https://siue.hiretouch.com/admin



# **HireTouch Hiring Manager Process**

The Hiring Manager (Search Committee Chair) will be notified by HR that the applicants are ready for review. The Hiring Manager (Search Committee Chair) may be the only member of the committee that will log into Hire Touch.

# Open HireTouch Admin

- · Open browser
- Navigate to <a href="https://siue.hiretouch.com/admin">https://siue.hiretouch.com/admin</a>
- · Redirected to SIUE CAS login
- Enter e-ID
- Enter e-ID password
- Click LOGIN

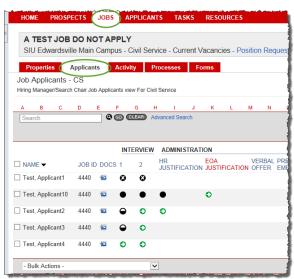


# **Select Job Position Applicants**

- Opens Dashboard
- · Click on Jobs tab
- Opens My Jobs
- Click on desired job title



- · List of available applicants will be displayed
- Click the DOCS icon to launch a single PDF of all of the Candidate's documents (application, resume, transcripts, etc)



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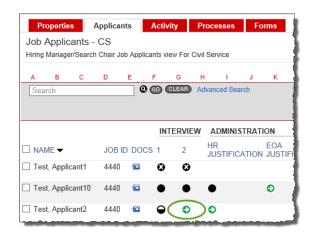


## **Applicant Interviews**

# **Confirm Interview**

\*Note: Call selected applicants to schedule interviews first then use the following steps as a confirmation process.

- Click to enter interview information
- Opens Applicants/Activity screen
- Complete with details of interview event by following steps below



#### o Event Details:

Type: Select 1<sup>st</sup> or 2<sup>nd</sup> interview

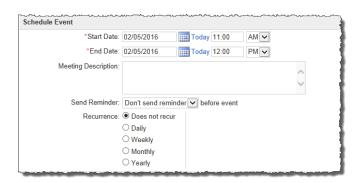
Name: Auto-filledStatus: Auto-filled



#### Schedule Event:

Start Date: Date/TimeEnd Date: Date/Time

Meeting Description: Complete as needed
 Send Reminder: Complete if desired
 Recurrence: Complete if desired



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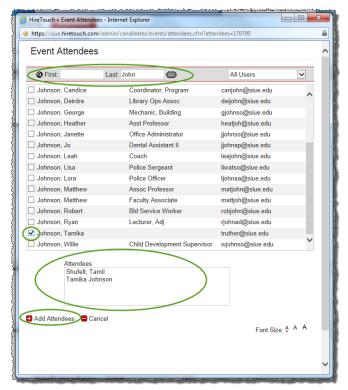
## Confirm Interview (continued)

#### O Event Participants:

- By default, hiring manager is populated
- Click to add attendees



- Event Attendees box opens
- To shorten list, key in first or last name
- Check box to select attendee and move them down into Attendees box
- Repeat process with each attendee name until all attendees are listed in Attendees box
- Click to add selected all selected Attendees



#### Event Location

- Populate all fields with location information
- Click Save to save for future editing
- Click S Save & Send to save event and configure confirmation email to applicant and committee members



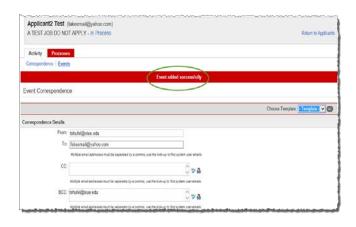
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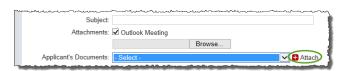


## Confirm Interview (continued)

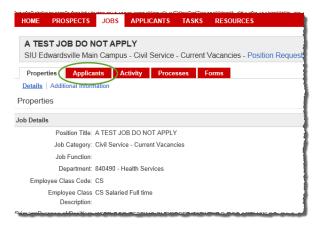
## **Confirmation Email Configuration**

- Top of screen will indicated "Event Saved Successfully"
- Event Correspondence
  - O From: Auto-filled with hiring manager email
  - O To: Auto-filled with applicant email
  - O CC: Populate as desired
  - O BCC: Auto-filled with selected attendees
  - O Subject: Title as desired
  - Attachments:
    - Outlook Meeting: Auto-checked
    - Browse: Select any additional desired forms or documents
  - Applicant's Documents:
    - Use dropdown box to select any applicant documents to be included in confirmation email and click to attach
  - O Message: Compose body of email
  - O Click 10 to send email
- Opens Events screen
  - Top of screen will indicate correspondence sent successfully
  - Remainder of screen will display all event details
- To return to applicant list:
  - On the far right side of the screen, under Job Details/Title, select job title link
  - Then, on lower row of red tabs, select
     Applicants
  - O This opens to applicant list
- Repeat all *Confirm Interview* steps for each applicant listed
- All Confirm Interview steps will be repeated again for second interview(s)









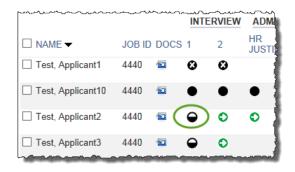


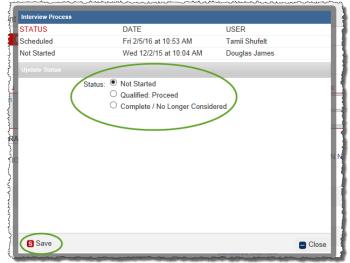


After each set of interviews are complete, update *Interviewee Status*:

#### Interviewee Status

- Login and return to Applicant List by repeating all steps on Page 1 of this document
- Click on the appropriate applicant to update status after interview is complete
- Opens Interview Process box
- Select appropriate **Status** 
  - Qualified Proceed moves to next step; status changes to
  - Complete/No Longer Considered –
     ends process; status changes to
- Click S Save
- Repeat Interview Status steps to update status for each applicant
- Complete Interviewee Status steps after both the 1<sup>st</sup> and the 2<sup>nd</sup> interview(s)

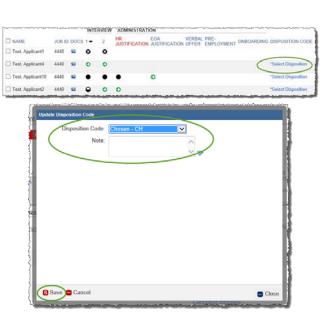




# After final interviews are complete, update *Disposition Code*

## **Disposition Code**

- Login and return to Applicant List by repeating all steps on Page 1 of this document
- Click \*Select Disposition for desired applicant
- This opens **Update Disposition Code** box
- Select appropriate -Disposition Code- from dropdown list
  - o If "Not Chosen" is selected; explain reason in "Notes" text box
- Click Save
- Repeat **Disposition Code** steps to update disposition code for each applicant







Once Disposition codes are updated, complete Hiring Justification process

# **Hiring Justification**

- Click on Forms tab
- In the Hiring Justification row, under Action column, click Start link
  - Note: The Start link will change Continue once changes have been



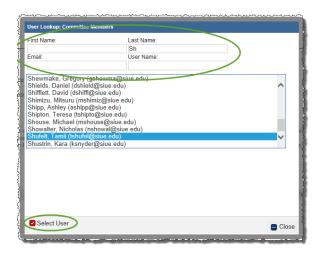
- This opens the Hiring Justification Form
- First, click to add Committee
   Members



 Then click to search for Committee Members



- Key in first or last name, email address, or user name
- Click on the appropriate Committee Member name
- Click 2 to Select User

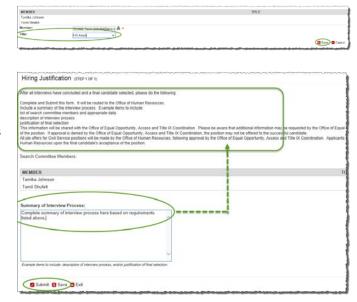


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## Hiring Justification (continued)

- Key in Committee Member Title
- Click to save to Member List
- Repeat the same process for each Committee Member
- Complete Summary of Interview Process based on the requirements listed above
- When members are added and summary is complete, click to Save for later review/editing or to Submit for approval



# Forms/Approvers

- Opens to Approvers screen
- For Civil Service positions, HR and EOA fields will be listed
- For Administrative Professional positions, only EOA field will be listed
- For both Civil Service and Administrative Professional positions, Approver name will be auto-filled
- To save for later review/editing, click
   Save Approvers Only
- To save and send for approval(s), click
   Save & Send Task Notification

 Confirmation screen will open indicating Approvers Updated Successfully



# Administrative Professional (AP) Position View HOME PROSPECTS JOBS APPLICANTS TASKS RESOURCES Administrative / Professional Position SIU Edwardsville Main Campus - Administrative/Professional - Recruitment Approved Properties Applicants Activity Processes Forms Job Forms Comments Approvers The "Save Approvers Only" button saves approval order and will NOT send the task notification to the next approver. Title Name EOA - Hiring Justification Save Approvers Only Save & Send Task Notification Save Approvers Only HOME PROSPECTS 1068 APPLICANTS TASKS RESOURCES Administrative / Professional Position SIU Edwardsville Main Campus - Administrative Professional - Recruitment Approved Properties Applicants Activity Processes Forms

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## **Administration Status Updates**

 Once candidate has been fully approved by HR and/or EOA, Candidate Justification under My Jobs tab will change to



- Status approvals can also be followed at the applicant level by clicking on appropriate job and hovering over the dots in the Administration column
- indicates not yet started
- indicates in progress
- indicates approval
- Sindicates rejected/unapproved



# **Additional Resources**

#### **Phone Numbers**

Human Resources: (618)650-2190ITS Help Desk: (618)650-5500

### Web Sites

- Human Resources Employment: <a href="http://www.siue.edu/employment">http://www.siue.edu/employment</a>
- Human Resources: <a href="http://www.siue.edu/humanresources">http://www.siue.edu/humanresources</a>
- ITS: <a href="http://www.siue.edu/its">http://www.siue.edu/its</a>

#### **Email Addresses**

- ITS Help Desk: <u>help@siue.edu</u>
- ITS Application User Support Group: <a href="mailto:ftc-help@siue.edu">ftc-help@siue.edu</a>