



Predictability Unicorn

Presented by Jerret Batson



SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE





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7 DAY FORECAST

FIRST. LIVE. LOCAL
WEATHER

MON



NICE!

58

TUE



**TURNING
SHOWERY**

48

WED



**DRYING
OUT &
CHILLY**

48

THU



COOL

50

FRI



MILDER

55

SAT



**TURNING
WET**

57

SUN



WET

55

39

36

30

32

35

40



It's just a cup of coffee

How long will it take you to go to the 1st floor Starbucks, get a cup of coffee & return to this session?

single whole number



It's just a cup of coffee

On piece of paper answer

How long will it take
you to go to 222, get
a cup of coffee and
return to office?

Write as single whole number

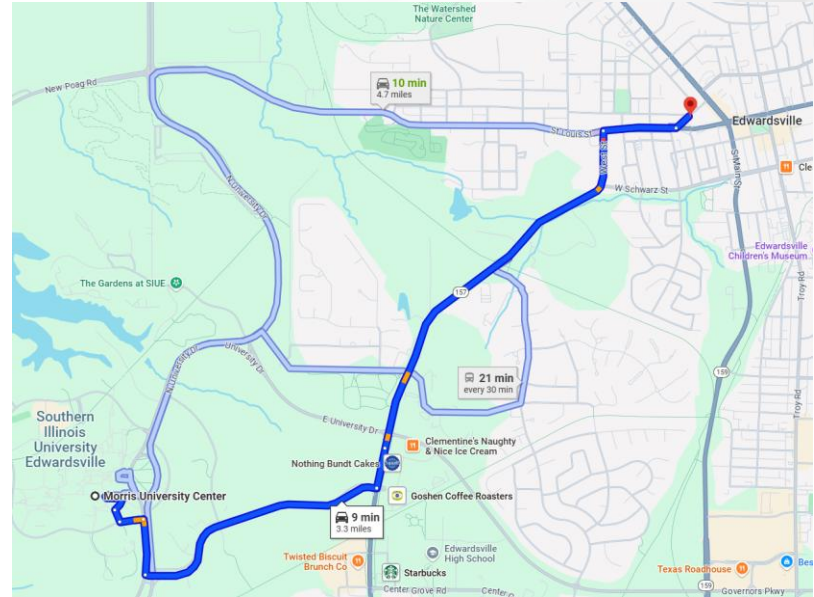


It's just a cup of coffee

On piece of paper answer

How long will it take
you to go to 222, get
a cup of coffee and
return to office?

Write as single whole number



Road trip (no flying)



New York City to San Francisco

SOUTHERN ILLINOIS UNIVERSITY
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Predictability

consistent repetition of a state, course of action, behavior, or the like, making it possible to know in advance what to expect



Probability

the extent to which an event is likely to occur,

- measured by the ratio of the favorable cases to the whole number of cases possible



A 10x10 grid of numbers from 1 to 100, arranged in rows and columns. A dark blue banner with the text "UNDERSTANDING ODDS" in white capital letters is centered over the grid.

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100

Historical Data Points

14	19	10	18	20	19
18	9	23	13	19	20
12	19	18	22	13	18
20	18	13	16	11	11
10	12	23	25	28	21
16	19	15	20	14	18

Predict how long will my next coffee trip take?

Let me help you

17 Min is the average

18 Min Appears most often

18 Min is the mid point of all data

Results Are Probabilistic

Time	Likelihood
10 min or less	8.3%
15 min or less	36.1%
16 min or less	41.6%
20 min or less	83.3%
25 min or less	97.2%
28 min or less	99%

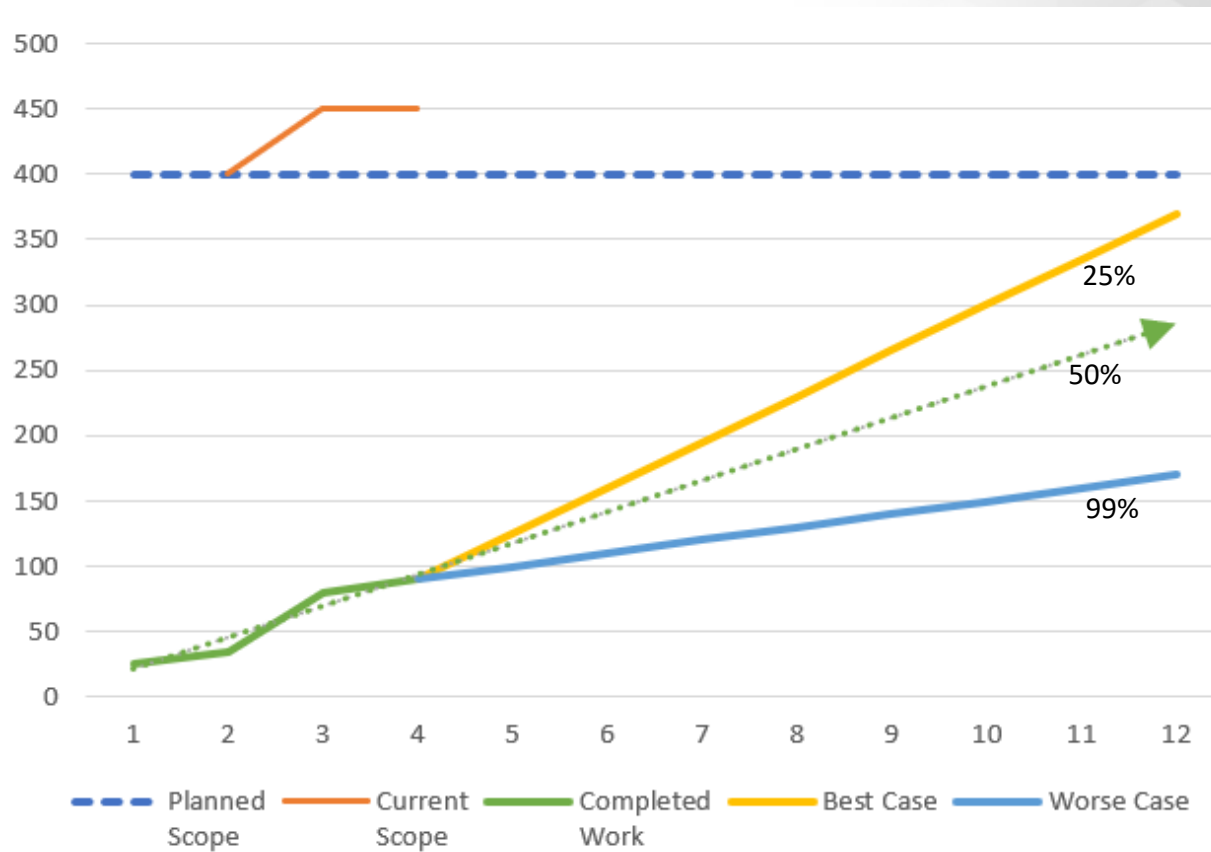
Which was the most valuable trip?

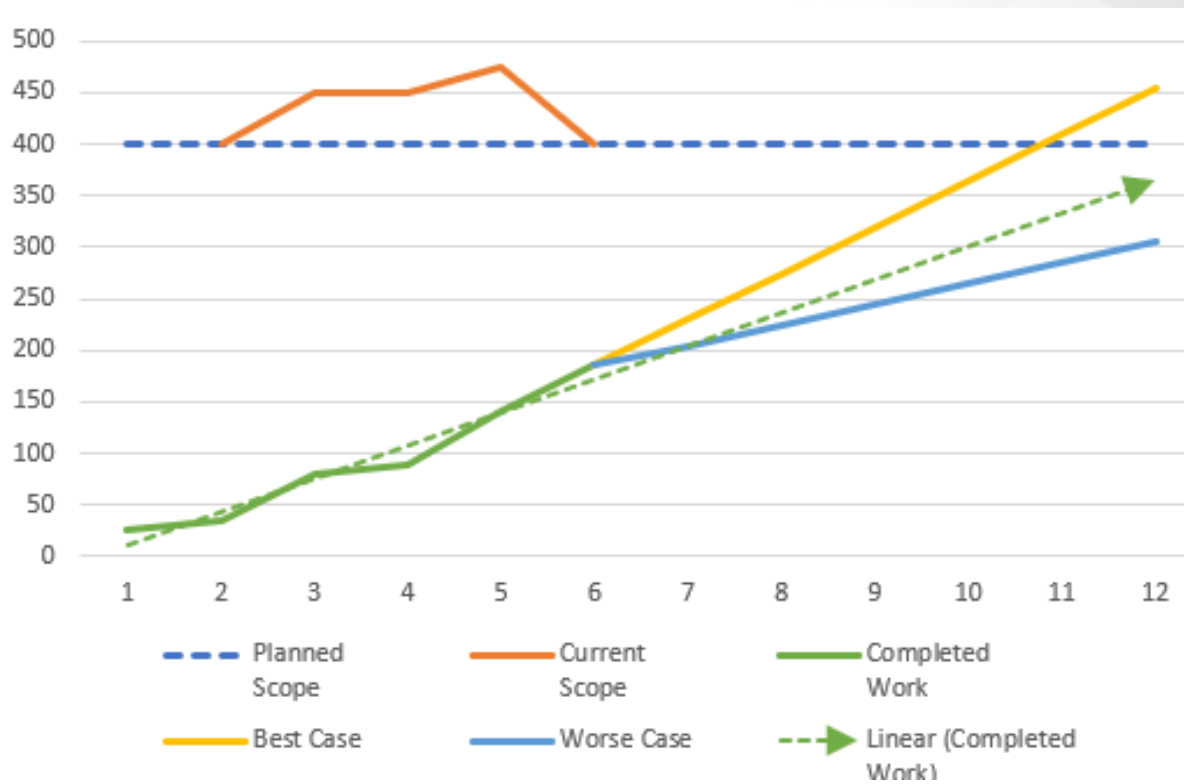
14	19	10	18	20	19
18	9	23	13	19	20
12	19	18	22	13	18
20	18	13	16	11	11
10	12	23	25	28	21
16	19	15	20	14	18

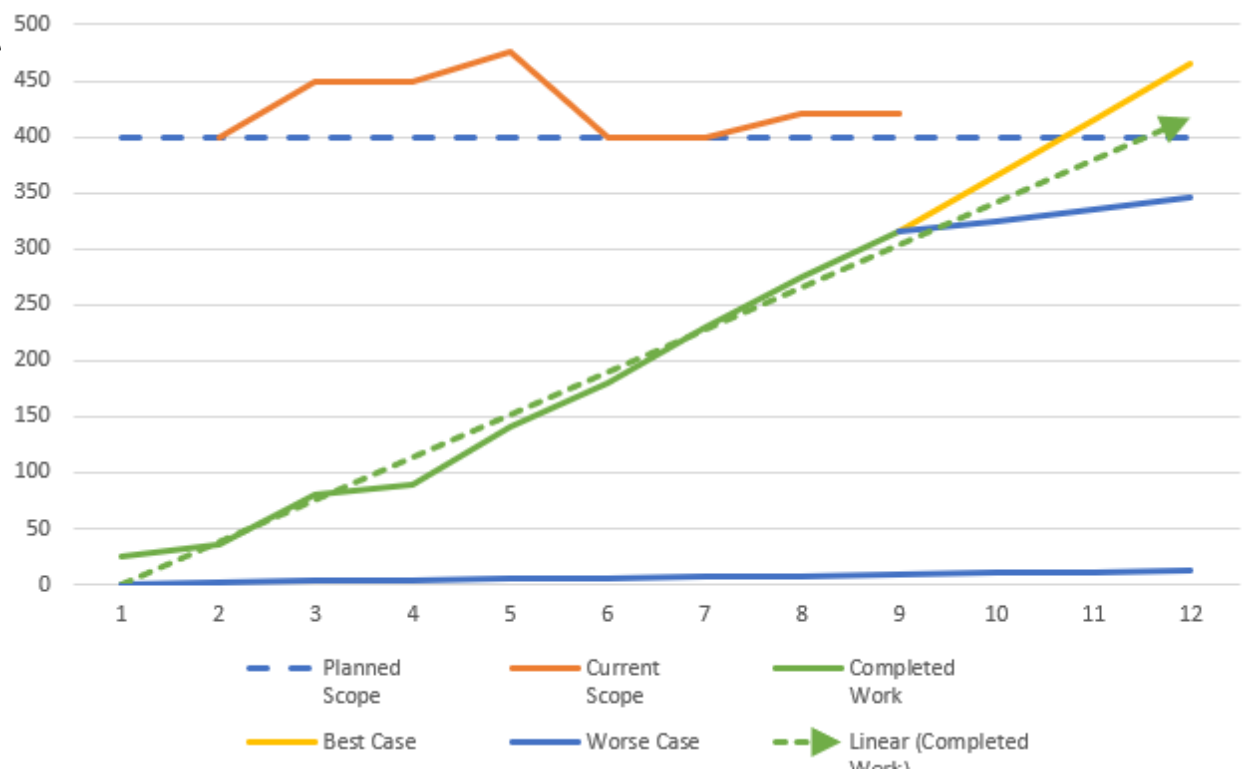
It matters because

Most of our partners want to know

- What will be done
- By what date
- How much it will cost



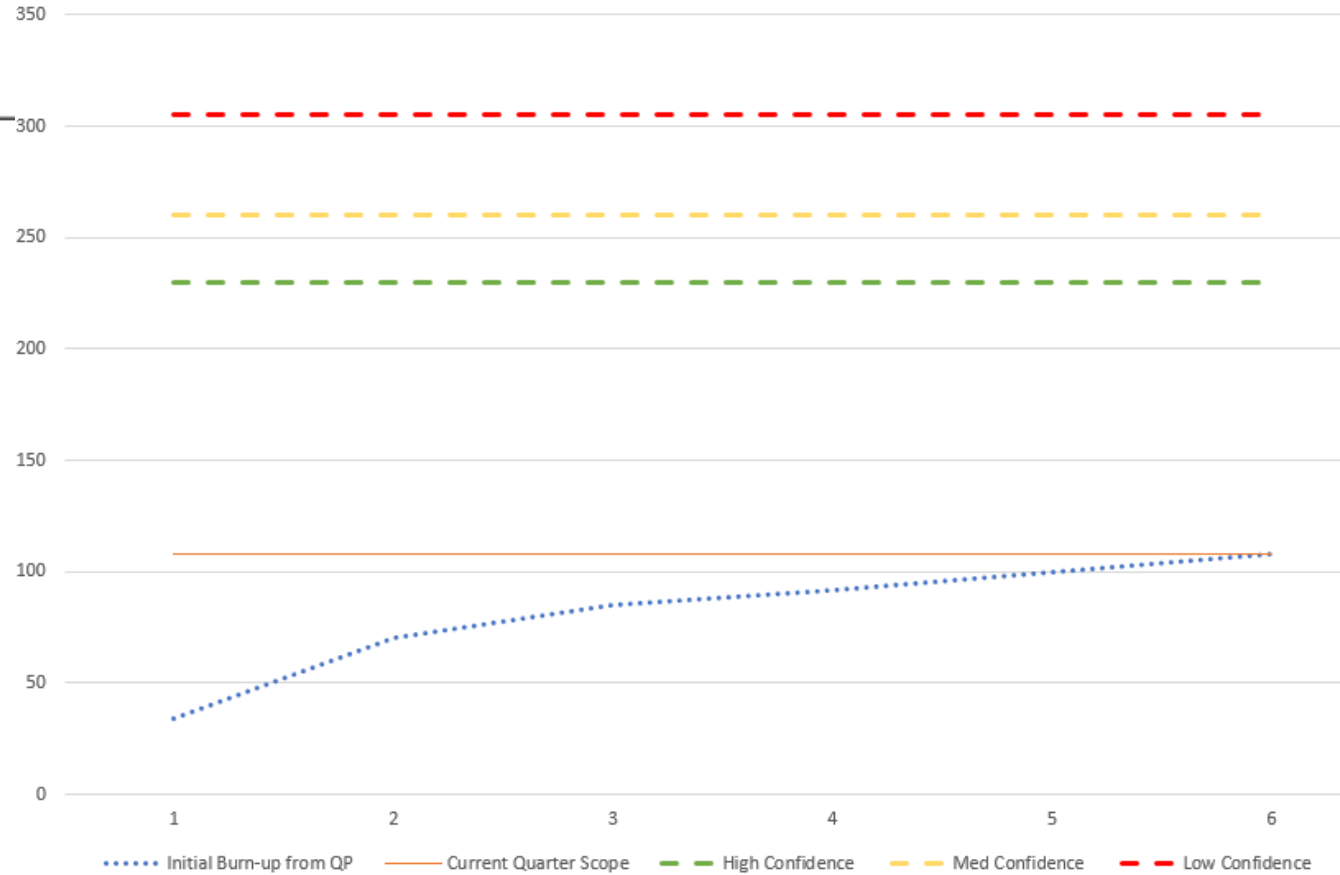




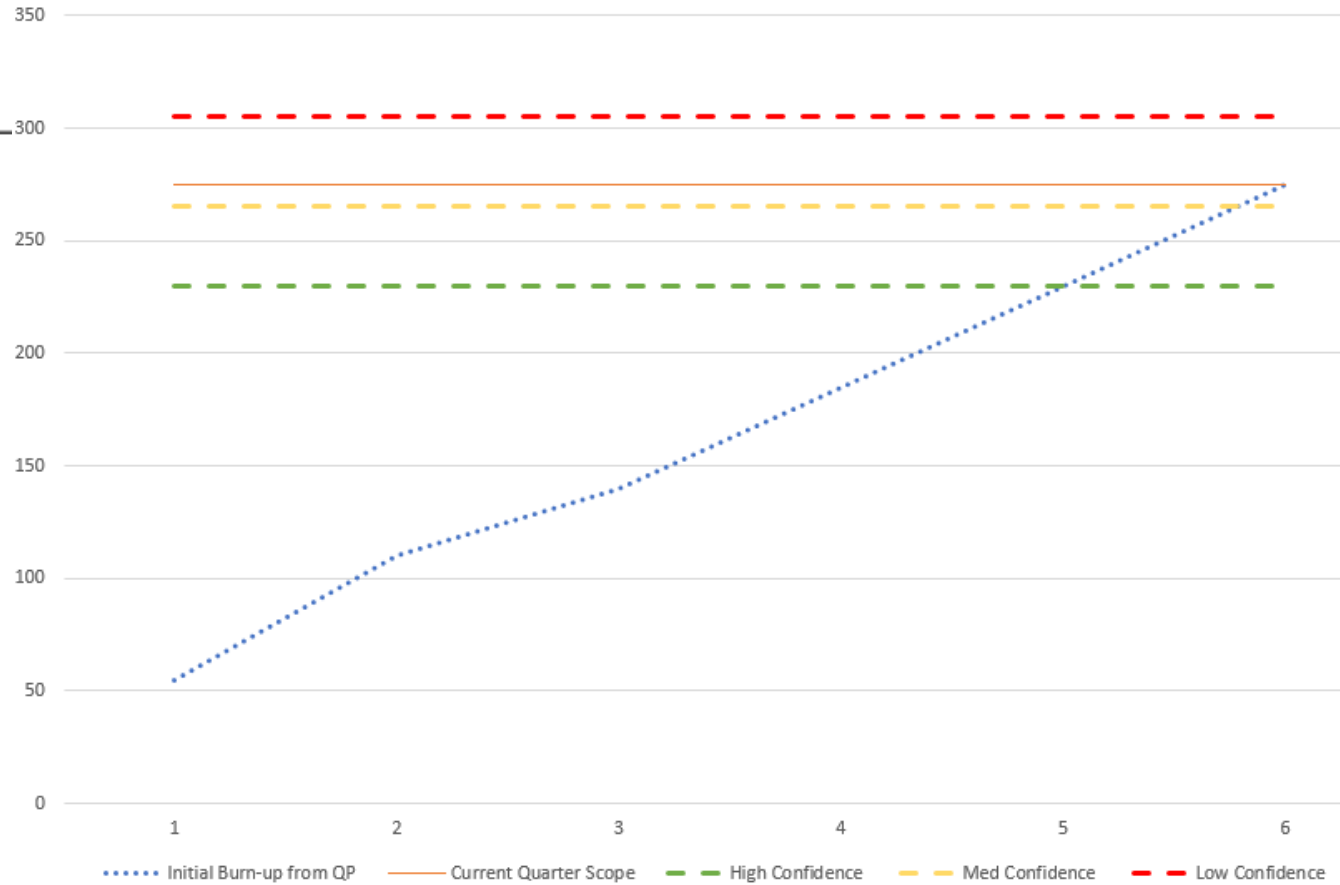
Growth



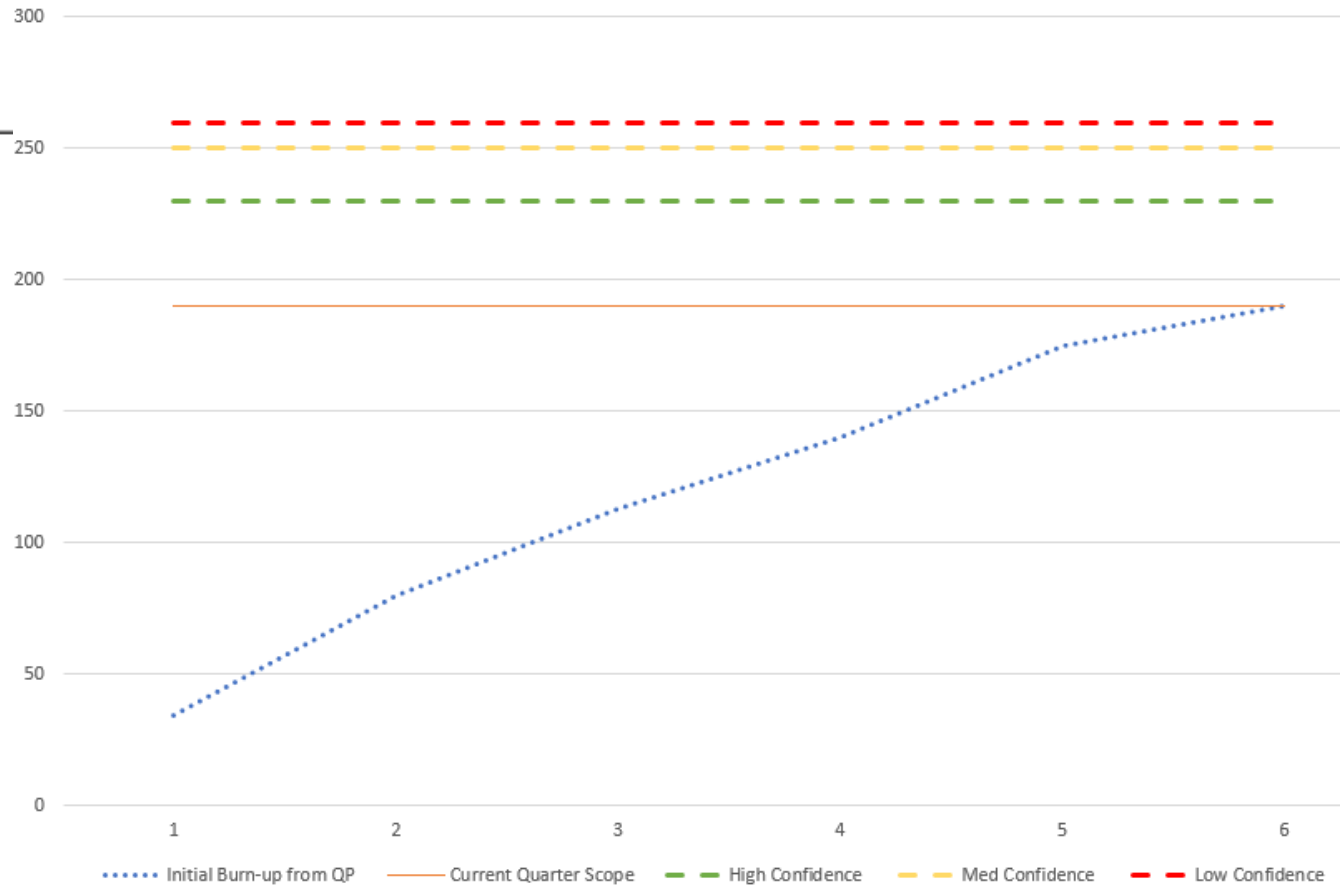
Initial struggles



Growth struggles



Future State Planning output



Team Inspection



Pts/Effort								
1								
1								
1								
1								
1								
1								
1								
1								
2								
2								
2								
2								
2								
2								
2								
3								
3								
3								
3								
3								
5								
5								
5								
5								
5								

Pts/Effort	Less than a day	1 to 2	3 to 5	6 to 11	12 to 20
1		x			
1	x				
1		x			
1	x				
1	x				
1	x				
1	x				
2		x			
2		x			
2			x		
2	x				
2		x			
2				x	
2		x			
2		x			
2			x		
2		x			
2		x			
3		x			
3			x		
3		x			
3			x		
3			x		
3		x			
3		x			
3		x			
3		x			
5				x	
5				x	
5				x	
5				x	
5			x		
5				x	
5				x	
5					x
5				x	

Trouble discerning from
a 2 and 3

What could we do
about this?



Interrupted





Common Approaches

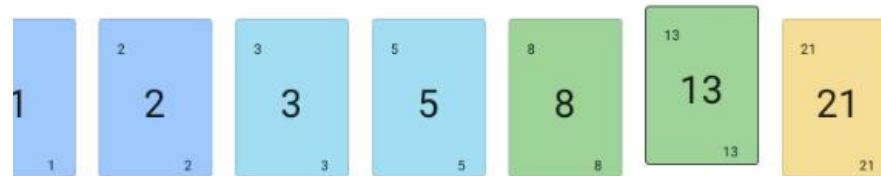
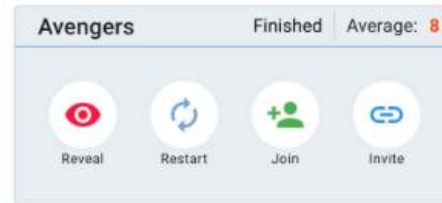


Most important thing is team alignment

Points are not days

Amount of effort required	Complexity	Task risk or uncertainty	Dependencies	Team Knowledge	Points
Minimum effort	Little complexity	None	Next to none	Everyone can do	1
Minimum effort	Little/Low complexity	None/Low	None to Little	Most can do	2
Mild effort	Low complexity	Low/moderate	Little to Med	A few can do	3
Moderate effort	Low/Medium complexity	Moderate	Med	Only 1-2 can do	5
Severe effort	Medium complexity	Moderate/High	A lot	Only 1 can do	8
Maximum effort	High complexity	High	Unknown	? Action to take	13+

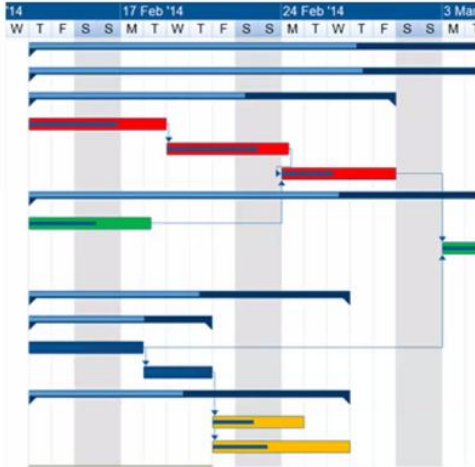
Planning Poker



Planning &
Estimates



Probabilistic
Forecasting



Dec 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5 50%	6	7	8	9 70%	10
11	12	13 85%	14	15	16	17
18 95%	19	20	21	22	23	24
25	26	27	28	29	30	31

It's better to be approximately right, than exactly wrong

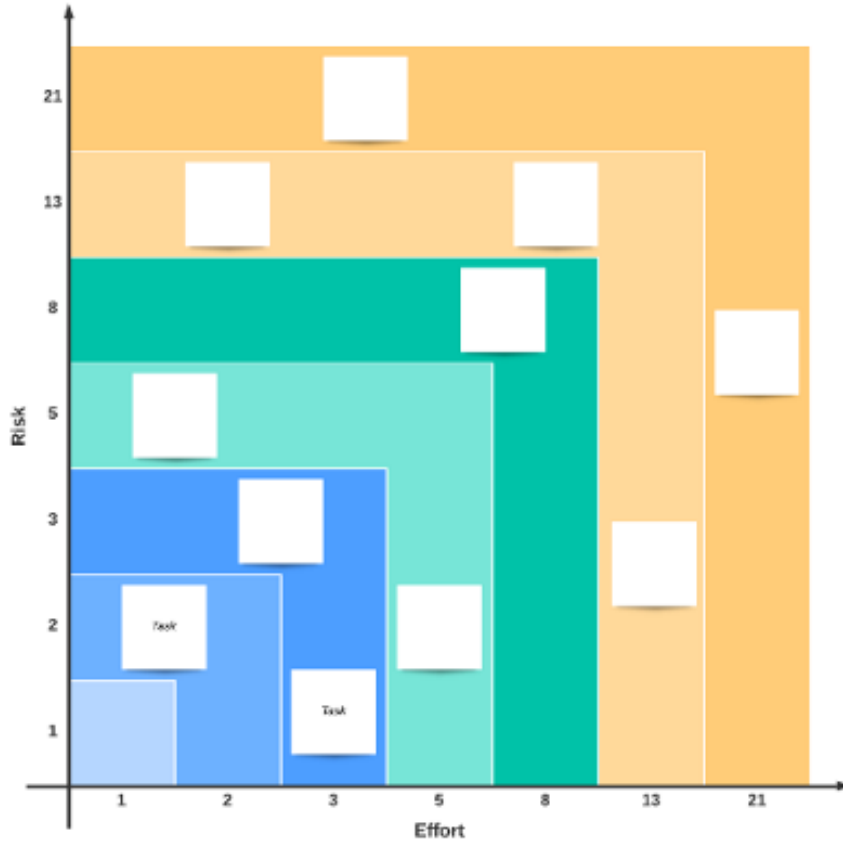
Carveth Read

Kanban

No Points, but with a catch

- every story ~ same size
- Requires more planning and conversations to break out the work





Effort/Risk
alignment

Affinity Mapping/Relative Sizing

