



Anti-Hazing Agreement

Southern Illinois University Edwardsville has a zero tolerance policy for hazing. Hazing in any form is an inappropriate activity. Hazing is defined as: "Any action taken or situation created, intentionally, whether on or off campus premises, to produce mental or physical discomfort, intimidation, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: forced or required use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; wearing apparel which is conspicuous and/or not normally in good taste; engaging in public stunts or buffoonery; morally degrading or humiliating games or activities; deprivation of sleep; and any other inappropriate activities which are not consistent with the institutional mission and governing policies. Activities considered hazing are those

- any activity that might reasonably bring embarrassment or emotional harm to the individual.
- any activity that might reasonably bring physical harm to the individual;
- any activity that requires an unreasonable or inordinate amount of the individual's time or in any manner impairs the individual's academic efforts;
- any activity that requires the consumption of liquid or solid matter;
- any activity that would degrade or otherwise compromise the dignity of the individual, or any requirement which compels an individual to participate in any activity which is illegal, or contrary to an individual's genuine, moral, and/or religious beliefs or contrary to the rules and regulations of the University.

Furthermore, the institution will treat the hazing action of even one member of the group as constituting hazing by the group.

Violations of the University Hazing Policy and the State of Illinois Hazing Statute are considered a very serious offense. Groups or individuals found responsible for hazing may result in sanctions of suspension or expulsion of the individual or organization from the University.

Responsibility

An organization's president, or other elected or appointed officials are responsible for educating their members of the hazing policy and enforcing it. All members of the SIUE Community are expected to comply with the policy and hold others accountable to it.

Guidelines for Initiation

It is the expectation of the University that any organization which has a formal initiation process for new members will follow all local and (inter)national guidelines which apply to initiation. The Kimmel Leadership Center maintains information on (inter)national guidelines for initiation. The office also tracks membership totals and attrition for fraternities and sororities, thus all Greek Chapters are required to provide the coordinator of Greek Life with membership lists and initiation dates prior to the formal initiation ceremony. It is the University's expectation that initiation practices are in place to install a sense of pride and community within the organization. Initiation and ritualistic ceremonies should not violate members' safety, personal or moral convictions as a condition of initiation, nor should it interfere with students' academic obligations.

Reporting

Campus community members are expected to report a practice or action believed to be hazing to the Coordinator of Greek Life or the Dean of Students immediately. The Coordinator of Greek Life and/or the Dean of Students will initiate a formal investigation and grievance procedure once the action is reported.

It is our solemn promise to the new members of (chapter name) _____, that we will not haze you in any way or permit other members of this organization to haze you. It is your obligation to report immediately any attempts to haze you or other members of this organization to the undersigned officers of this fraternity or to the Coordinator of Greek Life or the Dean of Students. It is our pledge to you that we and other members of this organization will support you in this practice and that you will not be discriminated against in any way for fulfilling this responsibility. A member of this groups who hazes others is in violation of our principles, University policies, and the laws of the State of Illinois, and we will support that person's removal from our organization and his prosecution by appropriate authorities. In signing this form we recognize our obligation to inform proper University officials of any alleged hazing incidents of which we are aware.

President

New Member Educator

Date

Date