

University Planning and Budget Council

Approved Minutes

Thursday, November 21st, 2024

Peck Hall, Room 2405

2:30 pm

Members Present

Keith Becherer
Heidi Cuervo
Anne DeToye (*ex officio*)
Kelly Jo Hendricks
Rex Jackson
Kevin Leonard
Timothy Lewis

Jonathan Pettibone (Chair)
Mary Anne Pettit
Laurie Rice
Jeffrey Sabby
Michael Shaw
Kevin Tucker
Ian Toberman

Members Absent

Charles Berger
Candace Hall

James Minor (*ex officio*)
Barrett Larkin

Guests

Doug James

Eric Lichtenberger

- I. Call to Order
The meeting was called to order at 2:30 p.m. Jonathan Pettibone conducted a role call for members present.
- II. Guests
 - a. Eric Lichtenberger, Director, Institutional Research
Jonathan Pettibone introduced guest speaker Eric Lichtenberger.
- III. Additions to the Agenda
There were no additions to the agenda.
- IV. Discussion and Approval of October 17, 2024 Minutes
The October 17, 2024 meeting minutes were approved with the correction that Mary Anne Pettit was in attendance at the meeting but was noted as absent.
- V. Announcements
 - a. Spring Meeting Schedule- 2/20, 3/20, & 4/24 @2:30 pm
It was announced that the Spring UPBC meeting will be held on the third

Thursday of each month except for April, which will be held on the fourth Thursday to accommodate Chancellor Minor's schedule. Chancellor Minor will attend the March and April UPBC meetings. Ian Toberman questioned where the meetings will be held. Jonathan Pettibone responded that the meetings will likely be held in a classroom setting as reserving space in the MUC cost money.

Jonathan Pettibone stated that he will be meeting with Chancellor Minor in December and January to discuss a more structured course for UPBC. He will share more information as he has news.

VI. Old Business

a. Budget Reporting Workgroup/Wesley Peachtree Report

Anne DeToye discussed that the approval document of the action items that came out of the Wesley Peachtree Report is posted in the UPBC Teams group. Out of the 40 observations made, the workgroup determined that 20 items were in the scope of the budget workgroup. Seven of the recommendations are fully approved in the Budget Group and ready to be presented to Chancellor Minor. Another seven recommendations are close to being ready for the Budget workgroup approval. The 20 out-of-scope observations have been presented to Chancellor Minor who has not disclosed who will be working on these observations.

The goal of the Budget workgroup is to have all the in-scope observations finalized by the end of the semester. To try to ensure that this goal is met, the Budget workgroup is meeting every Wednesday through the end of the semester. Anne DeToye has discussed how to present the action items for final approval with Chancellor Minor. He would like to discuss high impact, critical items immediately. Any other items will be included in the approval document and submitted to Chancellor Minor soon. These approved items will hopefully be discussed in UPBC next semester.

Ian Toberman questioned observation number 23 regarding chargebacks/allocations. Discussion was made that while one of the observations was to change how chargebacks/allocations are made, Human Resources just announced a change in how posting of higher education jobs are made and will be charged. Anne DeToye responded that the line items are not going to be focus on detailed charges but more broadly. The focus of this line item is Facilities Management chargebacks.

Ian Toberman motioned to allow guests to make comments. The Chair recognized Guest Doug James who asked whether the Wesley Peachtree report could be shared outside of UPBC. Jonathan Pettibone confirmed that the report is confidential and is not to be shared outside of the group.

VII. New Business

a. Review of Student Employment

Jonathan Pettibone introduced Guest Eric Lichtenberger who presented on the relationship between student work and retention. This research was done by request of Chancellor Minor, and the results were presented in Chancellor's Council. Chancellor Minor then requested that the information be presented to UPBC.

Discussion was made on the distinction between the Federal Work Study (FWS) program and regular student work. FWS is highly subsidized by the Federal Government which allows up to 75% of FWS salary being paid by the Federal Government allocation. SIUE currently allocates 50% of FWS salary to allow for additional students being able to take advantage of the program. Students qualify for FWS through Financial Aid, and this distinction attaches to a student not a position.

The retention rate at SIUE is currently 75.7% which is fourth highest in the State of Illinois. The retention rate has been climbing each year the lowest retention rate was recorded during the COVID-19 pandemic. Chancellor Minor's ultimate goal is a 90% retention rate.

The research looked at four main variables in first year freshman spring and fall semesters: 1. Did the student work more than half of the pay periods in a semester; 2. Was the student a FWS student; 3. Was the student a regular student worker; and 4. Did the student work fewer than half of the pay periods in a semester. This research could not account for retention of students with off-campus jobs.

SIUE's lowest recorded number of student workers was during the COVID-19 pandemic, which coincided with a ramp up of the State minimum wage. However, the number of student workers is climbing closer to pre-pandemic amounts. Currently, CAS has the largest number of undergraduate student workers on campus.

The conclusion of the report showed that no matter the variables in play, student workers at SIUE consistently had a higher rate of retention. Future work coming from the research includes a cost/benefit analysis of student work. Discussion was made that SIUE must be strategic when attempting to lower unit budgets because if units eliminate all student workers to right salary dollars, this could result in losing tuition revenue because the retention rate could lower.

VIII. Adjournment

The meeting was adjourned at 3:36p.m.

Next Meeting: ***Thursday, February 20 at 2:30p.m. Location TBD***

Submitted by Christy Bosco, Office of General Counsel.