

FFCRA MATRIX

Reason	Details/Conditions	Duration	Pay Entitlement
Ordered Quarantine or Self-Quarantine	Pursuant to government order or advice of a health care provider.	Two weeks (up to 80 hours)*	<ul style="list-style-type: none"> Employees eligible from first date of employment to paid sick time at regular rate of pay for normally-scheduled hours Prorated for part-time employees Capped at \$511/day and \$5,110 total
COVID-19 Symptoms	Experiencing COVID-19 symptoms and seeking medical diagnosis.	Two weeks (up to 80 hours)*	<ul style="list-style-type: none"> Employees eligible from first date of employment to paid sick time at regular rate of pay for normally-scheduled hours Prorated for part-time employees Capped at \$511/day and \$5,110 total
Care for Quarantined Individual	Pursuant to federal, state, or local government order or advice of a health care provider.	Two weeks (up to 80 hours)*	<ul style="list-style-type: none"> Employees eligible from first date of employment to paid sick time at 2/3 regular rate of pay for normally-scheduled hours Prorated for part-time employees Capped at \$200/day and \$2,000 total
School Closure/ Unavailable Child Care	Care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19.	<p><u>Employees eligible only if they have been employed for at least 30 calendar days</u></p> <p>Up to 10 weeks after 10 days unpaid (employee may elect to be paid by substituting accrued paid leave, including FFCRA Emergency Paid Sick Leave for first 2 weeks)</p>	<ul style="list-style-type: none"> At least 2/3 regular rate of pay for normally-scheduled hours Prorated for part-time employees Capped at \$200/day and \$12,000 total
Substantially- similar Condition	Any other substantially similar condition specified by HHS Secretary	Two weeks (up to 80 hours)*	<ul style="list-style-type: none"> Employees eligible from first date of employment to paid sick time at 2/3 regular rate of pay for normally-scheduled hours Prorated for part-time employees Capped at \$200/day and \$2,000 total

* Note: Up to 75 hours if 37.5 hours per week employee