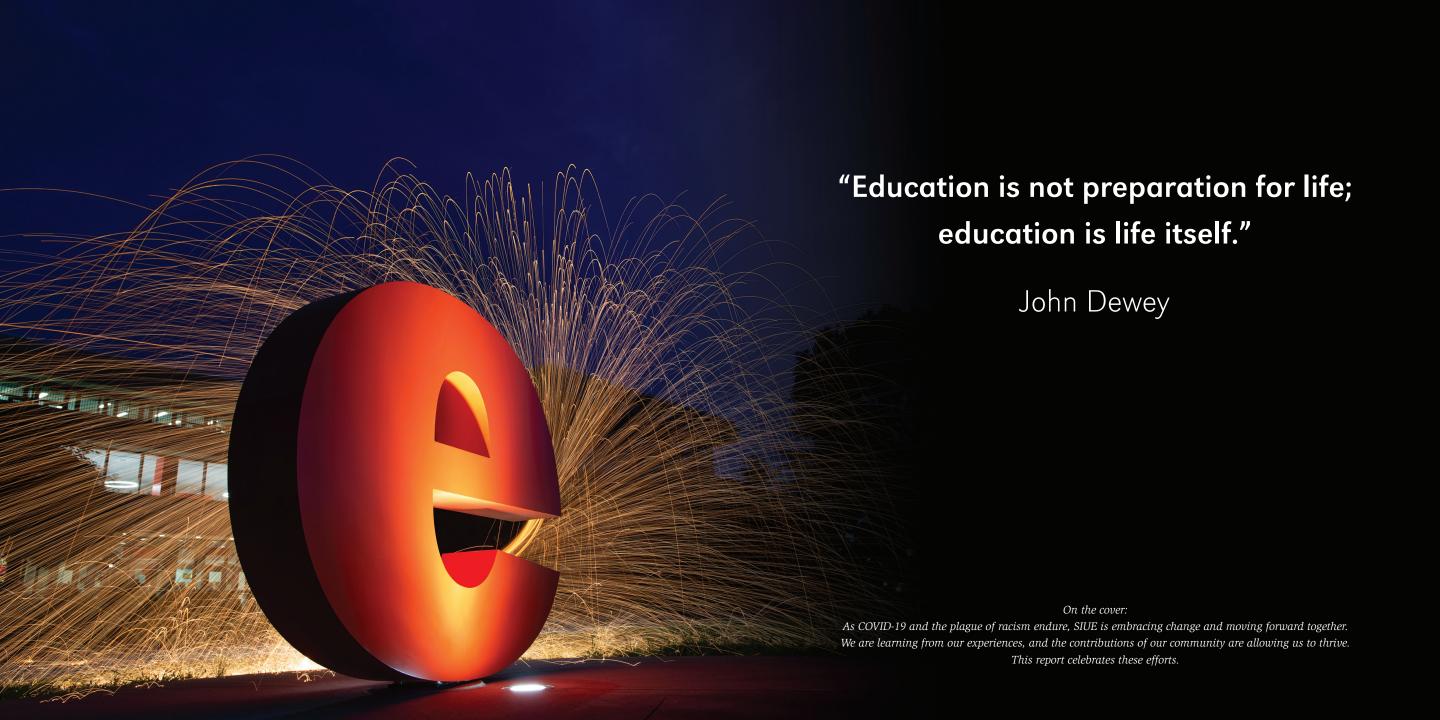


THRIVING AMIDST CHANGE

CHANCELLOR'S REPORT 2021





A MESSAGE FROM CHANCELLOR PEMBROOK

After 22 months navigating through a pandemic, I want to thank our students, faculty and staff for their efforts to remain safe and healthy by following the many protocols put in place to return to campus. I am particularly grateful for our administrators in Alton, East St. Louis and Edwardsville who diligently worked for that to happen.

From our COVID-19 mitigation planning and implementation, to the initiatives from our new Office of the Vice Chancellor for Equity, Diversity and Inclusion, we have worked together to achieve our goals despite challenges. Life is about change and adjustments. It's also about shaping a changing world. In this past year, change has certainly been a factor in all our lives. I am proud of this institution and how we have faced these challenges.

We remind ourselves over and over of the importance of team work and of caring for self and others. With that in mind, we continue implementing changes to support our campus and our greater community. A few highlights:

- The Office of the Vice Chancellor for Equity, Diversity and Inclusion continues implementing initiatives as evidence of our commitment to racial equity and an affirmation of our institutional value of Inclusion. We still have work to do and many of the items "in progress" from the Anti-Racism Task Force are continuing through our HLC Quality Initiative.
- SIUE celebrated its fourth annual Diversity Day last October, and combined with our SIU System "Conversations of Understanding," these initiatives provide a space for extensive dialogue. We received our eighth consecutive Higher Education Excellence in Diversity (HEED) award, sharing this distinction with only 10 other higher education institutions in the nation.
- SIUE fall 2021 enrollment numbers indicate how access to higher education has increased, partly because of new scholarship programs, including the SIUE Commitment which provides free tuition and fees for those from households of less than \$63,575. Also, international enrollment is up—the highest total in SIUE history!

The impact of this institution in our region as witnessed by the remarkable stories included in this report is the result of so many dedicated individuals working toward our goals. I hope the information provided here gives you a sense of anticipation of what is to come in our Strategic Plan.

To our faculty, staff and students, thank you for your commitment to achieving a meaningful educational experience in the midst of extraordinary circumstances. SIUE continues to distinguish itself in spite of current hardships, and it is because of our quality people and their grace under pressure.

As I near the end of my time as Chancellor, let me conclude by saying, what an honor it has been to serve you. Thank you for this amazing experience. I wish Chancellor-designate James T. Minor all the best in 2022 and beyond. His excellent leadership, as well as the assets of this institution, particularly the amazing people who work and study here, will propel SIUE to even grander things in the future.

Rell le Nu-



Center; Bruce Rotter, Dean, School of Dental Medicine.

ABOUT SIUE

Southern Illinois University Edwardsville provides students with a high-quality, affordable education that prepares them for successful careers and lives of purpose.

Academic Units

- College of Arts and Sciences
- School of Business
- School of Dental Medicine
- School of Education, Health and Human Behavior
- School of Engineering
- School of Nursing
- School of Pharmacy
- Graduate School
- Library and Information Services

Three Campuses

Edwardsville

- Home to a diverse student body of more than 13,000
- 2.660 acres
- 25 minutes from St. Louis

East St. Louis

• Home of the SIUE East St. Louis Center

Alton

• Home of the SIU School of Dental Medicine

NCAA Division I Athletics

- Ohio Valley Conference
- Missouri Valley Conference (men's soccer)
- Mid-American Conference (wrestling)









POINTS OF PRIDE

2021 Safest College Towns

• #13 in the nation
Safewise Report

2021 Higher Education Excellence in Diversity (HEED Award)

- 8th consecutive year
- Only 11 schools in the nation have received the award 8+ consecutive years INSIGHT Into Diversity

Doctoral/Professional Universities

 Reclassified by the Carnegie Commission on Higher Education, January 2019

Research Expenditures

- #1 among Illinois Board of Higher Education Peers
- #3 among Doctoral/Professional Universities

 National Science Foundation

America's Top Colleges

 Based on return on investment: success after graduation, student debt, student satisfaction Forbes magazine

Student-Athlete Graduation Rates

- #1 in Ohio Valley Conference, public institutions
- #2 in Illinois
- NCAA 2021 Graduation Success Rate

Affordable Excellence

- Accredited by the Higher Learning Commission and 30+ specialized program accrediting agencies
- The SIUE Commitment covers tuition and mandatory fees for new four-year undergraduate students who are Illinois residents, have a family income <\$63,575 and assets <\$50,000 based on submitted FAFSA
- 74% of the SIUE student body receives financial support
- New undergraduate students receive a guaranteed tuition rate for 4 continuous academic years

2021 Best Bang for the Buck

 Recognized for helping non-wealthy students attain marketable degrees at an affordable price Washington Monthly

2021 Best Colleges for Student Voting

 Recognized for repeated commitment to increasing student voting and voting results transparency Washington Monthly

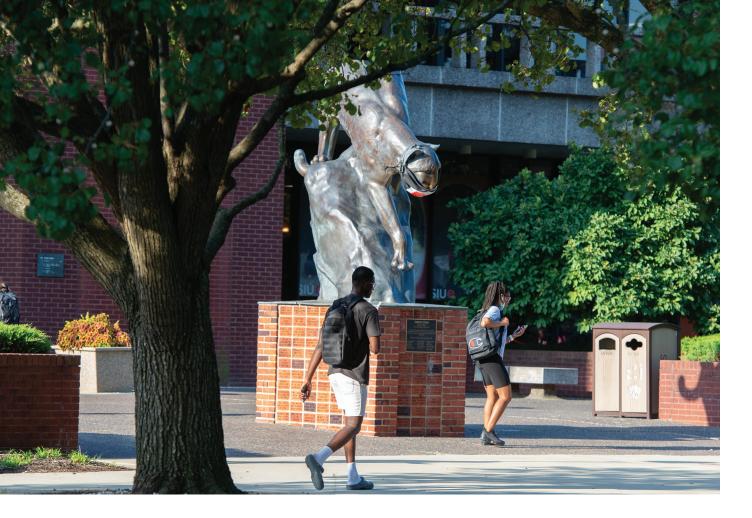
Most Affordable Online Colleges for Master's Programs

• #16 in the nation OnlineU

Top 10 Best Online Colleges in Illinois

 Recognized for academic quality and return on investment
 CollegeChoice

EUTIFERENCE 5



MISSION

Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develops professionals, scholars and leaders who *shape a changing world*.

VISION

Southern Illinois University Edwardsville will achieve greater national and global recognition and academic prominence through innovative and interdisciplinary programs that empower individuals to achieve their full potential.

STATEMENT ON DIVERSITY

All societies and peoples have contributed to the rich mix of contemporary humanity. In order to achieve domestic and international peace, social justice and the development of full human potential, we must build on this diversity and inclusion.

- SIUE nurtures an open, respectful and welcoming climate that facilitates learning and work. Each member of the University is responsible for contributing to such a campus environment.
- SIUE is committed to education that explores the historic significance of diversity in order to understand the present and to better enable our community to engage the future.
- Integral to this commitment, SIUE strives for a student body and a workforce that is both diverse and inclusive.

VALUES

Recognizing public education as the cornerstone of a democracy, SIUE fulfills its mission based on certain fundamental, shared values.

Citizenship

- Social, civic and political responsibility—globally, nationally, locally and within the University
- Active partnerships and a climate of collaboration and cooperation among students, faculty, staff, alumni and the larger community
- Sustainable practices in environmental, financial and social endeavors

Excellence

- High-quality learning within and beyond the classroom
- Continuous improvement and innovation
- Outstanding scholarship and public service

Inclusion

- A welcoming and supportive environment
- Openness to the rich diversity of humankind in all aspects of university life
- Respect for individuals, differences and cultures
- Intellectual freedom and diversity of thought

Integrity

- Accountability to those we serve and from whom we receive support
- Honesty in our communications and in our actions

Wisdom

- Creation, preservation and sharing of knowledge
- Application of knowledge in a manner that promotes the common good
- Lifelong learning

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SIU SYSTEM UPDATE

The SIU System includes SIUE's three campuses, SIU Carbondale and the SIU School of Medicine.

Inaugural VP for Antiracism, Diversity, Equity and Inclusion; Chief Diversity Officer



Sheila Caldwell, EdD

 Charged with fighting racism in all its forms and working toward the SIU System becoming an antiracist organization

Conversations of Understanding

staff and the broader SIU communities share their experiences and thoughts on a variety of themes, including:

- Systemic Racism in Higher Education
- Racism, COVID-19 and the SIU System
- Race and Athletics
- Gender, LGBTOIA+
- Opportunities

Improving Community Health and Well-Being

Maximizing the combined strengths across SIU's campuses to expand healthcare and enhance community development outreach throughout central and southern Illinois

- Institute for Rural Health

New VP for Academic Innovation, Planning and Partnerships



Gireesh Gupchup, PhD, former SIUE Dean of Pharmacy and Director of University-Community Initiatives

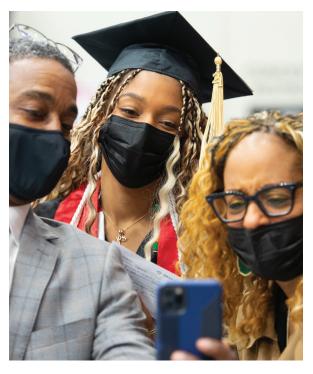
- Working with the campuses to secure a robust and coordinated array of programs across the System
- Fostering inter-university partnerships that, while organized at a system level, do not sacrifice the distinct characteristics of each campus.

A series of exchanges where students, alumni, faculty,

- Intersectional Discrimination: Race, Disability,
- International Student Challenges and

- Office of Community Engagement

IN-PERSON COMMENCEMENT CEREMONIES RETURN



Spring 2021 Commencement

- 11 smaller ceremonies for 2,324 eligible graduates were held at outdoor and indoor venues with COVID-19 precautions in place and attendance limited to two guests per graduate
- Ceremonies were live streamed; pre-recorded virtual ceremonies were offered
- Spring and fall 2020 graduates who were unable to have a live commencement ceremony because of the pandemic were invited to an onstage acknowledgement and photo opportunity with Chancellor Randy Pembrook, Provost Denise Cobb and SIU System leadership

Fall 2021 Commencement

- 5 in-person indoor ceremonies to celebrate graduates and their quests are being planned
- Live streaming and pre-recorded virtual ceremonies available
- Professional photo shoot on the commencement stage available for graduates who prefer not to attend an in-person ceremony

Distinguished Service Award Recipient: Donna Richter



Through her nonprofit work, Donna Richter helps to ensure SIUE students are trained with state-of-the-art equipment and in construction-related programs that will prove beneficial in the industry. She believes it is imperative that the University has the resources to retain the faculty necessary to teach and train future generations.

Richter is the chief executive officer of the Southern Illinois Builders Association (SIBA) and administrator of the Southern Illinois Construction Advancement Program (SICAP). These two nonprofit organizations have supported the School of Engineering's Department of Construction for nearly 30 years and have donated more than \$450,000.

Richter is a member of the SIUE Construction Leadership Institute Board and the SIUE Construction Advisory Board. She will be presented with the Distinguished Service Award during the fall 2021 commencement ceremonies.



A NEW NORMAL

As the COVID-19 pandemic continues to challenge the campus community, we remain committed to ensuring the health and well-being of our students, faculty and staff while providing excellent and engaging educational opportunities, research and creative activities, and contributions to the community.

Faculty and Staff Collaborations

Drawing on faculty and staff expertise to develop plans to pivot, respond and thrive during the COVID-19 pandemic

Academic Continuity Task Force (ACTF) and ACTF 2.0

- Created a 'low-density university' for AY20-21 that balanced safety, academic excellence and departmental autonomy
- Maintained a sense of community while creating new and innovative initiatives to enhance the student experience and provide student support
- Modeled transparent and collegial communication about strategic issues and decisions while remaining focused on a student-centered education

COVID Core Team

 Meets regularly to review data and take account of the environment to determine what needs to be done to preserve the health and safety of the SIUE community

Pandemic Planning Team

- Unit leads from the Alton, East St. Louis and Edwardsville campuses
- Maintains a proactive, cross-functional approach to pandemic issues via communication and planning

Focused on Continuous Improvement

SIUE continues to help students achieve learning outcomes through high-quality courses and experiences. Our ability to safely offer traditional, on-ground courses continues to improve.

 Developed a strategic approach to scheduling procedures, including analyzing waitlist data by course number and modality type, student survey results indicating their preference for flexible formats and modality, and outcome data to ensure learning is achieved

- Offered numerous opportunities for faculty development and support for hyflex, hybrid/ blended and online learning strategies, including integration of high-impact practices into flexible formats with a focus on engagement, access and equity
- Continuing to build an academic schedule that reflects a strategic mix of course modalities with a steady increase in traditional course formats for certain disciplines, as well as flexible online and blended courses to fit students' needs and SIUE's continued growth in online program enrollments

COVID-19 Testing

Ahead of the governor's order, the decision was made to test all students, faculty and staff who do not provide proof of being fully vaccinated.

Fall 2021 Positivity Rate: .8%

- 29,200+ tests completed
- Safety protocols follow the guidance of the CDC, Illinois Board of Higher Education and Illinois Department of Public Health
- Ranked 2nd out of 22 selected Illinois colleges/ universities for least total positive COVID-19 tests per 1,000 students (Jerry Kruse, MD, MSPH, SIU School of Medicine)
- All unvaccinated students/faculty/staff required to test weekly; volunteer testing continues

Cleaning Protocols

- Facilities Management maintains a trained team to disinfect spaces where a COVID-19 positive individual has been identified
- Free masks, hand sanitizer and disinfecting wipes are available on all campuses at regular intervals
- Building improvements occurred by installing HVAC filters and practicing physical distancing

Visit siue.edu/coronavirus for recent announcements and information.



RACISM AND OUR CHARGE

In order to truly realize the institution's values of diversity, inclusion and citizenship, SIUE leaders and constituents are taking on the difficult, yet necessary challenge to bring awareness to and address inequity on campus and lead the way in the region by creating a more just society.

University Quality Initiative (QI)

Approved by the Higher Learning Commission, June 2021

"From Surviving to Thriving: A Holistic Retention Program for Black Students"

- Institutional change effort focused on improving retention and graduation rates of Black students
- Invites all members of the campus community to participate in transforming SIUE's culture into one where Black students can thrive

QI Purpose

- Acknowledge structural racism as a predictor of educational and career outcomes among Black students
- Build a multi-level program designed to enhance Black students' daily experiences by reducing incidence, prevalence and impact of minority stress and cultural trauma occurring at the institution

QI Goals

- Support Black students along the educational pipeline by developing a pathway to enrollment
- Improve year-to-year retention and six-year graduation rates of Black students
- Develop and nurture pathways to graduate and professional school and/or employment for Black students graduating from SIUE
- Provide ongoing diversity, equity and inclusion education, training and resources to support selfawareness and professional development
- Enhance efforts to recruit and retain Black faculty and staff

The Quality Initiative and Anti-Racism

- In June 2020, Chancellor Pembrook convened an Anti-Racism Taskforce (ARTF), charged to recommend meaningful actions to dismantle racism on campus
- The ARTF brought forth 78 formal recommendations
- A demonstration of an enduring commitment to centering anti-racism efforts at SIUE, 74% of the ARTF recommendations form the basis of SIUE's Quality Initiative (QI) and will be implemented during the QI period and beyond





EQUITY, DIVERSITY AND INCLUSION

The Division for Equity, Diversity and Inclusion is responsible for leading efforts to operationalize inclusive excellence at all levels of the institution and support growth toward becoming stronger in our commitment to build an inclusive, anti-racist and equity-minded campus ecosystem.

Inaugural Vice Chancellor for Equity, Diversity and Inclusion

Jessica C. Harris, PhD, appointed March 2021, hopes to position SIUE as an exemplar of inclusive excellence in higher education

Inclusive Excellence at SIUE

Planning process intended to help each academic department and major unit establish a comprehensive set of systemic actions to foster greater diversity, equity, inclusion and accountability at every level of University life

Dimensions of Inclusive Excellence Framework

- Access and Success (Students, Faculty and Staff): Attentiveness to the demographic diversity of the University and ensuring equitable opportunities for all to succeed
- Campus Climate: Commitment to creating a campus community where all are valued and have a strong sense of belonging
- Diversity Learning and Education: Active engagement and intentional incorporation of diversity into the curriculum to foster student learning and development; support for employees in acquiring knowledge and developing skills needed to approach their work with cultural competence, humility and an equity mindset
- Community Engagement: Considers the role of the University in addressing systemic inequality and improving outcomes for underserved populations in surrounding communities

New Division of Equity, Diversity, and Inclusion

Leading SIUE's efforts to operationalize inclusive excellence at all levels of the institution

Student Opportunities for Academic Results (SOAR)

 Provides an array of services and programming to support the engagement, retention and graduation of historically underrepresented students

Equal Opportunity, Access and Title IX Coordination

 Fosters an inclusive campus environment by ensuring campus-wide compliance with fair employment laws and regulations

Inclusive Excellence, Education and Development Hub (The Hub)

- Serves as a centralized source for anti-racism, equity, diversity and inclusion programming, training, and resources for the SIUE community
- Immersive Meaningful Practices for Accountable Campus Transformation (IMPACT) Academy provides faculty, staff and students with tools to build the awareness and competencies needed to foster cultural humility as the standard of interaction and practice

Truth, Racial Healing and Transformation (TRHT) Campus Center

- Among 30 institutions in the nation selected by the Association of American Colleges and Universities to host a TRHT Campus Center
- Preparing the next generation of strategic leaders and critical thinkers to break down racial hierarchies and dismantle the belief in the hierarchy of human values

Accessible Campus Community and Equitable Student Support (ACCESS)

• Providing students of all abilities appropriate accommodations and equal opportunity



COMMUNITY ENGAGEMENT

SIUE is committed to developing leaders who shape a changing world. As the dual pandemics of racism and COVID-19 endure, SIUE continued to focus on supporting and responding to the community.

COVID-19 Vaccine Efforts

On-Campus and Community Vaccine Clinics

- Meeting the community where it is with accessible and convenient vaccination options
- Partnership with Madison County Health Department

COVID-19 College Vaccine Challenge

 Among nearly 300 universities to participate in the Biden Administration's challenge to accelerate the national rate of vaccination

National COVID-19 Community Engagement Pledge

- School of Nursing is one of 220+ schools pledging to deploy their students and faculty to support vaccination efforts
- Led by the American Association of Colleges of Nursing

Vaccine Registration Phone Bank

- Students registered approximately 1,200 senior citizens from underserved communities
- SIUE Successful Communities Collaborative, Illinois Innovation Network, Western Illinois Institute for Rural Affairs and SIU Carbondale collaboration

SIUE Successful Communities Collaborative (SSCC)

- Continuing to collaborate with local communities to find innovative ways to engage in transformative applied research and significant community impact
- City of Highland, our inaugural partner, returned in 2020 to launch a second partnership
- New partnership with the Illinois communities of Venice, Brooklyn and Madison (VBM) targeted to be the recipients of community and economic development, alongside SIUC, to engage in community-led strategic planning to revive and set in motion a prosperous design for VBM

Reimaging Campus Visits

- **Meet Us on the Quad:** Outdoor event includes campus tours and opportunities to connect with academic departments
- Self-Guided Tours: Directional signage and informational brochures allow visitors to safely emulate the visit experience offered by the Office of Undergraduate Admissions

Difference Makers

Social Media Campaign

- At SIUE, difference makers are helping individuals overcome challenges, creatively adapting activities and offering light through the darkness of the pandemics
- 27 faculty, staff and students were nominated by colleagues and peers and celebrated for their efforts

NAACP Edwardsville Community Service Award

Kathryn Carter, Anatomy Instructor, School of Dental Medicine

 "Friday Night Live" radio show informs and uplifts listeners with live music, encouragement and medical professionals discussing the COVID-19 vaccine, diabetes and more

Illinois Council for Continuing Higher Education Innovation Award

Alternative Digital Credential Project

Office of Online Services and Educational Outreach

- Incorporates online learning, remote reality elements and competency-based in-person learning
- Leads to industry-aligned credentials in high demand jobs



STUDENT ENROLLMENT GROWTH

Amid pandemic-related challenges, SIUE's fall 2021 enrollment numbers reflect the dedication and perseverance of the University community.

Fall 2021 Enrollment

Total Students: 13,010

• Undergraduate: 9,967

• Graduate: 2,525

• Doctor of Professional Practice: 518

Geographic Origins

44 states

• 62 countries

2021 First-Year Class

Average high school GPA: 3.5 Test optional admission

Geographic Origins

High schools: 486

• States: 23

• Countries: 18

Enrollment Growth

First-Year Students: 1,992

• 28% growth

• Largest in 6 years

Master's and Doctoral Students: 3,043

• Largest in 44 years

International Students: 536

• 48% growth

Record enrollment

School of Nursing: 1,906

Record enrollment

School of Business: 1,692

• Largest in 20 years

School of Education, Health and Human Behavior: 1,851

• Largest in 17 years

Diversifying Student Enrollment

2021-22 Student Body

• Asian American: 2.6% (24% increase)

• Black: 13.1% (62% increase)

• Hispanic/Latinx: 5.2% (42% increase)

• International: 4.1%

• Multiple Races: 3.2%

• White: 67.9%

• Ethnicity not disclosed: 3.4%

The SIUE Commitment

- Tuition and mandatory fees were covered for 240 Illinois residents who have a family income <\$63,575 and meet basic requirements
- Funded by SIUE and State of Illinois AIM High Program

Scholarships and Financial Aid

SIUE's tuition rate is the lowest of all public universities in Illinois. In-state tuition is available to new students from all 50 states

- More than \$160 million administered last year
- Average financial aid award SIUE students received last year: \$14,099





ACADEMIC EXCELLENCE

Built on the foundation of a broad-based, high-quality education, and enhanced by handson research and real-world experiences, the academic preparation SIUE students receive equips them to contribute to change and adjust to a dynamic global world while making our communities better places to live. SIUE is accredited by the Higher Learning Commission, as well as more than 30 specialized program accrediting agencies.

New Accelerated Combined Degrees

- Accelerated BS-MS in Accountancy
- Accelerated BS in Mechatronics and Robotics or BS in Mechanical Engineering-MS in Mechanical Engineering
- Accelerated BS in Political Science-Master of Public Administration
- Accelerated BS in Exercise Science-MS in Exercise Physiology

Online Degree Completion Programs

- Meeting the education needs of the 400,000 adults in the region who have some college and no degree
- 170 students enrolled, 35% are of diverse racial and ethnic background
 - Applied Communication Studies-Public Relations
 - Business Administration
 - Criminal Justice Studies
 - Integrative Studies-Leadership in Organizations (Sociology and Psychology)

Student-Centered Support

Reimagining student support due to growth in online learning and the emerging challenges of the pandemic

- Student Success Coaches: Helping students develop strategies and habits to be successful, and assisting them in developing personal skills needed to connect, learn and thrive at SIUE; bridge to resources
- Cougar Connectors: Launched in fall 2020, 150 upperclass students volunteered to support and mentor 1,500 first-year students; continuing to provide opportunities to feel connected

High-Impact Practices

- Providing students broad access to high-impact practices: the Senior Assignment (nationally recognized required undergraduate capstone experience), SIUE Successful Communities Collaborative, the Undergraduate Research and Creative Activities Program, internships, clinicals, co-ops, field experiences and other real-world problem solving
- Recognized for their positive impact on retention for students across diverse backgrounds, SIUE is working to ensure equitable and inclusive access to these opportunities for all students throughout the curriculum

Moving Students to Discovery

- The Senior Assignment serves as a demonstrable connection between each undergraduate student's major area and the full breath of general education skills and competencies
- The first virtual Senior Assignment and Undergraduate Scholars Showcase held in spring 2021 featured 130+ presentations and performances
- Example projects
 - "The Salience of Race in South Africa" (Gabrielle Wimes, International Studies)
 - "Does Time Truly Heal All Wounds?
 Measuring Paraburkholderia Symbiont
 Amplification and Infectious Outcomes
 in Ageing Social Amoeba Hosts"
 (Emily Hendricks, Biological Sciences)
 - "Hand Hygiene Compliance" (Kindra Finney, Nursing)
 - "Exploring Art Hives: Implication of Virtual Art Studio Communities on Affect" (Alyssa Moore, Psychology)



COLLEGE OF ARTS AND SCIENCES

Central to SIUE's comprehensive, liberal arts education, the College of Arts and Sciences helps students gain the knowledge and analytical skills applicable across all disciplines.

New Academic Programs

Pharmaceutical Chemistry

• Undergraduate Specialization, Chemistry

Master of Public Administration

 Accelerated 100% online pathway, completed in as little as 12 months

Professional Leadership Strategies

• Online Post-Baccalaureate Certificate

School Social Work

Post-Master's Certificate

Garden Flow

 Choreographed by dance faculty and students, the immersive promenade-style dance performance throughout The Gardens at SIUE brought live theater to the community during the pandemic

Global Fusion Conference

 Co-hosted by the Department of Mass Communications, "(In)visibility in Global Communication: Connections and Inequities" featured 67 international virtual presentations

"Fanfare Politeia"

Kim Archer, DMA, Professor, Department of Music

 Selected by the President's Own United States Marine Band to compose a new fanfare which was performed at President Joe Biden's inauguration ceremony

Sankofa Lecture and Dialogue Series

- Reckoning with the history and legacies of slavery on our campuses and in our region
- SIUE is a member of the international Universities Studying Slavery (USS) consortium

Arts & Issues Virtual Events

- "Living the Legacy to Empower the Future" Ilyasah Shabazz, daughter of Malcolm X
- "The Matrix of Race-Fostering Social Change and Justice"
 Rodney Coates, PhD, professor of critical race and ethnic studies, Miami University
- "Orck-Opera Iron & Coal" Jeremy Schonfeld, critically acclaimed composer and performer

CODES: Community-Oriented Digital Engagement Scholars

- 3-year project will implement a general education pathway that introduces first-generation, Black, Latinx and/or Pell-eligible students to digital community engagement
- Funded by the National Endowment for the Humanities and led by principal investigator Jessica DeSpain, PhD, professor in the Department of English Language and Literature and codirector of the SIUE Interdisciplinary Research and Informatics Center, with co-PI Connie Frey Spurlock, PhD, associate professor in the Department of Sociology and director of the SIUE Successful Communities Collaborative, and contributions by Jessica Harris, PhD, associate professor in the Department of History and vice chancellor for equity, diversity and inclusion; and Howard Rambsy, PhD, professor in the Department of English Language and Literature

Virtual Honors Day

• 358 student scholarships and awards



SCHOOL OF BUSINESS

The School of Business is among an elite 5% of business schools worldwide that have earned the prestigious seal of approval from AACSB International. The accreditation represents the highest standard of achievement for business schools in the world.

MBA Program Growth

• Highest enrollment in 25+ years

Top 50 Online MBA Program

Princeton Review

Best Business Schools

• 15th consecutive year Princeton Review

Best Value Business Administration Program

- 2nd in Illinois
- 19th in the nation College Factual

New Academic Specialization

Business Administration

• Supply chain management, undergraduate

Faculty Scholarly Activity

- Most peer-reviewed articles published in 14+ years
- Accounting faculty nationally ranked
 - Publication of teaching cases: 3rd
 - Pedagogical scholarship: 10th

 BYU Marriott School of Business

Engagement Amidst the Pandemic

Student Engagement

- Investment in online platforms
- Virtual networking and career opportunities
- Continued strong internship placements

Entrepreneurial Competitions

- Metro East Startup Challenge
- Other40 Business Plan Competition
- High School CEO Program

Community Engagement

- Small Business Development Center developed new programs and increased counseling hours
- Business classes continued to participate in SIUE's Successful Communities Collaborative
- Executive Education programs delivered in both virtual and face-to-face settings





SCHOOL OF DENTAL MEDICINE

Celebrating its 50th anniversary, the School of Dental Medicine graduates more than 50 of the country's best dentists each year. The School is a vital oral healthcare provider for residents of southern and central Illinois, and the St. Louis metropolitan region.

Students Achieve 100% Pass Rate

Integrated National Board Dental Exam

- New integrated examination for dental licensure replaces the NBDE Part I and Part II
- Covers basic, behavioral and clinical sciences

Advanced Care Clinic

Opened for patient care fall 2021

16 general patient operatories

- Increase capacity for advanced, comprehensive patient care
- Offer additional postdoctoral training programs

Surgical suite

- Features two operating rooms with general anesthesia capabilities
- Serves an estimated 550 children annually who have special dental care needs and require general anesthesia

SIU Dental Associates Opens

- New dental clinic on the SIUE campus servicing the Metro East Illinois area
- Providing high-quality, affordable dental care on the Edwardsville campus
- Managed and staffed by SIU School of Dental Medicine faculty and staff

Serving the Community

Providing free preventive, restorative and surgical treatment to those in need

15th Annual Give Kids a Smile Day

 Nearly \$53,000 in free dental care provided for 110 children

3rd Annual Veterans Dental Care Day

 More than \$50,000 in free dental care provided for 90 veterans

New Endodontics Graduate Program

Expands the School's post graduate offerings

- Aspires to be a top clinical endodontic training program
- Actively engages residents in important clinical education and translational research
- Initial accreditation by the Commission on Dental Accreditation (CODA) of the American Dental Association

Chair, Commission on Dental Accreditation

Bruce Rotter, DMD, Dean, School of Dental Medicine





SCHOOL OF EDUCATION, HEALTH AND HUMAN BEHAVIOR

The School of Education, Health and Human Behavior prepares students for successful careers in public health, exercise science, nutrition, psychology, speech-language pathology and audiology, educational administration, teaching, and other areas.

100% Online Graduate Programs

Launched fall 2021

- Curriculum and Instruction-Advanced Teaching Strategies, MSEd
- Educational Administration-Teacher Leader, MSEd
- Educational Administration-Principal Preparation, MSEd
- Educational Administration-Teacher Leader, EdS
- Educational Administration-Principal Preparation, EdS

Diversifying Faculty

• 7 tenure-track faculty members of color hired in the last 2 years

New Assistant Dean of Anti-Racism, Diversity, Equity and Inclusion

• Natasha Flowers, PhD

"Blacktivism in the Academy" Podcast

- Launched by The DREAM Collective, a group of scholar-activists committed to the process of naming, addressing and dismantling racism through education, advocacy and mobilization
- 16 episodes produced, Season 3 in development

Student Leader Champion Award

National Association of School Psychologists

• Zoe Barnes, Clinical Child and School Psychology

Early Childhood Education Consortium Grant Illinois Board of Higher Education

• Increasing the number of early childhood education graduates

Donor Support Cultivated During Pandemic

East St. Louis Charter High School Remote Learning Support

- \$731,300 endowed gift: Connectivity for students in perpetuity
- \$133,700 one-time gift: Chromebooks and 2 years of connectivity for current students
- Students received nearly \$3 million in scholarship offers

Rana Moody Memorial Scholarship

• \$25,000 endowment supports an upperclass speech-pathology/audiology student through master's program

Patricia Agnes Kernan Tierney Kettman Scholarship

• \$75,000 endowment supports first-year students majoring in elementary/secondary education

Community Service and Hands-on Learning

119 families/clients served

- Speech-Language-Hearing Center
- Attention and Behavior Clinic

SIUE East St. Louis Charter High School

A school of choice focused on college- and careerreadiness, supported by SIUE education faculty

• Class of 2021: 100% graduation rate



SCHOOL OF ENGINEERING

The School of Engineering offers the most comprehensive and affordable engineering programs in the St. Louis region with eight undergraduate degrees, five master's degrees and two cooperative doctoral programs with SIU Carbondale, all housed in a state-of-the-art facility.

ABET Reaccreditation

Engineering and Computer Science programs

- 18-month process culminated with a virtual visit
- New Robotics and Mechatronics program received initial accreditation

Sustainable Campuses

- 4th Energy Symposium
- Featured national and internationally known sustainability experts

Illinois Innovation Network

Sustaining Illinois

- Nima Lotfi, PhD, Assistant Professor, Mechanical and Mechatronics Engineering
- Collaborating to develop robotic technologies to support Illinois' specialty crop industry

Educational Partnership Agreement375th Air Mobility Wing at Scott Air Force Base

- Facilitating the exchange of expertise and resources, equipment, and facility access
- Advancing innovative problem solving and STEM curricula development

Alumnus Invents GrowMotion

- Chico Weber, BS Manufacturing Engineering '13
- Robotic grow light enhances vertical farm profitability

Student Successes

4th place, Argonia Cup

• National rocket launch competition

1st place, TheOther40

• SIUE business plan competition

Faculty Advancement Endowment

- Providing Department of Construction teacherscholars with resources needed to develop applied research and enhance curriculum
- \$75,000 in donations to date

Donors Support Robotics Education

- Boston Dynamics robotic dog: \$75,000 gift
- State-of-the-art Robotics Lab: \$500,000 gift

Engineering Summer Camp

- Introduces high school students to engineering, computer science and construction management
- Students worked on hovercrafts, rockets, drones, bridges, computer applications and 3D printing





SCHOOL OF NURSING

The School of Nursing's programs are committed to creating excellence in nursing leadership through innovative teaching, evidence-based practice, quality research, patient advocacy and community service.

Fall 2021 Record Enrollment

- 3rd consecutive year
- 1,906 students

2020 National Board Pass Rates

- Family Nurse Practitioner: 100%
- Nurse Anesthesia: 96%
- NCLEX Pass Rate BS in Nursing: 92%

Nationally Recognized

Top 50 in the nation

U.S. News & World Report

2021 Best MSN in Nursing Administration

- Healthcare and Nursing Administration master's degree program
- 5th in the nation registerednursing.org

2021 Best Value Colleges for Nursing

- #11 in the nation
- #1 in Illinois

 College Factual

RN to BS in Nursing Program

- 100% online accelerated program
- 500+ students from 12 states enrolled
- 830+ graduates since 2015
- Partnerships with 7 corporate healthcare organizations and 16 community colleges in Illinois

Psychiatric Mental Health Nurse Practitioner

Health Resources and Services Administration \$1.87 million grant

• Graduated first cohort in 2021

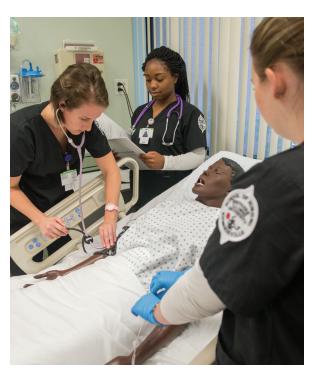
Serving the Underserved

Health Resources and Services Administration \$2.75 million grant

 Increasing nurse practitioner workforce in rural and underserved areas of central and southern Illinois

Community Engagement Amidst the Pandemic

- Faculty and students partnered with the Madison County Health Department and East Side Health District in COVID-19 mass vaccination clinics
- Collaborated with Collinsville School District to create school-based health services





SCHOOL OF PHARMACY

The School of Pharmacy curriculum is nationally recognized as a model that offers students a unique combination of classroom education, research, community service and patient care.

Pharmacy Curriculum Outcomes Assessment

• Class of 2021: #1 in the nation

2020 NAPLEX Board Pass Rate: 94.87%

- #1 in Illinois and Missouri
- Top 25 in the nation

Prioritizing Mental Health

New Director of Well-Being and Resilience

• Kelly Gable, PharmD, BCPP

Responding to Racism and COVID-19

- Trauma-informed care and anti-racism education incorporated into curriculum
- Teaching students to better care for patients grappling with pain and suffering

Anti-Virus Discovery Contributions

National Institute of Health

InVitro Assessment for Antimicrobial Activity Program

 Faculty researchers have developed small, novel compounds to be tested for anti-COVID activity

Free Clinic for Chinese-Speaking Patients

- SIUE Student National Pharmaceutical Association
- In collaboration with the Saint Louis University School of Medicine

New Specializations

Medicinal Chemistry

- Pharmacology and Neuroscience, cooperative PhD
- Pharmacy Acute Care
- Pharmacy, PharmD

Leaders in Action

American Society of Health-System Pharmacists Summer Internship Program

Khushali Sarnot, Class of 2024

Inaugural Phi Lambda Sigma Leader Academy

• Kristen Ingold, PharmD '21

Illinois Pharmacist Association President

• Cody Sandusky, PharmD '12

Illinois Council of Health-System Pharmacists President

• Jennifer Arnoldi, PharmD, Clinical Associate Professor

Strengthening Student Mentorship

• Alumni mentor training in the areas of well-being, goal setting, leadership and co-curricular activities





GRADUATE SCHOOL

By preparing the next generation of leaders in a knowledge-based society, the Graduate School raises the visibility of research at SIUE and fulfills the region's demand for highly trained professionals. The Carnegie Commission on Higher Education has upgraded SIUE to the newly created doctoral/professional universities category.

Grants and Externally Sponsored Awards

- \$52.5 million total
- 154 external submissions

Funding Sources

- U.S. Department of Education
- U.S. Department of Health and Human Services
- U.S. Health Resources and Services Administration
- U.S. Environmental Protection Agency
- National Institutes of Health
- National Science Foundation

2021 Best Master's in Health Informatics

• 7th in the nation intelligent.com

Graduate School Mentoring Initiative

Internal funding supported by donations

- School of Pharmacy: Training for alumni mentors to provide students meaningful connections with a diverse pool of pharmacy professionals
- STEM Center: Professional development for civil engineering, geography and environmental sciences faculty to refine their evidence-based and inclusive mentoring practices

Center for STEM Research, Education and Outreach

GEOPATHS Scholars: Science experiential learning for undergraduate students underrepresented in STEM fields

• Funded by the National Science Foundation

Center for Predictive Analytics

Statewide Data Science Fellowship: Preparing undergraduates for new frontiers in data analysis

• Funded by the U.S. Department of Agriculture, National Institute of Food and Agriculture

CC* Compute: SIUE Campus Cluster: Supporting computationally intensive research and education activities

• Funded by the National Science Foundation, Campus Cyberinfrastructure program

Geospatial Mapping, Application and Research Center

Teach the Teachers: Supporting St. Louis teachers as they prepare to integrate geospatial thinking and technology into the classroom

 Partners: Washington University in St. Louis and T-REX Technology Entrepreneur Center

The National Corn-to-Ethanol Center

Developing engineered microbial consortia for the production of biobutanol, an advanced and efficient biofuel, from renewable biomass with higher product yields and zero carbon dioxide emissions

• Funded by Advanced Research Projects Agency-Energy (ARPA-E) of the Department of Energy





LIBRARY AND INFORMATION SERVICES

SIUE Library and Information Services consistently strives for new and inventive ways to deliver information to students, faculty and the community.

New Leadership

Dean of Library and Information Services

• Lis Pankl, PhD

Assistant to the Provost and LIS Associate Dean

Lydia Jackson, MLIS

Associate Dean for Research, Teaching and Engagement

Juliet Gray, MLIS

Online Learning Librarian

- Mitchell Haas, Assistant Professor, Library and Information Services
- New position created to better serve the growing online learning community

Diverse Librarianship Career Training and Education

- Career training program introduces high school seniors to careers in librarianship
- First cohort of East St. Louis Senior High School students began fall 2021
- Funded by \$249,999 Institute for Museum and Library Services Grant

Schedule a Librarian

- Virtual research consultation service
- Launched in summer 2020 to better serve and support users in an online environment

Inspiring Innovation and Discovery

Web of Science

- Indexing and abstracting platform consisting of several literature search databases
- Designed to support scientific and scholarly research

RapidILL

- Dynamic community-oriented interlibrary loan and resource sharing system
- Designed for quick and efficient transactions

Patron-Driven Acquisitions

- Interlibrary loan purchase-on-demand program implemented February 2021
- 85.9% fill rate: 61 of 71 patron requests have been purchased and added to our collection

Virtual Author Talk

Nguyễn Phan Quế Mai, PhD

- Author of 11 books of fiction, poetry and non-fiction in Vietnamese and English
- Sponsored by the SIUE Alumni Association, collaboration with Edwardsville Public Library

By the Numbers

- 93 research consultations, averaging 30-60 minutes
- 419 chats answered in online chat service
- 74 instruction sessions led by faculty librarians



INTERCOLLEGIATE ATHLETICS

SIUE is an NCAA Division I member which competes in the Ohio Valley Conference (OVC), the Missouri Valley Conference (men's soccer) and the Mid-American Conference (wrestling).

30 Consecutive Semesters

3.0 GPA or higher

- Spring 2021: Student-athletes earned a combined 3.402 GPA
- All 14 programs earned at least a 3.0 GPA for the first time since SIUE reclassified to NCAA Division I
- Women's soccer (3.654) and wrestling (3.174) achieved program highs since reclassification

OVC Academic Success

Academic Medal of Honor (4.0 GPA)

• 32 student-athletes

Commissioner's Honor Roll (3.25 or better GPA)

• 116 student-athletes

Graduation Success Rates

NCAA Division I Public Institutions

- #1 in the OVC
- #2 in Illinois
- 100% graduation rate
 - Men's golf
 - Women's basketball
 - Women's soccer
 - Women's tennis
 - Volleyball

Advancing Equity, Diversity and Inclusion

First Associate Athletics Director for Diversity, Equity and Inclusion; Athletics Chief Diversity Office Venessa Brown, PhD

Women's Soccer

- 2021 Ohio Valley Conference Tournament Winners (Spring, Fall)
- 2021 NCAA Tournament appearance, 3rd time in 7 seasons

Volleyball

 2021 Ohio Valley Conference Tournament, fourth seed

Men's Basketball

• 2021 Ohio Valley Conference Tournament, qualified (first time since 2019)

Men's Soccer

• Rejoined the Missouri Valley Conference after four years in the Mid-American Conference

Cougars as One

- DEI Action Plan: A sustainable, measurable guide on how SIUE Athletics will foster a diverse and inclusive environment and hold itself accountable and adaptable to ever-changing needs and issues
- Cougars as One Scholarship: Endowed with \$25,000 gift from Northwestern Mutual





SIUE EAST ST. LOUIS CENTER

The SIUE East St. Louis Center has supported youth, adults and families in the Metro East community for more than 70 years. The Center is part of a historic, rich and vibrant community and is committed to being a neighbor East St. Louis residents can count on.

SIUE East St. Louis Center Programs

Preparing 2,000+ youth in grades Pre-K-12, as well as adults, each year for successful futures

- Building Futures
- Career and Financial Wellness: SIUE Learning Resource Center/Library
- Center for Performing Arts
- High School Upward Bound Programs
- Project Success
- SIUE East St. Louis Charter High School
- SIUE Head Start/Early Head Start
- Veterans Upward Bound

Summer Programming

 Pre-collegiate training, STEM sessions and activities, colleges visits, and on-site college classes at SIUE

Plurality and Inclusiveness

Expanding efforts to meet the demanding and changing needs of participants and employees in the wake of a dual pandemic of racism and COVID-19

- Virtual learning and work offered to program participants and employees
- Full-time media and community relations position created to extend promotional efforts and community collaborations

U.S. Department of Health and Human Services

\$12 million grant funding SIUE Head Start/Early Head Start

Serving nearly 900 children from birth to age 5 (including children with special needs) and expectant families in St. Clair County, III.

- Rigorous and comprehensive school readiness program
- Educational programs for family members
- Health and dental screenings through the SIUE WE CARE Clinic and SIU School of Dental Medicine
- Committed to empowering and increasing the self-worth of children, families and staff by building bridges and transforming lives

Veterans Upward Bound

Veterans and Active Service Resource Fair

Providing new suits and connecting area veterans and active duty personnel to agencies that deliver needed services such as:

- HEROES Care
- Wounded Warrior Project
- Disabled American Veterans
- Reboot Combat Recovery
- Scott AFB Transition Unit
- St. Louis Vet Center



ENHANCING THE STUDENT EXPERIENCE

Student Affairs is dedicated to supporting and challenging students to achieve their full potential through comprehensive co-curricular opportunities and access to services that enhance learning and achievement.

A Focus on Equity-Mindedness

Counseling Services: Providing individual and group counseling, psychological assessment, outreach and prevention education, social services, as well internships for mental health providers-in-training

• 2,784 teletherapy and face-to-face counseling appointments

Diversity and Inclusion

- Established a Divisional Diversity and Inclusion committee to address departmental needs for training, support and other forms of professional development
- Established the Kimmel Accountability team
- Developed departmental training in partnership with the Division of Equity, Diversity and Inclusion

COVID Response

- **Dining Services**: 2,268 isolation/quarantine meals
- **Health Services:** 9,930 appointments (28% increase from FY19)
- **Housing:** 2,000+ students living on campus
- Career Development: 11 Virtual Career Fairs with 2,000+ students attending
- **MUC Marketing:** 2,561 COVID-related signs produced

Support for Student-Parents

Early Childhood Center

 Received more than \$500,000 in total external grant funding in support of the Preschool for All program

Average Spring 2021 GPA of the Engaged Student

- Fraternity and sorority members: 3.24 GPA
- Housing staff: 3.35
- ACCESS clients, undergraduate: 3.01
- Campus Recreation participants: 3.32
- Student organization officers: 3.41

Student Engagement

- \$42,000+ raised by fraternity/sorority members for philanthropic partners
- 8,000+ hours of campus and community service
- 215 registered student organizations
- 352 housing-sponsored programs
- 970 and 859 room reservations in the Morris University Center and Student Success Center, respectively
- **18,000** average monthly page views, Alestle student newspaper



A GLOBAL PERSPECTIVE

SIUE offers a rich cultural environment that contributes to the learning process and encourages the campus community to value global perspectives. The vision of the Office of International Affairs is that everyone on campus engages in meaningful interactions with people from other cultures.

Bringing the World to SIUE

500+ international students

- Enrollment ties all-time SIUE record
- Record 300+ graduate students
- Representing 62 countries

Enhanced enrollment of underrepresented groups

- Fulbright student from Palestine
- Global Undergraduate Exchange Program (Global UGRAD) students from Vietnam, Ukraine and Nicaragua
- Fulbright Language Teaching Assistants from Nigeria and Egypt

Visiting scholars from Turkey and China

25+ Formal International Partnerships

- New partners in Colombia, Japan and Uganda
- 44 dual-degree School of Engineering students from China and Turkey
- Virtually exploring new student exchange partnerships in Taiwan and Japan

Dual Degree Partnership

Changshu Institute of Technology, China

- New engineering cohort arrived on campus fall 2021
- Virtual engagement is frequent and ongoing and includes welcome, question/answer and mentoring sessions with current and incoming undergraduate students

Ensuring Inclusion and Equity during the Pandemic

Virtual Learning Opportunities

- 43 international students completed online coursework in their home countries one semester and then came to SIUE to begin mostly in-person instruction
- Domestic students participated in virtual international internships

Virtual Student Services

- Immigration and study abroad advisement
- New international student orientation and document check-in
- Families from around the world attended virtual international student graduation celebrations
- Bi-weekly coffee hours included cross-cultural sessions such as dating in the U.S., a global food show, and professional development panels on American workplace and research strategies

Virtual International Recruitment

- Established relationships with hundreds of potential students, agents and university representatives via webinars and Zoom meetings
- Launched the SIUE Intensive English Pathway
 program for international students who do not yet
 meet English language proficiency requirements
 and who can benefit from studying in an all-English
 Intensive English Program or in select Intensive
 English Pathway classes while taking credit-bearing
 degree courses



CAMPUS GROWTH AND STEWARDSHIP

SIUE is committed to continually enhancing the learning environment for students by maintaining the natural beauty of campus and engaging in sustainable construction practices. The University has achieved a Silver Institution rating from the Association for the Advancement of Sustainability in Higher Education.

Living Architecture Regional Center of Excellence

1 of 3 higher education institutions in the nation to be designated by Green Roofs for Healthy Cities and the Green Infrastructure Foundation

LEED Buildings on the SIUE Campus

LEED Gold: Art & Design West **LEED Silver:**

- Engineering Building Addition
- Lukas Athletic Annex
- Multidisciplinary Dental Medicine Laboratory
- Science Building East
- Science Building West

LEED Silver Residential: Cougar Village **Pending Certification:**

- Fowler Student Design Center
- Founders Hall
- School of Dental Medicine Advanced Care Clinic

All new campus construction is **Leadership in Energy** and Environmental Design (LEED) certified/certifiable by the U.S. Green Building Council.

Health Sciences Building

Design Phase

\$105 million project; funded by the Illinois Capital Development Board

- Estimated 221,000-square-foot building supporting the School of Nursing, School of Pharmacy, and select Health Sciences programs
- Modern classrooms, and teaching, research and simulation labs, with greater capacity for interprofessional education
- Includes renovations/modifications of existing School of Pharmacy buildings

Center for Health and Athletic Performance Conceptual Design Phase

Estimated \$21 million project; would be funded by Illinois Capital Development Board and SIUE

- Estimated 69,000 square feet of new and renovated academic and athletic space
- Physical therapy clinic, athletic clinic, nutrition performance lab, basketball/volleyball training court, locker rooms, Department of Applied Health classrooms and offices
- Modern technology and equipment for careers in applied health, physical education and athletics

Greenhouse Renovation and Expansion Design Phase

\$2.5 million project to complete the Science Complex Renovations; funded by Illinois Capital Development Board and SIUE

- Supports Biological Sciences and Environmental Sciences programs
- Greenhouse renovation and construction of 1,500-square-foot addition and 600-square-foot Head House





UNIVERSITY ADVANCEMENT

University Advancement builds lasting relationships with alumni, donors and friends who wish to give their time, talent and support to SIUE.

Fundraising Highlights

\$5.6 million total net contributions

- 58.5% above fundraising goal
- 14% above funds raised in FY20
- 34 new funds established

Donor Highlights

- 4,305 donors
- 1,155 new donors
- 10,000 gifts

University Endowment

- \$35.7 million
- 28.5% endowment return
- 7.2% annualized return over the last 10 years

Giving Tuesday 2020

- \$312,615 in gifts and pledges from 1,000 alumni and friends
- 129% increase from last year, largest result to date

Cougars Unleashed Homecoming Run

Hosted by the Alumni Association

- Held virtually in response to COVID-19
- 220+ participants, including runners from Japan and Denmark
- \$11,000+ raised for the Alumni Association Scholarship fund

Support for STEM Students

Jim and Julie McPike Scholarship Endowment

• \$432,000 initial gift provides one year tuition and fees for students majoring in math, science or engineering, preference given to female students

Advanced Care Clinic

School of Dental Medicine: More than \$1.25 million donated

Record Scholarship Support

School of Business: \$360,000+ awarded to 137 students

High School Writers Contest

Lovejoy Library: \$50,000 gift from Dr. Gordon and Brenda Bush

Virtual Alumni Events

Creatively connecting with alumni

Happy hours, panel discussions, monthly educational workshops



SIUE NAMES 10TH CHANCELLOR



James T. Minor, PhD, has been named SIUE's 10th Chancellor. He will assume his duties March 1, 2022. Minor succeeds Randy Pembrook who has served as SIUE's ninth chancellor since August 2016. Pembrook announced his retirement in May 2021, effective in 2022.

"As we emerge from perhaps the most challenging season of our lifetime, I believe that SIUE will rise to advance its mission in new ways to serve the region, state and nation," Minor said. "Our collective effort will be important to enhance the success of SIUE students so that they realize the many benefits that come along with earning a college degree."

About James T. Minor, PhD

- Currently serving as assistant vice chancellor and senior strategist in the Office of the Chancellor at California State University, which recently posted the highest graduation rates in its history
- Has successfully advocated for hundreds of millions of dollars in support of graduation initiatives and worked as principal investigator for \$7.5 million in funded programs and research
- Has a noted resume of teaching and scholarship in educational policy, administration in higher education, academic governance and more
- Previously served as deputy assistant secretary at the U.S. Department of Education where he administered more than \$7 billion in federal higher education programming
- Holds a doctorate in educational leadership and policy analysis from the University of Wisconsin-Madison, master's in sociology from the University of Nebraska, and bachelor's in sociology from Jackson State University

"What stands out is Dr. Minor's strong focus on student success. Throughout his professional life, this thread of improving student access, opportunity, diversity and achievement is a recurring theme. As we look at higher education's upcoming challenges and the kind of institution SIUE continues to become, these are common priorities that meld perfectly with our mission."

-Dan Mahony, PhD, SIU System President

Chancellor Search Advisory Committee Chair

Jessica Harris, PhD, SIUE Vice Chancellor for Equity, Diversity and Inclusion

- Led a 28-person committee comprising faculty, staff, students and community stakeholders
- Executive search firm WittKiefer assisted the search committee

"Dr. Minor is a collaborative, mission-driven and equity-minded change agent who will lead SIUE in its response to a number of higher education's most pressing challenges; in particular, the persistence of inequities. I am confident that with Dr. Minor's leadership, the best is yet to come for SIUE."

-Jessica Harris, PhD, SIUE Vice Chancellor for Equity, Diversity and Inclusion



EDWARDSVILLE





SIUE is proud to support responsible use of forest resources.