## **Southern Illinois University Edwardsville Student Internship Options**

If your organization has an opportunity for an SIUE student to gain experience in their degree major by working at your organization on an internship, you can work with the <u>Career Development Center (CDC)</u> or you can work with an academic department and the <u>Office of Research and Projects (ORP)</u>.

## Working with the CDC

When working with the CDC, your organization will ultimately hire the student and pay them directly.

Your organization will have free access to Cougar Jobline (where you can post the position if you choose), free resume referrals, free on-campus interviews, and opportunities to participate in career fairs held on campus.

If you are interested in working with the CDC, email <u>careerdeveloment@siue.edu</u> and someone will contact you for more information.

## Working with an academic department and ORP

When you work with an academic department and ORP, you will execute a contract with SIUE, and SIUE will hire and pay the student. Your organization will pay an indirect cost rate and unit administrative fee in addition to the student's salary.

An academic unit can provide assistance selecting the student or can select the student for you. If a graduate student is chosen, the student will be hired through SIUE as a graduate assistant, which provides them with a tuition waiver during the contract period.

If you are interested in this option but need assistance finding the appropriate academic department or would like to review the internship agreement (contract), contact the <u>Associate Dean for Research and Graduate Studies</u>.