

**Faculty Senate Welfare Council
Unapproved draft minutes
October 20, 2011
MUC Board Room**

Meeting called to order at 2:30 P.M.

Present: Chair Ken Moffett, Jeff Banker, Chris Durbin, McKenzie Ferguson, Edd Hershberger, Mark Hildebrandt, John Hunt, Bryan Jack, Steve Kerber, Flo Maatita, Susan Yager

1. Announcements

Ken announced that Dr. Cindy Schmidt would be assuming a new assignment in the School of Nursing effective January 1, 2011. Therefore, Cindy would be unable to continue in her role as one of the two SIUE faculty Ombuds. Discussion ensued as to the appropriate approach for addressing this anticipated vacancy. It was decided to seek a temporary replacement now and to hold a search for someone to serve a full term in the Spring 2012 semester that begins in the Fall. An e-mail will be sent to the tenured faculty explaining the situation and soliciting individuals willing to serve. Persons interested in serving on a temporary basis will be requested to submit a statement of interest/qualifications and a current vita for consideration by the Welfare Council and the Office of the Provost.

2. Consideration of minutes from September 15, 2011 meeting

Following brief discussion, Edd moved and Flo seconded approval of the minutes with one minor editorial change. The minutes were approved.

3. Faculty Policy and Procedures Manual / draft Video Surveillance Policy

The Faculty Benefits and Facilities subcommittee reported on their discussion of the draft Video Surveillance Policy. Discussion among the entire Welfare Council membership followed. Ken incorporated several suggested improvements contributed by council members in his digital copy of the draft. The revised draft will be shared with the council by Ken via e-mail and then discussed by Ken with Sherri Senkfor.

4. Teaching Excellence Award Committee report to Welfare Council

Concern was expressed regarding the inclusion of evaluative information regarding candidates for the award in the TEAC report. Following discussion, the Welfare Council accepted the report. Ken will have a follow up conversation with the TEAC chair.

5. Changes to the Welfare Council Operating Papers to Reflect Current Membership

Following brief discussion, Susan moved and Edd seconded approval of the proposed changes. The changes were approved.

6. Family Leave Policy

Discussion of the Family Leave Policy was postponed.

7. Faculty Policy and Procedures Manual / Drug Testing Policy

Following brief discussion, Susan moved and Edd seconded approval of the revised draft of the Drug Testing Policy. The Welfare Council approved the revised draft. It was agreed that Sherrie Senkfor should present the draft document to the Faculty Senate.

8. Faculty Policy and Procedures Manual / Children in the Workplace Policy

Following discussion, the Welfare Council agreed to approve alternative wording for the Children in the Workplace Policy, including an additional clarifying statement that would direct complaints regarding perceived violations of the policy to Human Resources for resolution rather than to the chairs of academic departments. Ken incorporated all changes in his digital copy of the document. The revised draft will be shared with the council by Ken via e-mail and then discussed by Ken with Sherrie Senkfor.

9. Ombudsperson Operating Papers Revisions for Faculty Handbook

Following discussion and suggestions, the Welfare Council approved the revised Ombudsperson Operating Papers. Ken incorporated all changes in his digital copy of the document. The revised draft will be shared with the council by Ken via e-mail.

The Welfare Council adjourned at 5:00 P.M.

Respectfully submitted,
Steve Kerber