

University Planning and Budget Council

Approved Minutes

Friday, November 7, 2025

Peck Hall, Room 0306

9:30 am

Members Present

Marcus Agustin

Anne DeToye (ex officio)

Yvonne Hart

Kelly Jo Hendricks

Jennifer Hookstra

Kimberly McClellan

Jackson Morgan

Jenna Nestor

Jonathan Pettibone (Chair)

Melissa Thomeczek

Kevin Tucker

Jim Wulfsong

Kim Zappey-Gilmore

Members Absent

Keith Becherer

Candace Hall

Rex Jackson

Doug James

Kevin Leonard

James Minor (ex officio)

Jeffrey Sabby

Guests

Andy Benoit

Denise Cobb

Jessica Harris

I. Call to Order

The meeting was called to order at 9:36 a.m.

II. Discussion and Approval of Minutes

The minutes from the October 3, 2025 meeting were approved as written.

III. Announcements

- a. Special Meeting – We'll have a special UPBC meeting to discuss re-envisioning the university after UQC's merger. Guest speakers Dr. Elza Ibroscheva and Vice Chancellor Jessica Harris will attend. Possible meeting dates are December 1 or 8, depending on schedules.

IV. Guests

- a. Dr. Andy Benoit, Vice Chancellor for Enrollment Management, presented a review of the Enrollment Management plan to UPBC. The university's

enrollment plan aims to attract, enroll, and support students for sustainable growth and resource utilization. It focuses on student success and retention, aiming for a 90% retention rate and a graduation rate exceeding the national benchmark. Despite challenges like declining high school graduation rates and visa limitations, the university diversifies recruitment and enhances support services. They aim to recruit and retain international students, enhance yield programs, and prepare for enrollment growth. The strategic enrollment plan includes quick wins, reverse transfer programs, adult re-enrollment, and international student services. The university also focuses on improving student advising, expanding outreach, and optimizing the application and decision process. Spring orientation for freshmen and transfers is scheduled for December and January, with a capacity of 2200 freshmen.

- b. Dr. Denise Cobb, Provost and Vice Chancellor for Academic Affairs, spoke to UPBC about the SPA process. The number of instructional faculty is similar to 2015, when SIUE had record enrollment. The SPA process considers departmental timelines, accreditation standards, and enrollment trends. Deans allocate resources, including TA distribution and faculty hiring, manage the SPA process, and address ad hoc requests. The university prioritizes strategic faculty resourcing, aligning positions with institutional goals and student enrollment, and emphasizes data analysis and collaboration for enrollment management and program development.

V. Additions to the Agenda

There were no additions to the agenda.

VI. Old Business

- a. SIUE Energy Consumption Strategic Planning – Due to time constraints, this was not given time for discussion/consideration.

VII. New Business

- a. Faculty SPA Update/Report: Please see minutes taken in IV.b.
- b. Enrollment Management Plan Review: Please see minutes taken in IV.a.

VIII. Future Meetings

- a. Special Meeting in early December (date TBD)
 - a. Friday, January 30, 9:30 am – 11:00 am
 - b. Friday, March 6, 9:30 am – 11:00 am
 - c. Friday, April 3, 9:30 am – 11:00 am

IX. Adjournment

The meeting was adjourned at 11:41 a.m.

Next Meeting: ***Special Meeting (Date and Location TBD)***

Submitted by Michael Tadlock-Jackson, Office of the Provost