

**CAS Congress Spring Meeting**  
**March 16, 2018 1:00 pm Peck 0405**

**Committee Reports**

- Policies Committee
  - New guidelines policies proposed by the Dean's Office under consideration:
    - Peer Review of Teaching Policy -revised by the Dean's Office based on feedback provided at the CAS Congress Fall Meeting in October 2017
    - External Review of Scholarship Policy – no change since the CAS Congress Fall Meeting in October 2017
  - There will be an electronic vote later in the semester to determine if the new peer evaluation of teaching and external review of scholarship policies are approved by CAS voting faculty
  - The vote will take place according to the following procedure outlined in the CAS Operating Papers for amendments to the OP, but it should be noted that the items to be voted on are policies/guidelines, rather than actual amendments to the Operating Papers:
    - In order to be valid, a quorum of one-third of the voting members of the College faculty, shall cast a vote. Failure to reach the voting quorum will result in the amendment failing to be approved. If the voting quorum is met, then more than half of the votes cast must approve the amendment in order for the amendment to pass.
    - The vote shall be by secret ballot and opened to all voting members of the College faculty after the minutes have been distributed. This voting will occur electronically. Electronic voting must be open and available to voting faculty for a minimum of five working days.
  - These new policies will not change the P&T expectations. They only provide guidelines for practices that are already taking place.
  - These new policies also need approval by the union prior to implementation.
- Promotion and Tenure Committee
  - 18 dossiers reviewed this year
    - 16 P&T or Promotion only – The Dean has upheld the rankings for the most part.
  - 2 Midpoint reviews
- Curriculum Committee – no report
- Sabbatical Committee
  - Reviewed 1 application for the Hoppe Award
- Review Committee
  - Annual evaluation for the Dean went live on 3/16
    - Complete the evaluation by 4/2
    - Review committee will send letter to the Dean and the Provost and Chancellor

- Included civil service employees in the review
  - Associate Dean reviews will occur next year
- Elections Committee
  - Departments will be contacted soon about open positions
    - Eligible faculty will be informed that they need to opt out of service on the Grievance Committee. If an eligible faculty member does not opt out, (s)he is considered willing to serve and his/her name appears on the ballot (8 spots to fill for CAS)
    - Family Friendly Committee
    - Salary Equity Committee
    - Regular Faculty Senate positions from CAS Congress
  - Need CAS Congress Leadership Council President and President-Elect for AY 2018-19. Please send nominations (including self-nominations) to Sarah Luesse ([sluesse@siue.edu](mailto:sluesse@siue.edu)), Chair, Elections Committee

### **Information from the Dean's Office – report by Dean Budzban**

#### **New Guidelines Policies**

##### Reasons for the guidelines policy proposals

- No uniform process in place for requesting external review of scholarship letters
- No uniform requirements for choosing external reviewers for scholarship
- Peer Evaluation of Teaching Policy – revised by the Dean's Office based on feedback provided at the CAS Congress Fall Meeting in Oct. 2017
  - Attempting to protect Assistant Professors due to the power imbalance which can occur when junior faculty provide reviews for senior faculty
  - Tenured Associate Professors need to have at least one peer evaluation of teaching each academic year. The revised policy (based on feedback provided at the CAS Fall Meeting in Oct. 2017) states that up to 1/3 of the reviews (when seeking promotion to the rank of Professor) can be conducted by either NTT faculty or by Assistant Professors in circumstances where these faculty members' teaching expertise clearly has particular relevance to the evaluation process.
- External Review of Scholarship Policy proposed by the Dean's Office (no change since the CAS Congress Fall Meeting in Oct. 2017)
  - During the discussion of the guidelines policy as currently written, the following issues were raised:
    - Concern was expressed that the language stating that "In no instance may Assistant Professors provide external reviews" is absolute and allows no room for exceptions.
    - Concerns were also raised about the fact that faculty members applying for promotion do not have the possibility of seeing the external review of scholarship letters that become part of their dossier. Under this system, applicants do not have any possibility of knowing whether the external review of scholarship letters in the dossier review their record according the appropriate standards of teaching, scholarship and service at SIUE and whether the reviewers selected are experts in the applicant's field.



the new building and a donation of \$15 million in order to start the building (and then the remaining cost can be bonded out).

- Ribbon cutting for Science Buildings will be in the fall.
- Upcoming Events
  - Speaker on Native American Studies and Art – Jeff Thomas
  - Buckminster Fuller prints donated to the University Museum
  - SIUE and SIUC combined orchestra event in April – guest artist is Rachel Pine
- Restructuring in Carbondale is only happening on that campus, not applicable to SIUE
- No more discussion of loans to Carbondale
- President Dunn’s column about collaboration with an online university (as Purdue has done) is not something that the Administration had heard anything about prior to the President’s column being released
- The idea of doing merit reviews for tenured faculty every three years rather than annually is still under consideration.

#### **Other Business**

- Discussion of proposed changes to IS courses (allowing them to be taught by only one faculty member as long as the interdisciplinary approach is maintained) which will receive a first reading at the Faculty Senate April 5 meeting

#### **Attendance**

Erik Alexander

Heidy Carruthers

Belinda Carstens-Wickham

Matthew Cashen

Shi Li

Min Liu

Bryan Lueck

Sarah Luesse

Debbie Mann

Laurie Rice

Marc Schapman

Johanna Schmitz

Jayme Swanke

Sophia Wlison

Jason Yu