

SIUE GRADUATE ASSISTANTSHIP ANNOUNCEMENT

TITLE/RANK Graduate Assistant – Campus Recreation (Facilities & Operations)

JOB DESCRIPTION: Provide leadership, personnel management and direct operational support of facilities and supervision of activities housed within the dedicated recreational space of the Student Fitness Center and the shared recreation space in the Vadalabene Center and other auxiliary facilities (200,000 total sq. ft.). The Graduate Assistant will work with all facets of Campus Recreation facilities management with an emphasis on staff management, scheduling, training and student development. This individual will be responsible for some opening and/or closing Facility Supervisor shifts. Additional areas of responsibility will be focused around student staff engagement (CREC Connect program), risk management and evolving needs of the department. This position can also be flexible toward developmental interests of the individual.

TERM OF CONTRACT: (Negotiable) August 15, 2020 – May 15, 2021, with the possibility for summer employment and contract renewal.

SALARY: Full in/out of state tuition waiver plus a stipend of \$1,086.30 per month for the first year and a longevity bonus to \$1,153.62 per month in the second year. Employee is responsible for student fees. Per Internal Revenue Service regulations (IRC 127), federal taxes will be withheld on tuition waiver amounts exceeding \$5,250 in the calendar year (January-December).

QUALIFICATIONS: Assistantships are awarded on a competitive basis. The applicant should demonstrate strong communication and interpersonal skills. A Bachelor's degree is required in recreation, exercise science, communications, management or other related field. Prior experience managing and leading others is preferred. The person must have strong oral and written communication skills, knowledge of recreation facilities and personnel supervision. The successful candidate will be expected to maintain a CPR/AED certification from an internationally recognized health and safety organization throughout the period of employment. A strong combination of specific academic and/or experiential training is recommended.

CLOSING DATE FOR APPLICATIONS: Applicants are encouraged to apply early. Review of applications is ongoing. Phone, online and/or in-person interviews may be conducted. Application for this position will close when filled.

SUBMIT LETTER OF APPLICATION, RESUME, UNOFFICIAL TRANSCRIPT(S), AND LIST OF THREE CURRENT REFERENCES WITH PHONE NUMBERS, TO:

Dave Hagedorn, Assistant Director
Southern Illinois University Edwardsville
Campus Recreation, Box 1157
Edwardsville, IL 62026

An Affirmative Action employer, SIUE offers equal employment opportunity without regard to race, color, creed, or religion, age, sex, national origin, or disability. Benefits under state-sponsored plans may not be available to holders of F1 or J1 visas. SIUE is an AA/EEO employer. SIUE is a state university.

Southern Illinois University Edwardsville

**Student Affairs
Campus Recreation**

POSITION DESCRIPTION & JOB ANALYSIS

Title/Rank: Graduate Assistant – Campus Recreation (Facilities & Operations)

Purpose:

Provide leadership, personnel management and direct operational support of facilities and supervision of activities housed within the dedicated recreational space of the Student Fitness Center and the shared recreation space in the Vadalabene Center and other auxiliary facilities (200,000 total sq. ft.). The Graduate Assistant will work with all facets of Campus Recreation facilities management with an emphasis on staff management, scheduling, training and student development. This individual will be responsible for some opening and/or closing Facility Supervisor shifts. Additional areas of responsibility will be focused around student staff engagement (CREC Connect program), risk management and evolving needs of the department. This position can also be flexible toward developmental interests of the individual.

Organizational Relationship:

The Graduate Assistant (Facilities and Informal Recreation) reports to the Assistant Director of Campus Recreation, then to the Director of Campus Recreation, who reports to the Vice Chancellor of Student Affairs.

Duties and Responsibilities:

1. Assume the responsibilities of Facilities Supervisor when assigned and in the absence of other professional staff.
2. Develop a thorough knowledge and understanding of departmental policies and procedures as displayed by effective administration of facilities and student staff.
3. Assist in the administration of the departmental risk management program.
4. Assist in duties and oversight of member services operations.
5. Assist in the recruitment, hiring, orientation, training and scheduling of student staff.
6. Provide accurate information to facility patrons regarding all services available within the facility and programs.
7. Assist with the recommendation, purchase & maintenance of facility equipment.
8. Assume responsibility for the training of student staff in equipment use and storage.
9. Assist in maintaining departmental inventory and records.
10. Work closely with the program staff to assist with operational and facility coordination.

11. Assist with the organization and operation of Campus Recreation student organizations.
12. Contribute to a positive, friendly and fun workplace environment.
13. Maintain current CPR/AED certification during the period of employment.
14. Provide assistance with departmental sponsored Special Events.
15. Serve on committees as requested.
16. Must be available for some early morning, evening and weekend work as needed.

Knowledge Required for the Position:

The Graduate Assistant (Facilities and Operations) must have an understanding of the Student Affairs Philosophy with an emphasis on the co-curricular enhancement of the student experience as it relates to the provision of recreational and leisure services to a university community. Both oral and written communication skills are necessary to effectively interact with customers and staff. The Graduate Assistant must possess knowledge of the recreational sports profession and exhibit strong management and supervisory skills. A Bachelor's Degree in a related field and/or a combination of academic and experiential training is required. CPR/AED training is recommended from an internationally recognized health and safety organization.

Responsibilities:

The Graduate Assistant (Facilities & Operations) has responsibility for providing a safe, friendly and cordial environment for facility patrons who utilize the programs and services. The position requires that the Graduate Assistant will be instrumental in all areas of student development and act as a role model and leader for the student staff.

Supervisory

The Graduate Assistant (Facilities & Operations) is the primary leader of the Student Facility Supervisors and has rotational responsibility for the supervision of all activities held within the facility, including all on-duty student staff. This position also leads a campus recreation engagement program called CREC Connect.

Guidelines

The Graduate Assistant (Facilities & Operations) must adhere to all established University Policies and Procedures; adhere to all Civil Service and Professional Staff regulations and the provisions of negotiated and approved labor contracts; and adhere to and enforce all approved policies and procedures of Campus Recreation.

Difficulty:

Complexity

The Graduate Assistant (Facilities & Informal Recreation) must have an understanding of the principles of customer service, student development, be able to communicate with members, guests, and employees from varied cultures, and be attuned to established guidelines for providing a safe environment for members, participants and guests.

Scope and Effect

The Graduate Assistant (Facilities & Operations) plays an important role in the total administration of facilities and in the personal and professional development of the student staff of Campus Recreation. These responsibilities have a direct effect on the education and health of university students, faculty, and staff; as well as their family members and members of the surrounding community.

Relationships:

Contacts

The operation of services provided by Campus Recreation requires that the Graduate Assistant (Facilities and Informal Recreation) maintain daily contact with students, faculty, staff, administrators, alumni, family and community members. This person must work well with administrators, professionals and students. Collaborative relationships with Student Affairs, Academic, Athletic and other University Departments are necessary.

Purpose

The purpose of this position is to insure the delivery of quality leisure and fitness services across the spectrum of the University community.

Environmental Demands:

Physical Requirements

The position requires a general level of physical fitness.

Work Environment

The work environment is professional, fast paced at times and developmental. Responsibilities require that the Graduate Assistant (Facilities & Operations) be able to work with frequent interruptions in a fast-paced professional environment, and must be able to work under pressure. Work duties may require supervision during inclement weather. Morning and/or evening work including weekends may be required from time to time.