SIUE Safe, Healthy and Inclusive Research Work Environment

SIUE is committed to fostering a safe, healthy, and inclusive work environment that is conducive to high-quality research and creative activities. All faculty, staff, and students, regardless of being on-campus or off-campus when working on research and creative activities, are expected to comply with relevant policies and procedures (below), complete required training annually (below), and abide by SIUE's values.

Certain sponsors of scholarly activities require additional measures. Use the <u>Safe, Healthy and Inclusive</u> Research Work Environment Kuali Build application to create a plan for off-campus and off-site research.

Key Policies and Procedures

- SIU Sexual Harassment Policy
- Sexual Harassment Complaint Procedures 2C5 & 3C4
- Workplace Violence Policies and Procedures 2C6 and 3C5
- Non-Discrimination and Non-Harassment Policy 2C7 & 3C6
- Non-Discrimination and Non-Harassment Complaint Procedures 2C8 & 3C7
- Title IX Policy 2C9 and 3C8
- Student Conduct Code 3C1
- Student Academic Code 3C2
- Faculty Code of Ethics and Conduct 1Q1
- Conflicts of Interest and Commitment 1Q9
- Policies and Procedures for Responding to Allegations of Research and Academic Misconduct –
 1Q5

Required Training

- Sexual Violence Prevention Training for Students
- Ethics and Harassment Prevention Training for University Employees

Reporting

Below are some direct links to SIUE-specific reporting. See also the above relevant policies.

- Bias Incident Reporting
- Sexual Assault
- Harassment and discrimination

Other Resources

- SIUE Emergency Management & Safety
 - o Campus Violence Prevention Links
 - o SIUE Workplace Safety Committee
- SIUE Anti-Racism, Diversity, Equity, and Inclusion