Veterans’ Administration in South Carolina. He was formerly a Professor of Psychology at Furman University in South Carolina, and he helped develop the Adler-Dreikurs program at Adler University in Chicago. More Information

周二，三月二十日：表达自己
  • 参与者将创作作品或回答语句，并通过视觉上的排列在钩编展示板上。

周四，三月二十九日：戏剧改变
  • 参与者将参与一个热身运动“我来自何处”后，进行小组的场景练习。

问题？
联系凯·古耶
kguyer@siue.edu

创造改变
#CREATeCHANGE
创造意识通过创意对话

Goshen Lounge
10 a.m. to 1 p.m.
Dear New Faculty,

We want to take this opportunity to welcome you to a campus committed to diversity and inclusion and to a community of scholars committed to ensuring that our students are ready for the world. We are pleased to see the diversity among your group; different races, ethnicities, ages, gender identities, physical capabilities and beliefs are all represented in your cohort. Your diversity is an asset that supports our academic goals and prepares our students to be successful in a future where converging ethnicities can foster innovation and quality of life for the communities we serve. You are strongly encouraged to share your diversity with your students, colleagues, and the community so that we enhance our learning, understanding of differences and ultimately celebrate our similarities.

Thank you and welcome to SIUe!

The Office of Institutional Diversity and Inclusion
CELEBRATING NEW FACULTY

Prof. Beth Kassebaum Biology
Dr. Jeong Hyun Kim Music
Dr. Timothy Lewis Political Science
Dr. Jun Liu Mathematics & Science
Dr. Alice Ma Public Health
Dr. Katherine Mora Nutrition

Dr. Georgia Mueller-Luckey Public Health
Dr. Marc Ortegren Accounting
Prof. Beidi Qiang Mathematics & Statistics
Dr. Monica Rieth Chemistry
Dr. Xiaoxiao Song Accounting
Dr. Kevin Stein Primary Care & Health Systems

Dr. Joe Vithayathil Computer Management & Info Systems
Dr. Elora Voyles Industrial/Organizational Psychology
Visit our website at [http://www.siue.edu/diversity](http://www.siue.edu/diversity) where our Institutional Diversity & Inclusion Programming Calendar is always updated with events and MCC hours.

The Multicultural Center is located on the 2nd floor in the Morris University Center (MUC)

**HOURS:**
- Monday 10am - 3:00pm
- Tuesday 10am - 2:00pm
- Wednesday 10am - 3:00pm
- Thursday 10am - 3:00pm
- CLOSED FRIDAY

Keep in touch with the Office of Institutional Diversity & Inclusion! Check out news & events on our social media websites:

- [facebook](https://www.facebook.com/siueidi/)
- [@siueidi](https://www.facebook.com/siueidi/)
- [@siueidi](https://www.facebook.com/siueidi/)

See something missing from this newsletter, that you feel should be acknowledged by the SIUE community to celebrate diversity & inclusion? We want to hear from you! Please contact the Office of Institutional Diversity and Inclusion at siueidi@siue.edu or call (618) 650-5382.