

# Resources

For Black and Latinx Graduate Students



SOUTHERN ILLINOIS UNIVERSITY  
**EDWARDSVILLE**

G R A D U A T E S C H O O L

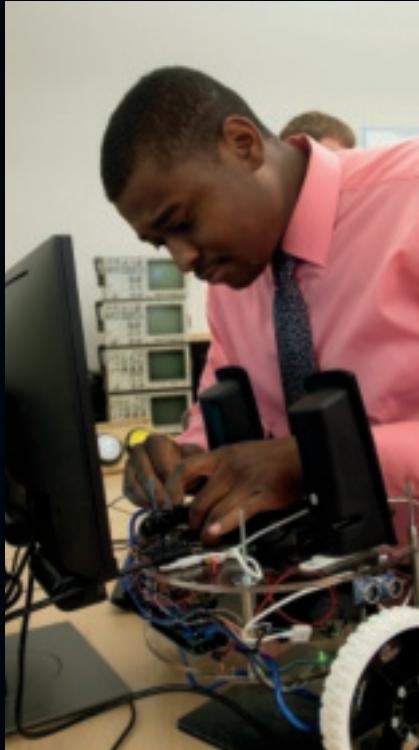


## Welcome to SIUE!

The right support is critical to adjusting to graduate school, maintaining a healthy balance, and finding personal and academic success. As a student from a racially minoritized group attending a predominantly white institution (PWI), we recognize your experience may look different. We also recognize not everyone identifies as a singular racial identity, and acknowledge those who identify as biracial, multiracial and multiethnic have a place at SIUE. We want you to be aware of the resources and opportunities available for you to network and build support systems on campus.

"The SIUE Graduate School is dedicated to creating a welcoming, inclusive environment that supports the success of all graduate students," said Graduate School Dean Jerry Weinberg, PhD. "Working with academic and support units across campus, the Graduate School is committed to ensuring that students from racially minoritized groups have access to academic support, networking opportunities, mental health resources, and professional and career development."

# SIUE



## Where do I start?

The Office of Graduate Admissions welcomes your inquiries and is available to answer questions and provide support. We're located on the second floor of Rendleman Hall.

Call or email: **618-650-2240** or [graduateadmissions@siue.edu](mailto:graduateadmissions@siue.edu).

“ An advanced degree **opens doors** to leadership positions in whatever career path you choose. We are committed to opening those doors **for everyone**. ”

**Jerry Weinberg, PhD**, Dean of the Graduate School

# Student Support Services and Resources



# Inclusive Excellence, Education and Development Hub (The Hub) [siue.edu/the-hub](http://siue.edu/the-hub)

The Hub supports the learning, development and success of our campus community through educational opportunities that encourage dialogue and critical reflection. The Hub aims to ensure this community is welcoming, supportive and a place where all may find a sense of belonging which honors each person's unique story and experiences.

- **Welcome Celebrations** introduce traditionally underrepresented students to campus resources and provide an opportunity to meet and engage with fellow students in a purposefully inclusive environment
- **Graduation Celebrations** recognize various underrepresented and racially minoritized groups
- **Inclusive Conversations** invite students, faculty, staff and administrators to discuss cultural matters relevant to the health of the University community
- **Sustained Dialogue** allows students to explore race, ethnicity, class, gender, sexual identity, religion, age, ability status and other topics that aren't always easy to discuss in diverse groups
- **History and Heritage Months** honor and acknowledge the continued contributions of the minoritized communities who impact SIUE in so many positive ways
  - Arab American Heritage Month
  - Asian American and Pacific Islander Heritage Month
  - Black Heritage Month
  - Hispanic/Latinx Heritage Month
  - Jewish American Heritage Month
  - LGBTQIA+ History Month
  - Native American Heritage Month
  - Women's History Month

# Career Development Center (CDC) [siue.edu/cdc](http://siue.edu/cdc)

Career counselors are available to support your job search and develop strategies to ensure your qualifications are professionally represented to recruiters. Services include:

- **Mentoring Program:** Gain invaluable advice, unbiased perspectives and the opportunity to expand your professional network through one-on-one mentoring with professionals in your field
- **Resume/CV/Cover Letter Development and Critique:** Stand out to employers with targeted and professional application materials that effectively highlight your skills and qualifications
- **Job Search and Interviewing Skills:** Learn how to successfully articulate your experiences and skill set to employers in your next interview
- **On-Campus Interviews and Career Fairs:** Interview with employers for full-time career positions and connect with numerous employers to learn more about employment opportunities
- **Cougar Career Closet:** Prepare for your next interview or professional event with free, gently worn professional attire (two complete outfits each month)

# Student Support Services and Resources



“ .....

My experience as a Black graduate student at SIUE has been absolutely **rewarding**. Not only have I had the chance to be involved in Black student organizations on campus, but I also have gained extensive research and clinical **experience** within my major.

Due to these experiences, I've been accepted into a doctoral program and feel as though SIUE has properly **prepared** me academically and professionally to be **successful**.

”

**Cameren Pryor**, MS Kinesiology-Exercise and Sport Psychology '21  
Raleigh, NC

## **Accessible Campus Community and Equitable Student Support (ACCESS)**

ACCESS staff ensures diverse learners have equitable access to all curricular and co-curricular opportunities. Through an interactive discussion with students, counselors work diligently to remove campus barriers or coordinate reasonable accommodations for eligible students in accordance with the Americans with Disabilities Act as amended. [siue.edu/access](http://siue.edu/access)

## **Black Faculty and Staff Association (BFSA)**

The BFSA is actively advancing the interests and promoting the welfare of Black faculty and staff at SIUE. Members welcome the opportunity to connect with Black students and provide support. [siue.edu/bfsa](http://siue.edu/bfsa)

## **Counseling Services**

From the initial assessment, Counseling Services is devoted to providing culturally-attuned mental healthcare. Students can rest assured that Counseling Services staff is skilled and ever-committed to offering clinical services that strive toward cultural competence and humility. This enables staff to better understand and prescribe treatment for the concerns that lead students to visit the clinic, which is shared by medical services.

[siue.edu/counseling](http://siue.edu/counseling)

## **Truth, Racial Healing and Transformation (TRHT) Campus Center**

The TRHT Campus Center is working to fundamentally alter the ways systemic racial oppression is reinforced in the region. SIUE is among 29 institutions in the nation to be selected by the Association of American Colleges and Universities to host a TRHT Campus Center.

[siue.edu/provost/trht](http://siue.edu/provost/trht)

## **Alumni Association**

The Alumni Mentor Program allows students to connect with SIUE alumni for encouragement and guidance with career choices. Students also have access to free, virtual webinars on topics ranging from digital body language and networking in the new normal to leadership lessons and unconscious bias at work. [siue.edu/alumni](http://siue.edu/alumni)

# Affordable Graduate Education

SIUE provides graduate students a high-quality, affordable education in a welcoming and dynamic environment. Several scholarship and funding opportunities are available to help make achieving a master's degree a reality.



Nearly  
**50%**

of eligible students have  
an assistantship

## Scholarships and Funding Opportunities for Graduate Students

### Graduate Scholar Award for Underrepresented Students

- Supports academically qualified new, admitted graduate students who are underrepresented in their field of study
- Tuition waiver for up to two academic terms

### Competitive Graduate Award

- Supports academically qualified new, admitted graduate students
- Recipients conduct an average of 10 hours of research activity per week
- Monthly stipend and tuition waiver

### Research and Travel Grants

- Supports research and creative activity, particularly as it relates to the student's thesis or final project and associated paper presentations, exhibits and performances

Learn more: [siue.edu/affordable-graduate-education](http://siue.edu/affordable-graduate-education)

# Graduate Assistantships

- Earn your degree while incurring little or no debt
- Work closely with faculty and staff who can help you network and be your advocate
- Gain the skills and experiences employers and doctoral programs require
- All academically qualified admitted graduate students are eligible to apply

A graduate assistantship is a student employment opportunity where graduate students work up to 20 hours a week and receive a tuition waiver and monthly stipend. Each assistantship has its own unique duties which are assigned by the hiring unit. While many graduate assistants are assigned to work in their own academic program, a number of departments hire across disciplines.

## SIUE offers three types of graduate assistantship positions:

### Teaching Assistant (TA)

Performs instructional duties, such as:

- Coordinating/providing classroom instruction, including lab or discussion sessions, tutoring students, grading tests and assignments, developing instructional materials
- Providing artistic instruction, accompanying/coaching musical or vocal performances
- Proctoring exams

### Research Assistant (RA)

Performs scholarly activities, such as:

- Conducting experiments, organizing or analyzing data, presenting findings, collaborating with others in preparing publications or productions
- Conducting institutional research for an academic or administrative unit

### General Assistant (GA)

- Provides general service to an academic or administrative unit

Contact the Office of Graduate Admissions or the Graduate School with questions.

To apply for a graduate assistantship, contact the hiring unit or view current openings at: [siue.edu/grad-assistantships](http://siue.edu/grad-assistantships).

# Black and Latinx Student Organizations

SIUE offers a variety of opportunities for you to get involved and find your place on campus. Contact information for the organizations listed here is available at: [getinvolved.siue.edu](http://getinvolved.siue.edu).





- **Black Graduate Student Association:** Enhancing the graduate experience for students of the Black/African diaspora identity
- **Black Student Union:** Motivating Black students to be more actively involved in shaping their own campus life
- **Hispanic Student Union:** Immersing the SIUE community in Hispanic culture in an all-inclusive, non-discriminatory environment
- **NAACP of SIUE:** Ensuring the political, educational, social and economic equality of rights of all persons and eliminating race-based discrimination
- **National Association of Black Accountants:** Bridging the opportunity gap for people of color in the accounting, finance, consulting, information technology and other related business professions
- **National Black Association for Speech-Language and Hearing:** Raising awareness in the community about the need for more minorities in the field
- **National Society of Black Engineers:** Increasing the number of culturally responsible Black engineers who excel academically, succeed professionally and positively impact the community
- **Society of Hispanic Professional Engineers:** Empowering and changing the lives of Hispanics and non-Hispanics to positively influence more people to join the fields of science, technology, engineering and math



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