

**Faculty Senate Welfare Council**  
**Unapproved draft minutes**  
**November 17, 2011**  
**MUC Board Room**

Meeting called to order at 2:30 P.M.

Present: Chair Ken Moffett, McKenzie Ferguson, Susan Yager, Mark Hildebrandt, Steve Kerber, Bryan Jack, Edd Hershberger, Chris Durbin, Jeff Banker

Excused: Flo Maatia and John Hunt

1. Announcements—Ken had no announcements
2. Consideration of Minutes from October 20, 2011 meeting—After brief discussion, Mark moved and Bryan seconded approval of minutes. Minutes were approved with minor editorial changes.
3. Standing Committee Reports
  - A. Faculty Benefits and Facilities (Mark Hildebrandt, Chair)—No report
  - B. Faculty Status Committee (Steve Kerber, Chair)—Steve reported that the committee met with Andy Theising about Grievance Committee and Andy's report. Andy had some changes; in Steve's view these are procedural and technical changes. Steve proposes incorporating Andy's changes. Discussion ensued, Ken suggested before anything formal is finished it should be run by Phyleccia R. Cole (University Counsel). Welfare council agrees to instruct the subcommittee to draft the document.
4. Unfinished Business
  - A. Interim Ombudsperson Search—Because the discussion of the search included personnel issues, Susan moved to operate in closed session, Steve seconded, motion approved. Discussion ensued, a candidate will be recommended.
  - B. Family Leave Policy—Discussion on the impact of the interim provost and interim chancellor on the policy. Ken indicated that Denise Cobb and Andy Thiesing have been given responsibility to deal with the policy changes. Ken indicated that this policy proposal has been in development for a long time. Chris suggested that the ADA piece of the proposal might be problematic and part of what has held up advancement of the proposal. It was suggested that the Benefits and Facilities Committee and Ken meet informally with Denise and Andy to

discuss where things stand. It was reiterated that legal wants a proposal, and that this is the proposal.

5. New Business

- A. Teaching Excellence Award Committee Operating Papers Revisions  
Ken indicated that the Council operating papers and the TEAC operating papers were not in agreement. He proposed that the TEAC operating papers be technically amended to make them fit with the Council operating papers, Mark made a motion to approve, Edd seconded, motion passes. There will be a first read at the December meeting of the Faculty Senate.

The meeting adjourned at 4:00 P.M.

Respectfully submitted by Bryan Jack