

**SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
SCHOOL OF NURSING  
GRADUATE PROGRAM IN NURSING**

**Classes are offered if a minimum enrollment of ten students is met. If your class is not offered for the semester shown on your progression sheet, a new progression plan will be required.**

**Nursing Management Progression**

<b>Nurs 491</b>	<b>FOUNDATIONS OF NURSING MANAGEMENT.</b> Provides an overview of healthcare organizations and roles of nurse managers. Major principles of nursing management are examined. Population-based approach explores community healthcare services.	<b>3</b>
<b>Nurs 493</b>	<b>HUMAN RESOURCE MANAGEMENT FOR NURSE LEADERS.</b> <b>Examines the knowledge and skills for effective human resource</b> management. Content covers recruitment, hiring, retention, performance appraisals, professional development, conflict management, negotiation and labor relations.	<b>3</b>
<b>Nurs 591</b>	<b>FOUNDATIONS FOR THE ADVANCED LEADERSHIP ROLE IN HEALTH CARE AND NURSING ADMINISTRATION.</b> Integration and application of knowledge about management processes and systems to the role of nurse leaders in a variety of health care situations.	<b>3</b>
<b>Nurs 592</b>	<b>FINANCE, BUDGETING, AND INFORMATICS IN HEALTH CARE ADMINISTRATION IN NURSING.</b> Explores selected aspects of finance and budgeting related to health care/nursing administration. Integrates informatics into the role of the nurse administrator.	<b><u>3</u></b>

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