Annual Performance Report Graduate & Professional Programs

Department/	Program:	School	of Pharmacy
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Date submitted:

Person(s) submitting report: Katie Ronald

This program:

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- ____ is at least 50% (of the program) taught by distance education
- utilizes distance education, but this is less than 50% of the program
- **X** does not have any online courses

(Distance education is defined by the Higher Learning Commission as: "education that uses one or more of the technologies...to deliver instruction to students who are separated from the instructor and to support regular and substantive interaction between the students and the instructor, either synchronously or asynchronously" https://www.hlcommission.org/Monitoring/distance-delivery.html)

STUDENT LEARNING (Questions 1-6)

SIUE's Goals of Graduate Student Learning	Program Student Learning Outcomes*	Performance indicator or measure	When the measure is assessed	Program Target
		Pharmacy Progr	am	
	1.1 Learner: [1.1.1; 1.1.2; 1.1.3]	PCOA	Spring of 3 rd professional year	>50 th percentile of national benchmark
		NAPLEX	Following the 4 th professional year	Above the current national average pass rate
		Pharmacy Education Spe	ecialization	
	Demonstrate	PHEL 760E –	Fall P3 year	>95% of students
	understanding of what is	Teaching Philosophy		meet or exceed
Demonstrate	expected of a teacher	Statement		expectations
Breadth and Depth of Knowledge in	and student.	[Appendix IX]		
the Discipline		Pediatric Specializ		
the discipline	Demonstrate knowledge of key pharmacotherapy	PHEL 765E – Formal case presentation	Fall P3 year	>90% of students meet or exceed
	topics specific to	(Topic section of		expectations
	pediatric patients and caregivers	assessment) [Appendix X]		·
	-	Acute Care Speciali	zation	
	Demonstrate knowledge	PHEL 783E - average of 3	Fall P3 year	>80% of students
	of key pharmacotherapy	course quizzes		meet expectations
	topics specific to acute	[Appendix XI]		
	care patients and			
	caregivers			
		Pharmacy Progr	am	
Effectively	3.2: Educator	Performance based	Spring P1 year	>90% of students
Communicate	J.Z. Luucatoi	assessment (PBA) - Global	(Patient counseling)	meet or exceed

Knowledge in the	[3.2.5; 3.2.6]	assessment of oral		satisfactory
Discipline		communication		average
		[Appendix III]	Fall P2 year	>90% of students
			(Patient interview)	meet or exceed
				satisfactory
				average
			Spring P3	>90% of students
			(Average of all	meet or exceed
			communication	satisfactory
			interactions)	average
	3.6: Communication	ImPaCT APPE -	During 4 th	>90% meets or exceed
	[3.6.7]	Research/SoTL Paper or	professional year	exceed
		Business Plan Paper Assessment		expectations
		[Appendix V]		
		ImPaCT APPE -	. th	>90% meets or
		Poster/Platform	During 4 th	exceed
		Presentation –	professional year	expectations
		(Oral communication		'
		section of assessment)		
		[Appendix V]		
	3.6: Communication	Performance based	Fall P2 year	>90% students
	[3.6.8]	assessment (PBA) –	(SOAP Note)	meet expectations
		analytical checklist items	Spring P3	>90% student
		specific to patient	(Medication	meet expectations
		documentation)[Appendix III]	reconciliation)	
	3.2 Educator:	IPPE – Hospital	End of P2 year	>90% meets or
	[3.2.4; 3.2.5; .2.6]	Rotation		exceeds
		(Presentation		expectations
	3.6: Communication	assessment rubric)		
	[3.6.4]	[Appendix VI]		
	3.6: Communication	APPE – Four Core APPE	End of P4 year	>90% meets or
		rotation (Average of		exceeds
		Communication section of 4		expectations
		Core APPE rotations)		
		[Appendix VIII] Pharmacy Education Spe	 	
	Deliver learning unit	PHEL 761E –	Spring P3 year	>95% of students
	using effective oral and	Student Led Learning	Spring 13 year	meet or exceed
	written communication.	Unit		expectations
		[Appendix IX]		·
		APPE – Education	P4 year	>95% of students
		Elective APPE Student	,	meet or exceed
		Presentation Assessment		expectations
		[Appendix IX]		
	=	Pediatric Specializ		
	Demonstrate effective	2 nd Pediatric APPE –	P4 year	>90% of students
	communication with	Student Assessment on		meet or exceed
	children, adolescents,	Patient Care Elective		expectations
	caregivers and the healthcare team.	(average of Perform patient		
	nearmene team.	interview, Educate patients		
		and caregivers, and provide		
		patient- and drug-related		
		information and		
		recommendations to health		

		care professional sections)		
		[Appendix X]	<u> </u>	
	D	Acute Care Special Medicine / Acute Care	P4 year	>80% of students
	Demonstrate effective		P4 year	meet expectations
	communication with	APPE – Preceptor		meet expectations
	patients and	assessment on APPE		
	healthcare providers	final evaluations		
	in the acute care	(average		
	setting	Communication		
		sections)		
		[Appendix XI]		
		Dhaumani Duan	wa wa	
	2.1: Patient-	Performance based	Fall P1	>90% student pass
	centered care	assessment (PBA) – Overall		rate
		pass score for Drug		
	[2.1.2]	Utilization Review (DUR)		
		and Prescription		
		Verification		
	3.1: Problem solving:	Performance based	Spring P2	>90% meets
	[3.1.1; 3.1.2]	assessment (PBA) -		expectations
	[0.2.2, 0.2.2]	SOAP Note		
		(Assessment and Plan		
		categories of		
		analytical checklist)		
		[Appendix III]		
	2.1: Patient-	Performance based	Spring P3	>90% student pass
	centered care	assessment (PBA) – Overall		rate
	[2.1.2; 2.1.3; 2.1.4]	pass score for Literature		
	[2.1.2, 2.1.3, 2.1.4]	Evaluation/Public Health		
	1 1 1	PBA [Appendix III]		
	1.1 Learner		Ala	> 000/
D	3.1: Problem solving:	ImPaCT APPE Mentor	During 4 th	>90% meets or exceed
Demonstrate an	[3.1.1; 3.1.2; 3.1.4]	Assessment:	professional year	
Ability for		(Thinking and decision		expectations
Analytical Thinking in the Discipline		making section of		
in the Discipline		assessment)		
	Interpret scholarship of	Pharmacy Education Sp APPE - APPE -	P4 year	>95% of students
	teaching and learning	Education Elective APPE	1 1 year	meet or exceed
	(SoTL) literature	Student Journal Club		expectations
	(00.00, 00.00000	Assessment (Content and		
		Evaluation Sections)		
		[Appendix IX]		
	Design a scholarly	PHEL 760E – SoTL	Fall P3 year	>95% of students
	teaching project to		Tun To year	meet or exceed
	address and education	Project		expectations
	related issue	[Appendix IX]	DA	•
		APPE - APPE -	P4 year	>95% of students
		Education Elective APPE		meet or exceed
		Scholarly teaching		expectations
		project assessment [Appendix IX]		
		[Uhheilaiv IV]		
		Pediatric Specializ	zation	
	Demonstrate the	PHEL 765E –	Fall P3 year	>90% of students
	retrieval, evaluation,			meet or exceed
	and application of			expectations

trelates to pediatric pharmacy Develop and execute a scholarly project to address a pediatric pharmacy issue. PHEP 755-xxx Independent Study - I		professional literature as	Journal Club Presentation		
Pharmacy Evoluciton sections Lappendix X					
Develop and execute a scholarly project to address a pediatric pharmacy issue. PHEP 795-xxx independent Study - independent		· ·	l ,		
Develop and execute a scholarly project to address a pediatric pharmacy issue. PHEP 795-xox independent Study - Independent Study Project Assessment Assessment Assessment Appendix X		priormacy	·		
scholarly project to address a pediatric pharmacy issue. Demonstrate the retrieval, evaluation, and application of professional literature as it relates to acute care pharmacy Preceptor Assessment on final evaluation (Search, and valuation) (Search, and valuation) (Search) Payear P		Develop and execute a		Spring P3 year	>90% of students
address a pediatric pharmacy issue. Acute Care Specialization		-		opg. o year	
Pharmacy issue. Assessment (Appendix X)					
Acute Care Specialization		-			
Demonstrate the retrieval, evaluation, and application of professional literature as it relates to acute care pharmacy Payear		priorities, issue:			
Demonstrate the retrieval, evaluation, and application of professional literature as it relates to acute care pharmacy Medicine / Acute Care APPE P4 year			[Appendix A]		
retrieval, evaluation, and application of professional literature as it relates to acute care pharmacy Perceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and references section) [Appendix XI] Acute Care elective APPE—Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and references section) [Appendix XI] Completion of drug formulary review, drug use evaluation or other similar project (with approval of specialization coordinators) in additional to required rotation projects on Acute Care Elective APPE—(background, methods, results, utility, average overall score of preceptor evaluation) [Appendix XI] Develop and execute a scholarly project related to acute care pharmacy practice Pheroperson Develop and execute a scholarly project related to acute care pharmacy practice Amount of the project related to acute care pharmacy practice Mentor Assessment of Student rubric items averaged 1.Accurately define and clarify the project. 2.Process of data collection 3.Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Professional Education Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education Interprofessional Education End of P3 year >55% of students participate in at			Acute Care Speciali	zation	
and application of professional literature as it relates to acute care pharmacy Acute Care elective APPE		Demonstrate the	Medicine / Acute Care APPE	P4 year	>80% of students
retrieve, analyze and use pertinent literature as it relates to acute care pharmacy Acute Care elective APPE - Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and use pertinent literature and references section) Appendix XI Completion of drug formulary review, drug use evaluation or other similar project (with approval of specialization coordinators) in additional to required rotation projects on Acute Care Elective APPE - (background, methods, results, utility, average overall score of preceptor evaluation) (Appendix XI) Completion of long formulary review, drug use evaluation or other similar project (with approval of specialization coordinators) in additional to required rotation projects on Acute Care Elective APPE - (background, methods, results, utility, average overall score of preceptor evaluation) (Appendix XI) Completion of Impact project related to acute care pharmacy practice — Mentor Assessment of Student rubric items averaged 1. Accurately define and clarify the project. 2. Process of data collection 3. Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession Education End of P3 year Students participate in at Students participate in at Paramacy Program Paramacy Prog		retrieval, evaluation,	 Preceptor Assessment on 		meet expectations
it relates to acute care pharmacy Acute Care elective APPE - Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and references section) [Appendix XI] Completion of drug formulary review, drug use evaluation or other similar project (with approval of specialization coordinators) in additional to required rotation projects on Acute Care Elective APPE - (background, methods, results, utility, average overall score of preceptor evaluation) [Appendix XI] Develop and execute a scholarly project related to acute care pharmacy practice		and application of	final evaluation (Search,		
pharmacy Payer		professional literature as	retrieve, analyze and use		
Acute Care elective APPE		it relates to acute care	pertinent literature and		
Acute Care elective APPE		pharmacy	references section)		
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Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and references section) [Appendix XI]			Acute Care elective APPE –	P4 year	>80% of students
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rotation projects on Acute Care Elective APPE – (background, methods, results, utility, average overall score of preceptor evaluation) [Appendix XI] Develop and execute a scholarly project related to acute care pharmacy practice Develop and execute a scholarly project related to acute care pharmacy practice Mentor Assessment of Student rubric items averaged 1. Accurately define and clarify the project. 2. Process of data collection 3. Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession Pharmacy Program Interprofessional Education End of P3 year >80% of students meet expectations P4 year P4 year P4 year P50% of students meet expectations FINE OF STUDENT STU			specialization coordinators)		
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evaluation) [Appendix XI] Develop and execute a scholarly project related to acute care pharmacy practice Paractice Develop and execute a scholarly project related to acute care pharmacy practice — Mentor Assessment of Student rubric items averaged 1. Accurately define and clarify the project. 2. Process of data collection 3. Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education Find of P3 year students participate in at					
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scholarly project related to acute care pharmacy practice Pharmacy project. 2. Process of data collection 3. Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education project related to acute care pharmacy practice - Mentor Assessment of Student rubric items averaged 1. Accurately define and clarify the project. 2. Process of data collection 3. Ability to determine conclusion independently [Appendix XI] Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education End of P3 year >95% of students participate in at			evaluation) [Appendix XI]		
to acute care pharmacy practice Mentor Assessment of Student rubric items averaged 1.Accurately define and clarify the project. 2.Process of data collection 3.Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession To acute care pharmacy practice — Mentor Assessment of Student averaged 1.Accurately define and clarify the project. 2.Process of data collection 3.Ability to determine conclusion independently [Appendix XI] Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education End of P3 year >95% of students participate in at		-		P4 year	
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Clarify the project. 2.Process of data collection 3.Ability to determine conclusion independently [Appendix XI] Pharmacy Program Exhibit the Best Practices, Values, and Ethics of the Profession Profession Interprofessional Education End of P3 year >95% of students participate in at					
2.Process of data collection 3.Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession 2.3: Health and wellness: [2.3.3] Interprofessional Education Find of P3 year >95% of students participate in at					
Collection 3.Ability to determine conclusion independently [Appendix XI]					
3.Ability to determine conclusion independently [Appendix XI] Exhibit the Best Practices, Values, and Ethics of the Profession 2.3: Health and wellness: [2.3.3] Interprofessional Education End of P3 year >95% of students participate in at					
conclusion independently [Appendix XI] Pharmacy Program 2.3: Health and wellness: [2.3.3] Interprofessional Education wellness: [2.3.3] Interprofessional Education students participate in at					
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Practices, Values, and Ethics of the Profession wellness: [2.3.3] students participate in at	Exhibit the Best	2 3: Health and			>0E0/ - f
and Ethics of the Profession participate in at	Practices, Values,		interprofessional Education	Life of 13 year	
FIUIESSIUII	and Ethics of the	weiiiiess. [2.3.3]			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Profession				
least 3 IPE events				<u> </u>	least 3 IPE events

			over the course of
4.4 - Professionalism	Personal and Professional Development – Co- curricular events	Spring P1, Spring P2, and Spring P3	P1 to P3 years >95% of students participate in at least 3 co- curricular events/year
4.1 – Self-awareness	Personal and Professional Development – Global self- reflection [Appendix VII]	Spring P1, Spring P2, and Spring P3	>95% of students participate in at least 3 co- curricular events/year
4.2- Leadership	ImPaCT APPE – Mentor Assessment (Personal and professional development section and Leadership section of assessment) [Appendix V]	During P4 year	>90% meets or exceed expectations
4.3 - Innovation and Entrepreneurship	ImPaCT Rotation – Poster/Platform Presentation – (Innovation and creativity section of assessment) [Appendix V]	During P4 year	>90% meets or exceed expectations
4.1 – Self-awareness 4.2- Leadership 4.3 - Innovation and Entrepreneurship 4.4 - Professionalism	APPE – Four Core APPE rotation (Average of Self-learning and Valuing and ethical decision making section of 4 Core APPE rotations) [Appendix VIII]	End of P4 year	>90% meets or exceed expectations
	Pharmacy Education Sp	 ecialization	
Delineate role and responsibility of pharmacy educators in an academic setting	PHEL 760E – Written Reflections (average of all reflection grades for course) [Appendix IX]	Fall P3 year	>95% of students meet or exceed expectations
	PHEL 761E – Written Reflections (average of all reflection grades for course) [Appendix IX]	Spring P3 year	>95% of students meet or exceed expectations
	APPE - APPE — Education Elective APPE Professionalism and Communication (Professionalism section of assessment) [Appendix IX]	P4 year	>95% of students meet or exceed expectations
	Pediatric Specializ	ation	
Exhibit behaviors and values that are consistent with the trust given to the profession by patients, other healthcare providers,	2nd Pediatric APPE – Student Assessment on Patient Care Elective (average of Self- learning and Valuing and Ethical Decision Making sections) [Appendix X]	P4 year	>90% of students meet or exceed expectations
and society.	[Appendix A]		

			1	000/ 6
	Exhibit behaviors and	Acute Care / Medicine APPE	P4 year	>80% of students
	values that are	- Preceptor assessment on		meet expectations
	consistent with the trust	final evaluation (average of		
	given to the profession	Self-learning and Valuing		
	by patients, other	and Ethical Decision Making		
	healthcare providers,	sections)		
	and society	[Appendix XI]		
	and society	Acute Care / Elective APPE	P4 year	>80% of students
		· ·	r 4 year	meet expectations
		- Preceptor assessment on		meet expectations
		final evaluation (average of		
		Self-learning and Valuing		
		and Ethical Decision		
		Making sections)		
		[Appendix XI]		
Apply Knowledge		Pharmacy Pract		T
of the Discipline	2.1: Patient-centered	Performance based	Fall P2	>90% meet
	care [2.1.1]	assessment (PBA)		expectations
		Introduction and establish		
	3.6: Communication	rapport and collect portion		
	[3.6.1]	of analytical checklists for		
		patient interview [Appendix		
	2.2: Medication use	Performance based	Spring P3	>90% student pass
	system management	assessment (PBA) – Overall	Sp8 . S	rate
	[2.2.5]	pass score for medication		Tute
	[2.2.3]	reconciliation assessment		
	2.1: Patient-centered	APPE – Four Core APPE	End of DAyoar	>90% meets or
			End of P4 year	
	care	rotation (Average of		exceeds
		Thinking and decision		expectations
	3.1: Problem solving:	making section of 4 Core		
		APPE rotations) [Appendix		
		VIII]		
	Angle to solve a seed	Pharmacy Education Spe		- OF0/ - f
	Apply teaching and	PHEL 761E – Student Led	Spring P3 year	>95% of
	learning concepts to	Facilitated Class Discussion		students meet or
	teaching experiences	[Appendix IX]		exceed
				expectations
		PHEL 761E –	Spring P3 year	>95% of
		Student Led Presentation		students meet or
		and Discussion of Final		exceed
		Project [Appendix IX]		expectations
		Pediatric Specializ	ation	
	Develop patient	2nd Pediatric APPE –	P4 year	>90% of
	specific drug therapy	Student Assessment on		students meet or
	plans for pediatric	Patient Care Elective		exceed
	patients	(Recommend drug therapy		expectations
	F = 0.00	section) [Appendix X]		5
		Acute Care Speciali	zation	
	Develop patient	Acute Care / Medicine	P4 year	>80% of
	specific drug therapy	APPE – Preceptor	. + year	students meet
	plans for acute care	assessment on final		expectations
	patients	evaluation (Recommend		
		drug therapy section)		
i		[Appendix XI]		

The School of Pharmacy is accredited by the Accreditation Council for Pharmacy Education (ACPE). The School established comprehensive educational outcomes that were developed by combining ACPE guidelines and standards with expected outcomes published by the American Association of Colleges of Pharmacy (AACP) Center for the Advancement of Pharmaceutical Education (CAPE) and are used to guide curricular and co-curricular program development at SIUe School of Pharmacy (SOP). The SOP was fully accredited in 2023 for an 8-year accreditation term. The next accreditation visit will be 2031.

2. Please provide data from your assessment measures illustrating trends over the past 2 years at least.

Pharmacy Program P1 to P3 year

<u>Demonstrate Breadth and Depth of Knowledge</u>

Pharmacy Curriculum Outcomes Assessment (PCOA)

Program	2016	2017	2018	2019	2020	2021	2022	2023
Target								
>50 th	62 nd	55 th	65 th	58 th	79 th	55 th	54 th	42 nd
percentile	percentile	percentile	percentile	percentile	percentile	percentile	percentile	percentile
of national								
benchmark								

Effectively Communicate Knowledge of Discipline

		Program	2020-2021	2021-2022	2022-2023
		Target			
Performance	Spring P1 year	>90% of	- 88% of 67	88% of 71 students	82% of 62
based	(Patient	students meet	students met or	met or exceeded	students met or
assessment	counseling)	or exceed	exceeded	expectations on	exceeded
(PBA) - Global		satisfactory	expectations on	patient counseling	expectations on
assessment of		average	patient counseling		patient counseling
oral					
communication					
	Fall P2	>90% of	89% of 76	97 % of 62 students	93% of 68
	(Patient	students meet	students met or	met or exceeded	students met or
	interviewing)	or exceed	exceeded	expectations	exceeded
		satisfactory	expectations		expectations
		average			
	Spring P3	>90% of	99% of 84	100% of 64	98% of 65
	(Average of all	students meet	students met or	students met or	students met or
	communicatio	or exceed	exceeded	exceeded	exceeded
	n interactions)	satisfactory	expectations	expectations	expectations
		average			

Performance	Fall P2	>90% student	96% of 76	95% of 62 students	100% of 68
based	(SOAP Note)	pass rate	students pass	pass	students pass
assessment					
(PBA) —					
analytical	Spring P3	>90% student	80% of 84	98% of 64 students	94% of 65
checklist items	(Medication	pass rate	students pass	pass	students pass
specific to	reconciliation)				
patient					
documentation					
IPPE – Hospital	End of P2 year	>90% meets or	100% of 58	100% of 50	100% of 56
Rotation		exceeds	students met or	students met or	students met or
(Presentation		expectations	exceeded	exceeded	exceeded
assessment			expectations	expectations	expectations
rubric)					

Demonstrate an Ability for Analytical Thinking in the Discipline

		Program	2020-2021	2021-2022	2022-2023
		Target			
Performance	Fall P1	>90% student	100% of 72	97% of 74 students	98% of 62 students
based		pass rate	students passed on	passed on 1 st attempt	passed on 1 st
assessment			1 st attempt	(all 100% passed	attempt (all 100%
(PBA) —				upon remediation)	passed upon
Overall pass					remediation)
score for Drug					
Utilization					
Review (DUR)					
and Prescription					
Verification					
Performance	Spring P2	> 90% of	77 % of 74 students	74 % of 62 students	97 % of 67 students
based		students	met expectations	met expectations	met expectations
assessment		meet			
(PBA) -SOAP		expectations			
Note					
(Assessment and					
Plan categories					
of analytical					
checklist)					

Performance	Spring P3	>90% student	100% of 84	100 % of 64 students	100 % of 65
based		pass rate	students pass on	pass on first attempt	students pass on
assessment			first attempt		first attempt
(PBA) —					
Overall pass					
score for					
Literature					
Evaluation/Publi					
c Health					
Assessment					

Exhibit the Best Practices, Values, and Ethics of the Profession

		Program	2019-2020	2021-2022	2022-2023
		Target			
Interprofessional Education	End of P3 year	>95% of students participate in at least 3 IPE events over the course of P1 to P3 year	100% of students participated in 3 IPE events over the course of the first 3 years of the curriculum	100% of students participated in 3 IPE events over the course of the first 3 years of the curriculum	100% of students participated in 3 IPE events over the course of the first 3 years of the curriculum
Personal and Professional Development (PPD) – Co-curricular events	Spring P1	>95% of students participate in at least 3 co- curricular events/year	100% of 66 P1 students completed 3 co- curricular events	100% of 71 P1 students completed 3 co-curricular events	100% of 59 P1 students completed 3 co-curricular events
events	Spring P2		100% of 74 P2 students completed 3 co- curricular events	100% of 60 P2 students completed 3 co-curricular events	100% of 67 P2 students completed 3 co-curricular events
	Spring P3		100% of 77 P3 students completed 3 co- curricular events	100% of 64 P3 students completed 3 co-curricular events	100% of 65 P3 students completed 3 co-curricular events

Personal and	Spring P1	>95% of	100% of 66 P1	99% of 71 P1	100% of 59 P1
Personal and Professional Development – Global self- reflection	Spring P1	students meet or exceed expectations on 2 global	students met or exceeded expectations (98% exceed, 2% meets)	99% of 71 P1 students met or exceeded expectations (98% exceed, 1% meets, 1% does not meet)	students met or exceeded expectations (100% exceed)
	Spring P2	reflections/ year	100% of 74 P2 students met or exceeded expectations (100% exceed)	100% of 60 P2 students met or exceeded expectations (100% exceed)	100% of 67 P2 students met or exceeded expectations (100% exceed)
	Spring P3		97% of 84 P3 students met or exceeded expectations (81% exceed, 16% meets, 3% does not meet)	100% of 64 P3 students met or exceeded expectations (100% exceed)	100 % of 65 P3 students met or exceeded expectations (88% exceed, 12% meets)

Apply Knowledge of the Discipline

		Program	2020-2021	2021-2022	2022-2023
		Target			
Performance	Fall P2	>90%	88% of 76 students	95 % of 62 students	96 % of 68 students
based		students	met expectations	met expectations	met expectations
assessment		meet			
(PBA) —		expectations			
Introduction					
and establish					
rapport and					
collect portion					
of analytical					
checklists for					
patient					
interview					

Performance	Spring P3	>90% student	100% of 84	100 % of 64 students	100 % of 65
based		pass rate	students pass on	pass on first attempt	students pass on
assessment			first attempt		first attempt
(PBA) —					
Overall pass					
score for					
medication					
reconciliation					
assessment					

3. Please complete the following table with overall results from the Program Exit Requirement or Thesis:

Student in the pharmacy program need to meet the following criteria prior to graduating from the program.

- 1. Successful completion of the PharmD curriculum as approved by the faculty in the School of Pharmacy
- 2. Completion of 10 credit hours of electives
- 3. Academic good standing with a cumulative GPA of 2.0 or above

Number of students not meeting expectations are those students who did not graduate in 4 years.

Semester	Number of Students Completing the Exit Requirement	# of students exceeding expectations	# of students meeting expectations	# of students NOT meeting expectations
Total for	82	n/a	76	6
AY21-22				

⁵ student graduated from original class of 2021; 1 student graduated from original class of 2020

4. Please complete the following table with Program Exit Requirements results related to the Goals of Graduate Student Learning. Please include data for all students completing the Exit Requirement/Thesis in your program in FY19 (e.g. Summer 2018 – Spring 2019)

Pharmacy Program

As the program exit requirements take into account global pharmacy program requirements, there is not one specific requirement for program exit, for example a thesis. Data in the below table represents data from the 4th professional/ final year of the program. Data from the first 3 years of the program (P1-P3 years) are summarized above.

This is not a program exit/graduation requirement, but the NAPLEX is required for licensing after graduation. The exam provides a broad knowledge assessment of knowledge outcomes from across the pharmacy curriculum. The NAPLEX data for the graduating class is delayed as the data for the graduating class is not complete until approximately one year after graduation. Full data for the class will not be complete until approximately one year after graduation. NAPLEX data is always one year behind. NAPLEX for Class of 2022 provided in the chart and a data comparing SIUe School of Pharmacy data to National averages is also presented below.

Pharmacy Pro	gram – 4 th Year					
Objective		Program	# of	% of	% of	% of
		Target	students	students	students	students
				exceeding	meeting	NOT meeting
				expectations	expectations	expectations
Demonstrate	NAPLEX	See below	76	n/a – per	88%	12%
Breadth and	(Class of 2022)	for NAPLEX		NAPLEX		
Depth of		comparison		reporting,		
Knowledge in		to National		only reports		
the Discipline		averages		as % of pass		
Effectively	ImPaCT APPE -	>90% meets	67	86%	13%	1%
Communicate	Research/SoTL	or exceed	07	8070	13/0	170
Knowledge in	Paper or	expectations				
the Discipline	Business Plan					
c 2.00.pc	Paper					
	Assessment					
	ImPaCT APPE -	>90% meets	67	76%	23%	1%
	Poster/	or exceed		7 6 7 5	20,5	_,,
	Platform	expectations				
	Presentation –					
	(Oral					
	communication					
	section of					
	assessment)					
	APPE – Four	>90% meets	72	92%	8%	0%
	Core APPE	or exceed				
	rotation	expectations				
	(Average of					
	Communication					
	section of 4					
	Core APPE					
	rotations)					
Demonstrate	ImPaCT APPE	>90% meets	67	86%	13%	1%
an Ability for	Mentor	or exceed				
Analytical	Assessment:	expectations				
Thinking in	(Thinking and					
the Discipline	decision					

	making section of assessment)					
Exhibit the Best Practices, Values, and Ethics of the Profession	ImPaCT APPE – Mentor Assessment (Personal and professional development section and Leadership section of assessment)	>90% meets or exceed expectations	67	81%	18%	1%
	ImPaCT Rotation – Poster/ Platform Presentation – (Innovation and creativity section of assessment)	>90% meets or exceed expectations	67	60%	39%	1%
	APPE – Four Core APPE rotation (Average of Self-learning and Valuing and ethical decision making section of 4 Core APPE rotations)	>90% meets or exceed expectations	72	93%	7%	0%
Apply Knowledge of the Discipline	APPE – Four Core APPE rotation (Average of Thinking and decision making section of 4 Core APPE rotations)	>90% meets or exceed expectations	72	88%	12%	0%

NAPLEX Pass Rates

Class of 2009 2010 2011	2012 2013 2014	2015 2016	2017 2018
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SIUE	97.37%	96.00%	100.00%	98.63%	94.87%	92.21%	97.26%	91.89%	92.86%	97.26%
National	96.48%	94.30%	95.47%	96.93%	95.87%	94.88%	92.64%	85.03%	87.58%	88.48%

NAPLEX Pass Rates (cont.)

	2019	2020	2021	2022				
SIUE	95.84%	95.34%	90.7%	88%				
National	87.70%	87.11%	83.7%	80%				

Pharmacy Education Specialization

Objective	Performance	Number of	% of	% of	% of
	indicator or	students	students	students	students
	measure	measured	exceeding	meeting	NOT
			expectations	expectations	meeting
					expectations
Demonstrate	PHEL 760E –	6	100%	0%	0%
Breadth and	Teaching				
Depth of	Philosophy				
Knowledge in	Statement				
the Discipline					
	PHEL 761E –	2	100%	0%	0%
	Student Led				
Effectively	Learning Unit				
Communicate	APPE – Education	11	91% (n=10)	9% (n=1)	0%
Knowledge in	Elective APPE				
the Discipline	Student				
	Presentation				
	Assessment				
	APPE - APPE -	11	91% (n=10)	9% (n=1)	0%
Demonstrate an	Education Elective				
	APPE				
Ability for	Student Journal				
Analytical	Club Assessment				
Thinking in the	(Content and				
Discipline	Evaluation				
	Sections)				

	PHEL 760E – SoTL Project	6	100%	0%	0%
	APPE - APPE -	11	100%	0%	0%
	Education Elective				
	APPE				
	Scholarly teaching				
	project				
	assessment				
Exhibit the Best	PHEL 760E –	6	100%	0%	0%
Practices,	Written				
Values, and	Reflections				
Ethics of the	(average of all				
Profession	reflection grades				
	for course)				
	PHEL 761E -	2	100%	0%	0%
	Written				
	Reflections				
	(average of all				
	reflection grades				
	for course)				
	APPE - APPE -	11	100%	0%	0%
	Education Elective				
	APPE				
	(Professionalism				
	section of				
	assessment)				
Apply	PHEL 761E -	2	100%	0%	0%
Knowledge of	Student Led				
the Discipline	Facilitated Class				
	Discussion				
	APPE- Education	11	100%	0%	0%
	Elective APPE				
	Presentation of				
	Learning Unit				

Pharmacy Pediatrics Specialization

SIUE's Goals	Performance	Number of	% of	% of	% of
of Graduate	indicator or	students	students	students	students
Student Learning	measure	measured	exceeding expectations	meeting	NOT
			expectations	expectations	meeting expectations

Demonstrate Breadth and Depth of Knowledge in the Discipline	PHEL 765E – Formal case presentation (Topic section of assessment)	6	66%	33%	0
Effectively Communicate Knowledge in the Discipline	2nd Pediatric APPE — Student Assessment on Patient Care Elective (average of Perform patient interview, Educate patients and caregivers, and provide patient- and drug-related information and recommendations to health care professional sections)	6	50%	50%	0
Demonstrate an Ability for Analytical Thinking in	PHEL 765E – Journal Club Presentation (average of <i>Content</i> and <i>Evaluation</i> sections)	6	33%	66%	0
the Discipline	PHEP 795-xxx Independent Study - Independent Study Project Assessment	6	83%	17%	0

Exhibit the Best Practices, Values, and Ethics of the Profession	2 nd Pediatric APPE – Student Assessment on Patient Care Elective (average of Self-learning and Valuing and Ethical Decision Making sections)	6	100%	0	0
Apply Knowledge of the Discipline	2 nd Pediatric APPE – Student Assessment on Patient Care Elective (<i>Recommend drug</i> therapy section)	6	17%	83%	0

Acute Care Specialization

SIUE's Goals of Graduate Student Learning	Performance indicator or measure	Number of students measured	% of students exceeding expectations	% of students meeting expectations	% of students NOT meeting expectations
Demonstrate Breadth and Depth of Knowledge in the Discipline	PHEL 783E - average of 3 course quizzes	4	n/a	100%	0

Effectively Communicate Knowledge in the Discipline	Medicine / Acute Care APPE — Preceptor assessment on APPE final evaluations (average Communication sections)	4	n/a	100%	0
Demonstrate an Ability for Analytical	Medicine / Acute Care APPE – Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent literature and references section) Acute Care elective APPE – Preceptor Assessment on final evaluation (Search, retrieve, analyze and use pertinent	4	n/a n/a	100%	0
Thinking in the Discipline	literature and references section) Completion of drug formulary review, drug use evaluation or other similar project (with approval of specialization coordinators) in additional to required rotation projects on Acute Care Elective APPE – (background, methods, results,	4	n/a	100%	0

	utility, average overall score of preceptor evaluation)				
	Completion of Impact project related to acute care pharmacy practice – Average of rubric items (Accurately define and clarify the project, -Process of data collection, and Ability to determine conclusion independently) from ImPaCT Mentor Assessment	4	n/a	100%	0
Exhibit the Best Practices, Values, and Ethics of the Profession	Acute Care / Medicine APPE – Preceptor assessment on final evaluation (average of Self-learning and Valuing and Ethical Decision Making sections)	4	n/a	100%	0
	Acute Care / Elective APPE – Preceptor assessment on final evaluation (average of Self-learning and Valuing and Ethical Decision-Making sections)	4	n/a	100%	0

- 5. After reviewing the assessment results the department has decided to: (check one)
 - □ Stay the course and continue to monitor; we're satisfied that the program is preparing students to meet the benchmarks/ outcomes/goals.
 - ☐ Monitor the results and investigate causes; we may need to make changes but need more information to make that decision. (please list what you plan to investigate)

Make changes. (please list changes below)

Comments:

There were two areas that did not meet program targets for AY 22-23 – including the Pharmacy Curriculum Outcomes Assessment (PCOA) and the P1 year global assessment of communication as assessed by the Spring patient counseling assessment. The SOP will make changes for both items.

For PCOA offered by the National Associations of Boards of Pharmacy (NABP), Spring 2023 was the last time this knowledge assessment was offered by NABP. The PCOA exam became optional during COVID, and although many schools/colleges of pharmacy stopped offering the assessment, SIUE SOP decided to continue to offer the comprehensive knowledge assessment as we investigated and considered alternative options to assess students' comprehensive knowledge of the curriculum. For Spring 2024, SIUE SOP will be using the UWorld/RxPrep platform that we provide to students to prepare for the North American Pharmacist Licensure Exam (NAPLEX). We plan to build a comprehensive knowledge assessment from moderator-only questions to assess student knowledge of the discipline. The questions in UWorld/RxPrep mimic the style and types of questions that will be seen on the NAPLEX. This exam will also allow the SOP and the students to assess areas for improvement in knowledge attainment in preparation for NAPLEX after graduation.

The second item, P1 year global assessment of communication as assessed by the Spring patient counseling assessment, has not met program target of > 90% meet, or exceed expectations for the past 4 years. This data was shared with the Skills and Simulation Subcommittee. After subcommittee discussion, the subcommittee wants to change the program target for the P1-year global assessment of communication and P2-year. Communcation is a skill longitudinally practiced and built on across the curriculum's 3 didactic years. The same communication rubric is used across all three years and the more advanced communication skills, such as empathy, response to patient cues, organization and redirecting, are higher order communication skills within the rubric that many students gain confidence with repeated practice over the 3 years. The subcommittee believed that expecting P1 students to have the same success as P3 students was not practical, so the subcommittee decided to change to a progressive program target. The assessment plan will be updated for AY 2023-2024 to reflect a progressive target for oral communication with a P1 target of > 80% meet or exceed expectations, a P2 target of > 85% meet or exceed expectations, and P3 target to remain at >90% meet or exceed expectations.

6. Please complete the attached Continuous Improvement Log regarding the program's continuous improvement activities. If it is helpful to provide context or to describe general improvements, please write a brief summary of continuous improvement efforts undertaken by the program in '19-20'.

Continuous Improvement Log

		dous improve			_
What have you identified in your assessment data or other information that you are looking into further?	What specific data or evidence was used to identify the problem?	What is the source of the evidence or data?	What action(s) have been taken or solutions identified to promote improvement?	When did the action(s) occur?	What are the results of the change(s) or improvement(s)? Provide evidence demonstrating the outcome. If there is not yet evidence to demonstrate change, what anticipated outcomes do you expect?
Global assessment of oral communication – Spring P1 year (Patient counseling)	Spring 2019 64% of 82 students met or exceeded expectations on self- care product patient counseling - [below program target of > 90%] Spring 2020 - 86% of 73 students met or exceeded expectations on self- care product patient counseling [below program target of > 90%] Spring 2021 - 88% of 67 students met or exceeded expectations on self- care product patient counseling [below program target of > 90%]	Skills Lab Coordinator	Skills Lab Coordinator and Faculty Coordinator have been informed. Will continue to monitor for trends. Spring 2020 scores are improved from 64% to 86% met or exceeded. The scores are still below target of > 90%, but they are drastically improved. Will continue to monitor trends. Skills Lab Coordinator has	Fall 2020 Fall 2021	Student scores have continued to improve from Spring 2019 Spring 2021, so we anticipate scores to continue to improve. Coordinators in the course have incorporated additional practice opportunities and have reworked student preparation materials and instructions for students. We will continue to monitor and send data to the Director of Clinical Skills and Simulation and the Skills

		been informed.		Subcommittee for
<u>Spring 2022</u>		The scores are		further
82% of 62 students		still below target		investigation and
met or exceeded		of > 90%, but		discussion on
expectations on self-		they continue to		further need for
care product patient		improve.		intervention on
counseling				curriculum, the
[below program		Skills Lab		student
target of > 90%]		Coordinator has		assessment, or
		been informed.		appropriateness of
		The scores are		current student
		still below target		target.
		of > 90%. Data	Fall 2023	
		will also be		The Skills and
		shared with Skills		Simulation
		Subcommittee.		discussed the
				communication
				assessment data
				and decided that
				the target of > 90%
				meet or exceed
				expectations for
				first-year
				pharmacy students
				who are learning
				just starting to
				develop their
				pharmacist
				communication
				skills and patient
				interactions is
				likely setting the
				expectation too
				high at that level
				of the curriculum.
				Students are just
				starting to learn
				the "what" to
				include in patient
				communication
				and are still
				developing the
				"how". A tiered
				approach to
				expectations was
				recommended
				from the
				subcommittee –
]			subcommittee -

					with > 80% meet or exceed in P1 year, > 85% in P2 year, and > 90% in P3 year. As students gain repetitive practice
					and gain more experience and confidence in communication, the expectations should increase. The expectation of P1 students as a whole should not be the same as P3 students. The Assessment Plan will need to be
					updated for 2023- 2024 assessment cycle.
Performance based assessment (PBA) -SOAP Note (Assessment and Plan categories of analytical checklist)	Spring 2021 - 77% of 74 students met or exceeded expectations [below program target of > 90%] Spring 2022 - 74% of 62 students met or exceeded expectations [below program target of > 90%] Spring 2023 - 97 % of 67 students met or exceeded expectations [meeting program target of > 90%]	Skills Lab Coordinator	Skills Lab Coordinator and Faculty Coordinator have been informed. Unsure of reasons behind the recent drop from 99% of 78 students meet/exceed expectations in Spring 2020 to 77% of 74 students in Spring 2021. Possible impact of change to online learning?	Fall 2021	Will continue to monitor as results have rebounded back to meeting program target after 2 year drop below target.
			Skills Lab Coordinator and Faculty Coordinator have		

Performance based assessment (PBA) — Introduction and establish rapport and collect portion of analytical checklists for patient interview	Fall 2020 - 88% of 76 students met or exceeded expectations [below program target of > 90%] Fall 2021 - 95% of 62 students met or exceeded expectations [meeting program target of > 90%] Fall 2022 -96 % of 68 students met or exceeded expectations [meeting program target of > 90%] Fall 2022 -96 % of 68 students met or exceeded expectations [meeting program		been informed. The scores are still below target of > 90%. Data will also be shared with Skills lab task force. Scores are back to meeting target. Will continue to monitor trends. Skills Lab Coordinator and Faculty Coordinator have been informed. Unsure of reasons behind the recent drop from 100% of 78 students meet/exceed expectations in Fall 2019 to 88% of 76 students in Fall 2020. Possible impact of change to	Fall 2022 Fall 2021	Will continue to monitor as results have rebounded back to meeting program target. If scores remain above target for 3 consecutive years, we will plan to remove from continuous improvement log.
	target of > 90%]		online learning? Scores are back to meeting target after taking a dip in Fall 2020. Will continue to monitor trends.	Fall 2022	
Overall pass score for medication reconciliation assessment – Spring P3	Spring 2019 89% of 79 students pass and 11% no pass on first attempt (100% pass rate after remediation attempts) [below program target of > 90%]	Skills Lab Coordinator	Skills Lab Coordinator and Faculty Coordinator have been informed. Will continue to monitor for trends.	Spring 2019	Will continue to monitor as results have rebounded back to meeting program target. If scores remain above target for 3 consecutive years, we will plan to remove from

	Spring 2020 80% of 84 students pass on first attempt [below program target of > 90%] Spring 2021 98% of 64 students pass on first attempt [above program target of > 90%]		Validation and standard setting process for internally created cases is done yearly. The cases and pass rates vary by year, which at times impacts overall	Spring 2020	continuous improvement log.
	Spring 2022 94% of 65 students pass on first attempt [above program target of > 90%]		1 st time pass rates for the class. Will continue to monitor for trends.	Spring 2021	
			This year's assessment results are again above program target. Will continue to monitor trends.	Spring 2022	
Performance based assessment (PBA) - Global assessment of oral communication Fall P2	Fall 2019 100 % of 84students met or exceeded expectations [above program target of > 90%] Fall 2020 88 % of 76 students met or exceeded expectations [below program target of > 90%] Fall 2021 97% of 62 students met or exceeded expectations [above program target of > 90%] Fall 2021 Fall 2021 Fall 2021 Fall 2021	Skills Lab Coordinator	Skills Lab Coordinator and Faculty Coordinator have been informed. Unsure of reasons behind the recent drop from 100% of 80 students meet/exceed expectations in Fall 2019 to 88% of 76 students in Fall 2020. Possible impact of online learning for skills?	Fall 2021	Will continue to monitor as results have rebounded back to meeting program target. If scores remain above target for 3 consecutive years, we will plan to remove from continuous improvement log.

	020/ - [62		Th.:	I	
	93% of 68 students		This year's		
	met or exceeded		assessment		
	expectations		results are again		
	[above program		above program		
	target of > 90%]		target. Will		
			continue to	Fall 2022	
			monitor trends.		
PCOA	Spring 2022	NABP	PCOA is a	Fall 2023	The SOP is
	42 nd percentile		national		investigating
	[below target of		cumulative exam		alternative
	≥ 50 th percentile]		that went from		summative exams
	_ , ,		required for		for Spring 2024.
			pharmacy		
			programs to		
			optional during		
			COVID-19		
			pandemic. Spring		
			2022 is the last		
			time NABP		
			offered the exam		
			to any pharmacy		
			school. PCOA		
			exam will be		
			"retired" by		
			NABP and no		
			longer required		
			for accreditation.		
Decreased	The school went	SOP Office of	A conditional	Spring	We anticipate
applications	from a high of 547	Professional	entry program	2013	ongoing issues
	applications for the	and Student	was created to		with application
	Class of 2012 to 185	Affairs and	invite high-		numbers based on
	applications for the	WebAdmit	achieving high-		national trends.
	Class of 2022.		school graduates		Will continue to
			into the program		monitor closely
	144 applications for		if they maintain		and continue to
	Class of 2023.		good academic		re-evaluate
			standing to		recruitment
	174 applications for		increase the pool	Fall 2018	efforts.
	Class of 2024		of applicants.		
	31033 31 2027		or applicatios.		
	194 applications for		Position of		
	Class of 2025		Coordinator for		
	CIASS OI ZUZO		Recruitment and		
	170 applications for				
	170 applications for		Student		
	Class of 2026		Development		
			filled and	Fall 2019	
	159 applicants for		recruitment has		
	Class of 2027		been increased	1	1

			T
	through multiple		
	mechanisms.		
	Associate Dean of		
	Office of		
	Professional and		
	Student Affairs		
	position has been		
	1		
	hired.		
	Partnerships with		
	Community		
	Colleges is being	Fall 2020	
	discussed and	and Fall	
	explored. PCAT	2021	
	as a requirement		
	for admission to		
	the SOP was		
	removed, and		
	cumulative GPA		
	was also		
	removed from		
	the admission		
	calculation.		
	Please refer to		
	enrollment and		
	retention trends		
	section below for		
	more detailed		
	description		

ONLINE ASSESSMENT – (Question 7) Complete this section if you have at least one online course in your program; if you only have traditional or hybrid courses, please move to Enrollment and Completion

7. Complete the table below for all online courses in your program offered during this academic year. If there is no similar traditional course to the online course, include 'NA' in the appropriate cells. If there are substantial differences between online and traditional courses, please include comments and/or plans for resolution.

Course	Are the	Of the	Of the	How do you ensure	Were there any
number	course	students	students that	that this course is	difficulties

objectives the same as the traditional format course? (Y, N, NA)	that enrolled, what percent completed the online course with a C or better?	enrolled in the same course but in traditional format, what percent of students completed the traditional course with a C or better?	coherent, cohesive, and comparable in academic rigor to the traditional format course?	experienced in offering this course online?

ENROLLMENT AND COMPLETION – (Questions 8 – 11)

8. If applicable, please describe the Department's contributions to other programs.

The SIUE School of Pharmacy (SOP) offers a 4-year Doctor of Pharmacy degree (PharmD) and is the only school or college of pharmacy in the state of Illinois south of Chicago. The SOP strives to enroll 80-82 new students each year and has an annual enrollment of ~ 320 students. Fifty-two (52) students enrolled in the Class of 2027 (began Fall 2023).

Faculty members from the Department of Pharmaceutical Sciences collaborate in graduate programs and research projects in the School of Pharmacy, Department of Chemistry, School of Engineering, and the SIU Department of Pharmacology in Springfield. Of the total fourteen (14) graduate students working on research projects in the Department of Pharmaceutical Sciences, eight (8) graduate students are currently enrolled in the MS Pharmaceutical Sciences degree program, two (2) graduate students are currently enrolled in the PharmD/MS Pharmaceutical Sciences concurrent degree program, three (3) graduate students are enrolled in the co-operative PhD program with SIU Pharmacology, and one (1) enrolled in an MS School of Engineering program. The Department of Pharmaceutical Sciences also collaborates with the SIUE Department of Chemistry on the undergraduate Pharmaceutical Chemistry specialization. Multiple faculty from the Department of Pharmacy Practice also support the Honors program through teaching and course coordination. Furthermore, students in the PharmD program have the option to pursue a concurrent masters degree in business administration (MBA), Healthcare Informatics (MSHI), public health (MPH) or pharmaceutical sciences (MSPS). The concurrent PharmD/MBA program has been in place since 2013, while the PharmD/MSHI program was initiated in 2019 and recently PharmD/MPH and PharmD/MSPS in Spring 2022.

9. Please complete the enrollment table, then describe how the program is addressing these trends. The response should outline any curricular decisions or external factors that have led

to changes in enrollment. If the change in enrollment potentially affects student learning, please describe the issues at stake. Use this link to find degrees granted and enrollment: http://www.siue.edu/inrs/factbook/annex.shtml

	FY 17-	FY 18-	FY 19-	FY 20-	FY 21-	FY 22-
	18	19	20	21	22	23
# of degrees granted	74	76	84	78	80	66
Pharmacy education specialization	7	8	6	8	5	10
Pharmacy Pediatrics specialization	9	7	8	7	5	6
Acute Care Specialization				4	5	4
# of students enrolled	330	325	314	297	269	249
Optimal enrollment			328	328	328	328

Description of enrollment and retention trends:

Enrollment:

Pharmacy school applications and enrollment have been declining nationally for the past 6-7 years. Many Colleges and Schools of Pharmacy have decreased their optimal enrollment numbers to meet the ongoing decline of pharmacy student candidates/applicants. Enrollment at SIUE School of Pharmacy had been stable through FY 19 but dipped for FY 20 through FY 23. FY 22 and FY 23 incoming first year class did not meet the optimal enrollment of 80-82 students, only matriculating 62 in the Class of 2026 and 52 in the Class of 2027, respectively. We continue to anticipate the numbers for pharmacy applicants to remain lull, but the School of Pharmacy was successful in securing students. We anticipate the decreased enrollment to continue in the short term as is consistent with national trends.

This past year we had a total of 159 verified applications which is down from 170 applicants the previous year. Initiation of the Conditional Entry Program (CEP) in Spring of 2013 initially stabilized application numbers, despite many pharmacy schools across the nation already feeling the impact of decreasing class sizes to meet decreased application numbers. Our applicant pool for the CEP program has been consistent since May 2020. Over the past three years, CEP students represent 18-22% of the incoming School of Pharmacy classes of 2024-2027.

To gain competitive advantage capturing the best pharmacy applicants, many pharmacy schools changed to a rolling admission approach to capture students early. In Fall 2016, in response to shrinking applicant pool and competition, the SOP adopted the rolling admission cycle in order to prevent loss of students to other programs. The rolling admission cycle has continued since Fall 2016. Previously, admission interviews occurred after the application deadline and decisions to accept applicants were made at the same time after all interviews were conducted. With rolling admission, applications are reviewed and applicants are invited for interviews throughout the admission cycle. Decisions to accept applicants are made right after interviews, instead of waiting until all applicants have been interviewed.

This rolling admission process has allowed us to be more competitive with other schools in attracting high performing applicants, and the process is consistent with the changing norm in admission process for pharmacy schools. For the 2021-2022 national admission cycle, AACP allowed pharmacy programs to entice students to apply and enroll early in the admission cycle through use of priority status. Many schools nationwide entice students with priority status by increasing opportunities for scholarships if students enroll in their program. SIUE SOP does not have entry scholarships to first-year students that are awarded by the University, therefore are not able to offer priority status at this time.

The SOP continues to work on innovative mechanisms to improve applications to SIUe SOP, including more aggressive recruiting at local high schools, community colleges, and universities, investigating CEP type programs with partnering community colleges, using social media and alumni to promote not only SIUe SOP, but also the profession of pharmacy. As this is not a problem isolated to SIUe SOP, the profession of pharmacy is addressing the current negative perception of the profession and trying to change the dialogue regarding the profession. As tuition prices continue to increase at all schools across the US and the pharmacy job market becomes more competitive, many students are choosing alternate career paths, which is impacting applications and enrollment across the US.

10. Describe what support the program might need to reach its optimal enrollment. Please justify.

Despite the expanded recruitment efforts, application numbers have continued to decline. There are no available scholarships for incoming first year students that are offered by the University, unless they were already an SIUE student receiving a scholarship prior to pharmacy program admission. Students who declined our offers have informed us that other schools, particularly our competitor schools, have offered them large scholarships. We are not able to compete with these incentives, even though we have submitted requests to the university administration to create scholarships for incoming pharmacy students. Although international recruitment may be a viable option for more applicants, the SOP does not have the resources to advance any initiatives to expand our recruitment efforts to the international market.

11. Please comment on graduation and retention rates. Describe whether the program has any concerns about retaining students in the program and discuss whether there are any potential barriers to completion that might need to be addressed.

Graduation Rate

The on-time graduation rate (4-years) dipped below 90% with the Classes of 2016 to 2019 but trended back up in recent years. The overall retention and graduation rates remain high (average \sim 96%). Internally, we use 90% on-time graduation rate as the benchmark in the SOP assessment plan.

Class of	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Matriculation #	83	80	81	83	81	82	81	84	82	74	75
2-Year Retention	82 (98.8%)	77 (96.3%)	80 (98.8%)	79 (95.2%)	80 (98.8%)	81 (98.8%)	80 (98.8%)	84 (100%)	82 (100%)	72 (97.3%)	66 (88.0%)
4-Year Graduation	76 (91.6%)	72 (90.0%)	71 (87.7%)	69 (83.1%)	68 (84.0%)	71 (86.6%)	75 (92.6%)	77 (91.7%)	76 (92.7%)		

6-Year Graduation*	82	77	78	75	76	77	78		
	(98.8%)	(96.3)	(96.3%)	(90.4%)	(93.8%)	(93.9%)	(96.3%)		

Support for Retention and Graduation While Maintaining Rigor

The Academic Standards and Progression (ASP) policies have been revised to increase retention and promote on-time graduation, based on retention and progression data. Starting with the Class of 2015, students must complete all academic requirements for a given professional year and be in good academic standing (GPA > 2.0, <= 8 credit hours of "D" grades, no current "F" credit hours) prior to progressing to the next professional year. The policy restricts students with documented record of poor performance from progressing, until they successfully remediate their academic deficiencies. Given that the professional curriculum builds upon itself, the faculty determined that it was preferred to correct the deficiencies earlier in the curriculum to allow the student to gain the necessary foundational knowledge to be successful later in the curriculum. As a result of this change in the progression criteria, the ASP policies eliminated a dismissal criterion, which was dismissal when a student had greater than 18 hours of "D" during the PharmD study, even if remediated to a higher grade. The faculty felt that with the stricter progression criteria and the policy that all students must complete their PharmD study within 6 years, the "18-hour of D" dismissal criterion was redundant and could potentially dismiss students who are able to successfully remediate their academic deficiencies. An additional change to the ASP Policies was the creation of an early intervention program with the "Student Progression Status" (SPS) system, as described previously under Section B. Student Learning Outcomes.

EXPERIENTIAL EDUCATION – (Question 12)

12. Experiential learning entails learning by doing, reflecting upon the learning, and feedback. Please complete the following table with information about any of the listed activities that occur in your program where students participate in experiences that allow for structured practice with real world problems or scenarios, they reflect on their practice, and they receive feedback. Please include activities only once in the table if they meet multiple categories. For example, if a practicum includes simulation, include the activity only under practicum or simulation, but not both.

Activity	List the course	Brief description of	Number of	Number	required
	or courses	the activity	students	of hours	or
	where this		that	spent on	elective
	activity		participated	the	in the
	occurred if			activity	

	applicable – does not have to be part of a course* and the term			per student	program (R or E)
Case studies	PHAS 716: Ethical Issues in Healthcare (Fall P1)	Interprofessional ethics-based cases with School of Dental Medicine	65	6	R
	PHPR 713N: Self- care and alternative medicine (Spring P1)	Application-based patient cases	65	28	R
	PHAS 708: Health Care Systems (Fall P1)	Application-based patient cases	80	2	R
	PHPT 730A: Integrated Pharmaco- therapeutics I (Fall P2)	Application-based patient cases	70	20	R
	PHPT 730B: Integrated Pharmaco- therapeutics II (Fall P2)	Application-based patient cases	70	20	R
	PHPT 730C Integrated Pharmaco- therapeutics III (Spring P2)	Application-based patient cases	70	20	R
	PHPT 730D: Integrated Pharmaco- therapeutics IV (Spring P2)	Application-based patient cases	70	20	R
	PHPR 744: Health Promotion and Literacy (Spring P2)	Cultural competency, health disparities and health literacy based cases	80	10	R
	PHPT 750A: Integrated Pharmaco- therapeutics V (Fall P3)	Application-based patient cases	75	20	R
	PHPT 750B: Integrated Pharmaco-	Application-based patient cases	75	20	R

	therapeutics VI (Fall P3)				
	PHPT 750C: Integrated Pharmaco- therapeutics VII (Spring P3)	Application-based patient cases	75	20	R
	PHPT 750C: Integrated Pharmaco- therapeutics VIII (Spring P3)	Application-based patient cases	75	20	R
	PHPE 759A: Personal and Professional Development V (Fall P3)	Innovation Lab	80	14	R
Client-based projects					
Clinical experiences	PHEP 714: Introductory Pharmacy Practice Experience (IPPE) I (Spring P1)	Introduction to the practice of Pharmacy with experiences in both community and institutional pharmacy practice. Students maintain documentation of exercises completed and validation of preceptor review; maintain a reflective portfolio; and attend facilitated meetings on campus in addition to the time spent at the practice site	60	80	R
	PHEP 730: IPPE III (Fall P2)	Introductory pharmacy practice experience primarily in community or health system pharmacy. Activities can include: patient counseling; apply patient care skills to the treatment of various patient populations; provide	65	120	R

	I	T .	T		1
		drug information;			
		conduct medication			
		usage reviews;			
		participate as a			
		member of an			
		interdisciplinary health			
		care team; develop IV			
		preparation skills;			
		manage a professional			
		project and/or give an			
		oral professional			
		presentation to a small			
		group.			
	PHEP 731: IPPE IV	Introductory pharmacy	65	120	R
				120	^
	(Spring P2)	practice experience			
		primarily in community			
		or health system			
		pharmacy. Activities			
		can include: patient			
		counseling; apply			
		patient care skills to			
		the treatment of			
		various patient			
		populations; provide			
		drug information;			
		conduct medication			
		usage reviews;			
		participate as a			
		member of an			
		interdisciplinary health			
		care team; develop IV			
		preparation skills;			
		manage a professional			
		project and/or give an			
		oral professional			
		· ·			
		presentation to a small			
	DUED 700:	group.	70	200	D
	PHEP 780:	Place students in a	70	200	R
	Advanced	community pharmacy			
	Pharmacy	practice environment			
	Practical	where they can apply			
	Experience (APPE)	their didactic			
	– Community	knowledge, develop			
	Pharmacy (P4)	core competencies and			
		gain patient care			
		experience			
	PHEP 781: APPE –	Place students in a	70	200	R
	Hospital (P4)	hospital practice			
		environment where			
		they can apply their			
		didactic knowledge,			
		develop core			
L	<u> </u>		<u>I</u>	I .	<u> </u>

		compotencies and asia		1	1
		competencies, and gain			
	DUED 702, ADDE	patient care experience	70	200	D.
	PHEP 782: APPE –	Place students in an	70	200	R
	Ambulatory Care	ambulatory practice environment where			
	(P4)				
		they can apply their			
		didactic knowledge,			
		develop core			
		competencies, and gain			
	21152 702 4225	patient care experience	70	1000	
	PHEP 783: APPE –	Place students in an	70	200	R
	Acute Care (P4)	acute care practice			
		environment where			
		they can apply their			
		didactic knowledge,			
		develop core			
		competencies, and gain			
	_	patient care experience			
	PHEP 784, 785, &	Place students in three	70	600	R
	786: APPE –	different specialized		(200 for	
	specialized (P4)	practice environments		each	
		(Examples:		specialized	
		management,		APPE)	
		specialized pharmacy			
		such as, cardiology,			
		pediatrics, oncology,			
		etc., long-term care,			
		etc.) where they can			
		apply their didactic			
		knowledge, develop			
		core competencies, and			
		gain patient care			
_		experience		_	_
Competition/		ASHP Clinical Skills	10	3	E
Exhibition		Competition			
		ACCP Clinical Pharmacy	11	1.5	E
		Challenge			
		IPHA Patient	3	2	E
		Counseling			
		Competition			
		APhA Patient	3	2	E
		Counseling			
		Competition	_		_
		ACCP Clinical Research	9	1.25	E
		Challenge			
		IPhO VIP Case	0	60	E
		Competition		1	
		SNPhA Regional Clinical	0	3	E
		Skills Competition		ļ-	_
		SNPhA National Clinical	0	3	E
		Skills Competition		ļ	ļ -
Co-ops					

Fellowships					
Field trips					
Field work					
Graduate research projects	PHEP 789: ImPaCT APPE (P4)	Design and completion of a scholarly research project, integrating and applying content and skills acquired over the pharmacy curriculum.	70	200	R
Internships for		,			
credit					
Internships not for credit					
Laboratory work	PHPR 718A: Pharmacy Skills Lab I (Fall P1)	Practice of pharmacy practice skills, utilizing the pharmacist patient care process model, including prescription verification, DURs, sterile compounding.	60	28	R
	PHPR 718B: Pharmacy Skills Lab II (Spring P1)	Practice of pharmacy practice skills, utilizing the pharmacist patient care process model, including self-care product selections and counseling, non- sterile compounding, prescription counseling	60	28	R
	PHPR 738A: Pharmacy Skills Lab III (Fall P2)	Practice of pharmacy practice skills, utilizing the pharmacist patient care process model, including physical assessment patient interviewing, patient counseling, prescription product verification, patient care documentation	65	28	R
	PHPR 738B: Pharmacy Skills Lab IV (Spring P2)	Practice of pharmacy practice skills, utilizing the pharmacist patient care process model, including physical assessment patient interviewing, patient counseling,	65	28	R

		prescription product verification, patient			
		care documentation			
	PHPR 758A:	Practice of pharmacy	70	28	R
	Pharmacy Skills	practice skills, utilizing			
	Lab III	the pharmacist patient			
	(Fall P3)	care process model,			
		including physical			
		assessment patient			
		interviewing, patient			
		counseling,			
		prescription product			
		verification, patient			
	PHPR 758B:	care documentation	70	28	D
		Practice of pharmacy practice skills, utilizing	70	28	R
	Pharmacy Skills Lab III	the pharmacist patient			
	(Spring P3)	care process model,			
	(Spring F3)	including physical			
		assessment patient			
		interviewing, patient			
		counseling,			
		prescription product			
		verification, patient			
		care documentation			
Performances					
Practicums	PHPR 718A:	Two PBAs in Fall	60	4	R
(Performance	Pharmacy Skills	semester:			
'	Lab I (Fall P1)	PBA 1 – transcribing a			
Based		prescription, Rx			
Assessments)		verification, and DURs			
		PBA2 – sterile product			
		compounding			
	PHPR 718B:	Two PBAs in Spring	60	4	R
	Pharmacy Skills	semester:			
	Lab II (Spring P1)	PBA 1 – non-sterile			
		product compounding			
		PBA2 – patient			
		counseling on 1 self-			
		care product and 1 prescription			
	PHPR 738A:	Two PBAs in Fall	65	4	R
	Pharmacy Skills	semester:		7	'`
	Lab III (Fall P2)	PBA 1 – Patient			
		interview with SP and			
		medication list			
		documentation; vital			
		signs assessment (BP			
		and HR).			
		PBA2 – Review patient			
		case in EHRgo + patient			
		interview video and			

		write complete SOAP			
		note for three primary problems.			
	PHPR 738B:	Two PBAs in Fall	65	4	R
	Pharmacy Skills	semester:			
	Lab IV (Spring P2)	PBA 1 – Match			
		medications to			
		problems, identify			
		DRPs, IV product			
		verification +			
		monitoring			
		recommendations			
		PBA2 – Acute care			
		case- review in EHRgo and write assessment			
		and plan for primary			
		problem + verbal SBAR			
		communication of			
		secondary problem for			
		same case.			
	PHPR 758B:	Assess comprehensive	70	10	R
	Pharmacy Skills	performance-based			
	Lab VIII	skills and abilities to			
	(Spring P3)	meet pre-advanced			
		pharmacy practice experience outcomes			
		[7 assessments in total]			
Service		[/ doddoniento in total]			
Learning /		ACPE Site Visit Student			
Community	Fall 2022	Panel	46	1	E
Service		T direct			
Service		Alton Pride Festival			
	Fall 2022	Informational Booth	14	3	E
	5 II 2022	APhA-ASP Patient Care	2		_
	Fall 2022	Competition	2	2	E
	Fall 2022	BeTheMatch (donating	20	1	Е
		a sample)		=	-
	Fall 2022	BeTheMatch Registry	19	2	E
		(Sample Collector) Blood Pressure			
		Screening at			
	Fall 2022	Edwardsville Senior	13	2	E
		Center			
	Fall 2022	Chinese Walk-In Clinic	2	4	E
	rdii ZUZZ	(Multiple Dates)	۷	4	E
		Educating			
	Fall 2022	Kindergarteners at	9	1	E
		Eastwood Elementary			
	F-II 2022	Glen Ed Pantry Blood	0	4	_
	Fall 2022	Pressure Screenings-	9	4	E
	J	Fall 2022			

		Cochon Market Drug			
	Fall 2022	Goshen Market Drug Take Back Event	8	2	Е
		Healthcare Summer			
	_ "	Camp for	_		_
	Fall 2022	Underrepresented	1	2.5	E
		Minority Students			
		IPhO and APhA hosts			
	F 11 2022	Rutgers Pharmaceutical	2.4		_
	Fall 2022	Industry Fellowship	31	1	E
		Virtual Presentation			
		IPhO-APhA Guest			
	Fall 2022	Speaker Event: Aneesh	25	1	Е
		Asokan			
		Lambda Kappa Sigma			
	Fall 2022	Guest Speaker:	35	1	E
		Infertility Expert			
		NCPA Pharmacist			
	Fall 2022	Appreciation Week	10	1	E
		Recognition			
		Pediatric Pharmacy			
	Fall 2022	Association Meeting	24	1.5	Е
	1011 2022	hosting PGY2 Guest	24	1.5	_
		Speaker			
		Pharmaceutical Science			
		Seminar - presentation	1	1	
		by Faria Anjum Simin,			
		MS Candidate, Topic:			
	Fall 2022	"Harnessing Subcellular			Е
		Co-Localization of			
		Sigma 1 Receptor to			
		Define Cellular Stress			
		State"			
		Pharmaceutical Science			
		Seminar - presentation			
	Fall 2022	by Omoh Emmanuel	_	4	-
	Fall 2022	Ben, MS Candidate,	1	1	E
		Topic: "Design and			
		Synthesis of elF4E Inhibitors"			
		Pharmaceutical Science			
		Seminar - presentation			
	Fall 2022	by Rupesh Chandra	1	1	E
		Panta, MS Candidate			
		Post Graduate Training			
		(Residency, Fellowship)			
	Fall 2022	Happy Hour sponsored	11	1	Е
		by SSHP			
		Post Graduate Training			
		(Residency, Fellowship)			
	Fall 2022	Happy Hour sponsored	22	1.5	E
		by SSHP			
I.	1	.,	<u> </u>		

	COD Collabarration in			1
Fall 2022	SOP Collaboration in Underserved Populations (CUPful initiative) with Health Protection and Education Services (HPES) of St. Louis - Fall (Multiple Dates)	20	4	E
Fall 2022	SSHP Residency Panel	28	1	E
Spring 2023	2023 ACCP Clinical Research Challenge: "A clinical pharmacist intervention to reduce fall risk in older patients with cancer"	3	10	E
Spring 2023	2023 Illinois Legislative Day Participation	4	5	E
Spring 2023	AACP Live Panel - Careers in Pharmacy	1	2	E
Spring 2023	ACCP Career Pathways Roundtable Webinar	1	3	E
Spring 2023	APhA Informational Session "Pipeline Drug Therapies For Diabetes"	16	1	E
Spring 2023	APhA Patient Counseling Competition	3	1	E
Spring 2023	APhA Planned Parenthood Guest Speaker	36	1.5	E
 Spring 2023	Glen Ed Pantry Blood Pressure Screenings - Spring 2023	17	3	E
Spring 2023	Guest Speaker - Brentsen Wolf: Networking & Identifying Career Pathways	69	1	E
Spring 2023	Guest Speaker: Dr. Jake Nichols, PharmD, MBA "Unfit for Recovery: Fighting Addiction in an Unforgiving World"	43	1	E
Spring 2023	Hygeia Day - Cardiovascular Pharmacist Guest Speaker Event	48	1	E
Spring 2023	Lunch and Learn: Acing the Interview	19	1	E

	T			
Spring 2023	Main Street Community Center Health Fair	13	2	E
Spring 2023	MPA Legislative Day 2023 Participation	3	6	E
Spring 2023	MPA Legislative Day Informational Meeting	3	1	E
Spring 2023	Open Seminar "LGBTQIA+ Inclusion in Pharmacy Education" presented by Dr. Kyle Wilby	20	1	E
Spring 2023	Pharmaceutical Science Seminar - presentation by Daniela Hermelin, MD, Chief Medical Officer, Impact Life, Topic: "Resolution of An Unexpected ABO Typing Discrepancy in a 9-month-old Patient with Juvenile Myelomonocytic Leukemia – A Journey into the ABO Blood Group System"	5	1	E
Spring 2023	Post Graduate Training (Residency, Fellowship) Happy Hour sponsored by SSHP	3	2	E
Spring 2023	PPA and NCPA Guest Speakers Discuss Independent Pharmacy	38	1	E
Spring 2023	Sexual Assault Awareness Walk	12	2.5	E
Spring 2023	Sexual Assault Awareness Week Speaker	15	1	E
Spring 2023	SOP Collaboration in Underserved Populations (CUPful initiative) with Health Protection and Education Services (HPES) of St. Louis - Spring (Multiple Dates)	33	4	E
Spring 2023	SSHP Guest Speakers on Practice Advancement Initiative 2030 Event	24	1	E
Spring 2023	SSHP Participation in ICHP Spring Meeting	11	15	E

		1			1
	Spring 2023	SSHP Quarterly Call with Chris Crank and other Illinois schools of Pharmacy	2	1	E
	Spring 2023	SSHP Quarterly Call with Chris Crank and other Illinois schools of Pharmacy	3	1	
	Spring 2023	SSHP's Virtual Post- Match Residency Panel	15	1	
	Spring 2023	The William Wuller Leadership Speaker Series	7	1	
	Spring 2023	Understanding and Serving America's Underserved Program: An Introduction to Community Health Centers Program sponsored by Illinois Primary Health Care Association	1	4	E
Simulations	PHPE 759A: Personal and Professional Development V (Fall P3)	Interprofessional simulation with St. John's college of Nursing, LLCC Paramedic Program, SIUe Public Health, and SIUe Nutrition/Dietetics	70	4	R
	PHPE 759A: Personal and Professional Development V (Fall P3)	Outpatient Simulations	70	12	R
	PHPE 759A: Personal and Professional Development V (Fall P3)	Inpatient Simulations	70	3	R
	PHPE 759B: Personal and Professional Development VI (Spring P3)	Outpatient Simulation	70	3	R

	DUDE ZEOD.	Innationt Cimulation	70	Δ	В
	PHPE 759B:	Inpatient Simulation	70	4	R
	Personal and				
	Professional				
	Development VI				
	(Spring P3)				
	PHPE 759B:	Public Health	70	2	R
	Personal and	Simulation			
	Professional				
	Development VI				
	(Spring P3)				
	(351.11.6 1.3)				
	DUDE 750D.	Intornactorio	70	2	
	PHPE 759B:	Interprofessional	70	2	R
	Personal and	simulation with SIUe			
	Professional	Dental Medicine and			
	Development VI	SIUe School of Nursing			
	(Spring P3)	(Error Disclosure)			
	PHPR 758B:	Interprofessional	70	4	R
	Pharmacy Skills	simulation with SIU	70	4	K
	Lab VIII	School of Medicine			
	(Spring P3)				
	, ,	(Patient advocacy			
G: 1 :		cases)			
Student					
teaching					_
Study Abroad	PHEP 784, 785, &	Place students in an	3	200	Е
	786: Specialized - International	international pharmacy practice environment			
	APPE (P4)	where they can apply			
	AFFE (F4)	their didactic			
		knowledge, gain			
		cultural perspectives,			
		develop core			
		competencies, and gain			
		patient care			
		experiences in a global			
	6	setting	O**		-
	Summer 2022	Jamaica Pharmacy- Dental Mission Trip	0**	60	E
Supervised					
training					
Undergraduate					
Research &					
Creative					
Activities					

Volunteer	Fall 2022	Faith Coalition Edwardsville Work	-	4	E
experiences	Faii 2022	Project	5	4	E
	Fall 2022	Hope Rescues	2	4	E
		Volunteer			
	5 U 2022	Hospice Volunteer	_	_	_
	Fall 2022	Initiative - Tree of	7	2	E
		Memories			
	Fall 2022	LKS Breakfast at Ronald	15	2	Е
		McDonald House			
	Fall 2022	SSHP Blanket Making	32	1.5	Е
		Event	_		
		Baby Bottle Campaign		3	
	Spring 2023	at Hand n Hand	6		E
		Pregnancy Help Center			
	Spring 2023	Glen Ed Food Pantry	1	1	Е
	3pring 2023	Distribution		4	_
		Martin Luther King Day			
		of Service-FEMA	1	2.5	
	Spring 2023	Disaster Recovery			E
		Assistance in St. Clair			
		County			
		Red Cross Virtual Blood			Е
	Spring 2023	Drive Volunteer	37	1	_
		Rho Chi and CEP Craft Kit		1	Г
	Spring 2023		9		Е
	Spring 2023	Making			
		Rho Chi Prepareing and			Е
		Delivering Meals to Hope	13	2	
		Lodge			
		Senior Citizen Yard Clean		_	Е
	Spring 2023	Up	56	4	
		~ ~			l

^{**} Jamaica Pharmacy-Dental Mission Trip was canceled Summer 2022.