Graduate Program Director
Catherine S. Daus, PhD
1994, Purdue University
cdaus@siue.edu

Lynn K. Bartels, PhD
1991, University of Akron

Joel T. Nadler, PhD
2010, Southern Illinois University Carbondale

Elora C. Voyles, PhD
2017, Northern Illinois University

Degrees Available at SIUE
- Master of Arts

Program Format
The program coursework is offered as traditional daytime courses.

Industrial-Organizational Psychology at SIUE
Persons satisfying the requirements for admission to the Graduate School may apply for admission to psychology graduate programs. A separate application form is required and can be obtained from the Department of Psychology. Admission depends on approval by both the Graduate School and Department of Psychology. In addition to other requirements, applicants must submit to the psychology department scores from the verbal, quantitative and writing areas on the Graduate Record Examination (GRE).

SIUE’s industrial-organizational psychology master’s program follows the scientist-practitioner model, requiring students to complete both a research-based thesis and required practicum hours. All required classes incorporate a mix of research and application. SIUE’s location, just 23 miles from downtown St. Louis, offers the opportunity for professional endeavors and networking, balanced by a quiet, semi-rural environment conducive to study.

Career Opportunities
Most graduates from the program leave with their master’s degree and go to work immediately in a corporate setting, either in a company human resource/personnel department, organizational development/training department or as an organizational/management consultant. Some students seek and are successfully admitted to doctoral programs to further their study.

Admission Requirements
- Graduate School application, including program questions, and $40 fee
- Submission of all postsecondary academic transcripts
- Successful completion of a bachelor’s degree prior to enrollment
- Minimum GPA 2.50
Admission Requirements, Cont.

- Graduate Record Examination (GRE) scores; verbal, quantitative and writing areas
- Three letters of recommendation
- Goal Statement/Statement of purpose
- Resume/CV

Program application materials may be uploaded during the application process, but official transcripts must be sent directly from the school attended, and test scores must be verifiable with the appropriate testing service. Please contact the Graduate Admissions office with questions regarding the application submission process at graduateadmissions@siue.edu.

Completing an undergraduate major or minor in psychology is the desirable and typical undergraduate preparation for a graduate degree in psychology. Qualified applicants from other academic backgrounds may enter the psychology graduate program provided they have completed the prerequisites. In addition to completing at least one course each in introductory psychology, research methods/experimental psychology and statistics, applicants to the industrial-organizational psychology program must also complete at least one course in introduction to industrial/organizational psychology and psychological tests and measurements. Applicants may be accepted provisionally if they are missing one or two prerequisites provided they complete these prerequisites prior to beginning the graduate program.

Application Deadline

New students are admitted exclusively in the fall semester (which begins in late August). All application materials are due no later than January 15.

Graduation Requirements

Candidates for the master of arts must submit a thesis proposal for approval by a thesis advisory committee, carry out the proposed thesis, submit a written report and complete an oral examination.

Curriculum

The industrial-organizational specialization provides knowledge and skills to analyze and solve problems of motivation, leadership, communication, job satisfaction, productivity, training, and others faced by business and organizations. Training in this specialization leads to possible employment in administration, supervision, organizational development, and personnel positions.

The Master of Arts program requires 42 semester hours of graduate credit to complete the specialization in industrial-organizational psychology.

Industrial-Organizational Specialization:

- Required courses (27 hours): PSYC 520, 521, 571, 572, 573, 574, 575, 576, 580 plus one course selected from a 400- or higher-level management course approved by your advisor (3 hours)
- Required practicum (3 hours): PSYC 525
- Electives: 6 hours
- Thesis (3 hours): PSYC 599

Contact Information

Department of Psychology
School of Education, Health and Human Behavior
Phone: 618-650-2582