

RESUME
(11/15/11)

Thomas E. Moseley

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Education

MS in Education (Human Services), Southern Illinois University Edwardsville, 1977

BA in Sociology, Oklahoma State University, 1969

Teaching

Adjunct Instructor, Department of Social Work, Southern Illinois University Edwardsville,
September, 2001 to present

- 61 courses (300 credit hours) taught through Fall 2011
- Foundation courses, Diversity, Child Welfare, Substance Abuse, Policy

Experience

Illinois Department of Children and Family Services
September 1970 to May 2001 (retirement)

Unit Supervisor
Granite City Field Office
November 1993 to May 2001

As Unit Supervisor, I was responsible for the supervision of Child Welfare Specialists, along with clerical support staff, providing child welfare and child protective services to an average combined caseload of 100 intact families and 50 children in out-of-home care. My duties included supervision of/support to workers' performance in case assessment, planning, and progress; screening and assignment of cases; critical decision-making, and coordination of client services. I was also responsible for hiring, training, and evaluating staff, and developing and maintaining productive working relationships with allied community service providers, law enforcement personnel, school districts, and the judicial system.

Adoption Coordinator
East St. Louis Region
November 1984 to November 1993

As coordinator of a 7 county regional adoption program, I established and monitored annual adoption performance goals for the Adoption Unit, the region's field offices, and private agencies from which the Department purchased various adoption services. I supervised 7 professional staff, 3 part-time contractual staff, and a clerical support person for provision of adoption services to children, birth parents, and adoptive parents. In addition, I was responsible for recruitment, preparation, and utilization of prospective adoptive parents, including training and matching, and management of the region's adoption assistance program and unmarried mothers program funds. I also chaired screenings of potential adoption cases and prepared requests for legal action and petitions to terminate parental rights in support of approved cases.

Unit Supervisor
Granite City Field Office
July 1980 to November 1984

Unit Supervisor
Alton Field Office
October 1976 to July 1980

(please refer to previous description of Unit Supervisor responsibilities)

Court Liaison
Madison County
February 1972 to October 1976

As Liaison to the Madison County Juvenile Court, I was responsible for facilitating communication between DCFS personnel and members of the judicial system; providing technical consultation and assistance to DCFS and Court staff as to juvenile law; judicial process, and case issues; case arbitration; and screening of court referrals for services.

Child Welfare Worker
Edwardsville District Office
September 1970 to February 1972

During this assignment, I was responsible for intake/investigation of child abuse and neglect reports; provision of child protective services to intact families; supervision of conventional and specialized foster homes; provision of casework services to children in foster homes and residential treatment programs; and preparation and presentation of court cases to terminate parental rights.

Special Assignments

Program and Policy Development

As chair or participant in numerous Statewide work groups, I assisted in writing, reviewing, and revising DCFS rule and procedure regarding a variety of child welfare program issues, including adoption services, termination of parental rights, case record content and organization, information system design, legal protocols, staff supervision, accreditation, and other aspects of the child welfare service delivery system. I was also appointed by the Director to serve on the Department's Statewide Child Welfare Advisory Committee comprised of public and private sector child welfare administrators to comment on proposed changes and additions to DCFS operational policy.

Office of Litigation Management
Central Office / Chicago
January 1993 to August 1993

In response to a series of lawsuits brought against the Department, the Office of Litigation Management was established to coordinate DCFS' response to litigation and compliance with resulting decrees. I was assigned by the Director to assist other management staff in facilitating program changes to assure compliance in policy and in practice with various consent decrees affecting DCFS service delivery.

Acting Supervisor
Princeton Field Office
February 1983 to June 1983

I was assigned by the Deputy Director as acting supervisor of a field office in the Peoria Region to address staff and service delivery issues that had resulted in negative media attention.

Acting Court Liaison
East St. Louis Region
July 1981 to February 1982

I was assigned by the Regional Administrator to serve as Liaison to the Madison County judicial system in response to a Grand Jury investigation regarding DCFS. In that assignment, I negotiated a linkage agreement between DCFS and the Madison County State's Attorney and developed / implemented revised DCFS court procedures.

Acting Field Services Supervisor
Quincy Field Office
February 1981 to June 1981

I was assigned by the Deputy Director to address problems in a field office resulting from the discharge of office personnel and ongoing negative media attention.

Training

During my time with DCFS, I developed and presented training for staff, foster parents, and adoptive parents on a variety of topics, including court protocol, termination of parental rights, adoption, and changes in policy. In addition, I developed and presented a training curriculum for the preparation of prospective adoptive parents that was implemented for statewide use.

Illinois Department of Mental Health
June 1969 to September 1970

As a Social Work Trainee / Community Service Worker, I assisted in the development, implementation, and evaluation of community mental health services. My responsibilities included aftercare services to individuals following discharge from DMH facilities; development of crisis intervention services; evaluation of activity programs in DMH-utilized nursing care and sheltered care homes; and liaison services to county mental health associations and councils for parents of exceptional children.