HLC Quality Initiative: A Roadmap
What is the HLC Quality Initiative?

- Required by the Higher Learning Commission for universities on the Open Pathway
- Undertake a major Quality Initiative designed to suit present concerns or aspirations.
- Takes place between years 5 and 9 of the 10-year Open Pathway Cycle.
- A Quality Initiative project (QI) may be designed to begin and be completed during this time, or an institution may continue a project that is already in progress or achieve a key milestone in the work of a longer initiative.
- The Quality Initiative is intended to allow institutions to take risks, aim high and learn from only partial success or even failure.
Who is involved?

- The University Quality Council

- The Anti-Racism Taskforce
  - Core Council
  - 4 Subcommittees

- The QI Working Group
  - Dr. Courtney Boddie, Associate Dean of Students for Diversity & Inclusion and Director of SIUE Counseling Services
  - Dr. Geoffrey Edwards, Director, Retention and Student Success
  - Dr. Jessica Harris, Vice Chancellor for Equity, Diversity, and Inclusion
  - Dr. Elza Ibroscheva, Associate Provost for Accreditation, Assessment and Academic Planning
  - Dr. Matthew Schunke, Associate Professor, Coordinator, First Semester Transition
## Quality Initiative Timeline

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<tr>
<th>Fall 2019</th>
<th>Spring 2020</th>
<th>Summer 2020</th>
<th>Fall 2020</th>
<th>Spring 2021</th>
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<td><strong>UQC begins planning</strong></td>
<td><strong>Continued refining ideas and seeking University input</strong></td>
<td><strong>ARTF convenes with the “urgency of now”</strong></td>
<td><strong>ARTF and QI Working group</strong></td>
<td><strong>Feedback from University stakeholders and community</strong></td>
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<td>1. Conducted a large scale University Survey to establish top priorities;</td>
<td>1. Held Listening Sessions based on top 5 themes. Sought out ideas generated by University faculty, staff and students QI working group convenes to begin drafting a proposal</td>
<td>1. Amidst the COVID pandemic and the racial injustice that swept the country, the Anti-Racism Task Force began drafting recommendations to move SIUE to become an anti-racist University</td>
<td>1. The ARTF recommendations from the four subcommittees are shared with the University</td>
<td>1. Finalize a draft of QI proposal</td>
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<td>2. Identify top five priorities</td>
<td>2. QI working group continues work using the action steps and the reports of the Subcommittees</td>
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<td>2. Share with ARTF, UQC and the University food feedback</td>
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Top 5 Priority Themes
Survey Fall 19 | Listening Session SP 20

1. Improving Graduation and Retention Rates
2. Enrollment as a University-Wide Priority
3. Mentoring Students
4. Mental Health
5. Diversity and Inclusion
Ideas Generated following the Priority Themes (SP 20)

- Wellness Ecosystem and positive psychology
- Student employment as retention
- Enhanced 1-st year experience
- Career and human Development
- Support structures for student success
- Connecting with faculty
QI proposed conceptual framework

- Diversity in the Formal and Informal Curriculum
- Student Learning and Development
- Access and Equity
- Campus Climate