

# University Planning and Budget Council

Special Meeting

Approved Minutes

Monday, December 8, 2025

Lovejoy Library, Third Floor Conference Room

11:00 pm

## Members Present

Marcus Agustin

Keith Becherer

Anne DeToye (ex officio)

Candace Hall

Yvonne Hart

Kelly Jo Hendricks

Jennifer Hookstra

Rex Jackson

Doug James

Kimberly McClellan

Jackson Morgan

Jenna Nestor

Jonathan Pettibone (Chair)

Melissa Thomeczek

Kevin Tucker

## Members Absent

Kevin Leonard

James Minor (ex officio)

Jeffrey Sabby

Jim Wulfsong

## Guests

Jessica Harris

Elza Ibroscheva

### I. Call to Order

The meeting was called to order at 1:03 p.m.

### II. Additions to the Agenda

There were no additions to the agenda.

### III. Announcements

*There were no announcements.*

### IV. Old Business

- a. Revisions to the UPBC operating papers/Merger with UQC: Associate Provost Elza Ibroscheva and Vice Chancellor for Antiracism, Diversity, Equity and Inclusion Jessica Harris spoke to UPBC about the proposed merger between

UPBC and UQC. The goal is to create a more effective body that better serves administration, staff, faculty, and students. The University Quality Council (UQC) focuses on data-driven institutional effectiveness, quality improvement, and accreditation, complementing the University Planning and Budget Council (UPBC) by prioritizing continuous improvement and quality initiatives. A proposed integrated planning framework aims to centralize strategic planning, fostering collaboration and transparency.

A shared body will improve accountability and clarity in executing the strategic plan. Its duties would include: reviewing existing planning documents annually, assisting in developing and reviewing strategic plans, developing and reviewing AQI's for evaluation and accreditation, supporting and managing HLC review requirements, reporting developments to the Chancellor's Council and Faculty/Staff Senates, participating in Program Prioritization proposals, reviewing complaints at the institutional level, identifying improvement opportunities, serving on the Building and Facility Naming Committee, and performing additional tasks.

Concerns about representation, avoiding over-administration, and integrating feedback from CHAPA and UPBC were raised. The new body should focus on planning and policy, using data-driven KPIs to address staff turnover and salary compression. Transparency, trust, and genuine administration willingness to value feedback were emphasized. A balanced representation between administrative and non-administrative members, including ex officio members, and the chancellor's office taking the body seriously were suggested.

V. New Business

*There was no new business*

VI. Adjournment

The meeting was adjourned at 2:46 p.m.

Next Meeting: ***Friday, January 30, 2026, 9:30 am, Third Floor Conference Room, Lovejoy Library***

Submitted by Michael Tadlock-Jackson, Office of the Provost