

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

Date: June 27, 2022
TO: Morris Taylor, Vice Chancellor for Administration
FROM: James T. Minor, Chancellor 
RE: Policy suspension: [5.1 Compensation](#)

This memorandum is to inform you that the current compensation policy 5.1 is suspended immediately. This is a Human Resources Policy change that addresses employee compensation formerly handled by the Position Management Committee (PMC) that covers the salary grading process.

Until a new compensation policy is approved, the following measures will be implemented:

- For salary determinations for non-represented positions, the university will use salary data from CUPA - HR and other reliable external market sources to determine a salary range for the position. The salary range will be provided to the hiring manager.
- The hiring manager must seek written approval from the Chancellor to make offers or establish salaries below or above the range.