

# SOCIOLOGY

## Employment Relations

College of Arts and Sciences • Department of Sociology and Criminal Justice Studies

### Degrees Available at SIUE

- Employment Relations Specialization

### Why Employment Relations?

Sociology is the scientific study of society and human social behavior.

Sociologists examine human values, customs, leadership, cooperation and conflict in every kind and size of group including families, schools, religions, corporations, the economy, government, cities, and societies. Sociologists use surveys, participant observations, government statistics, and computer simulations to find patterns and general principles that can help solve problems of group living ranging from infant mortality and juvenile delinquency to world population growth and migration. Sociologists investigate causes of crime and deviance; racial, gender, and ethnic conflict; poverty; social inequality; health care; globalization and workplace change. Applied sociologists use sociological insights to identify and solve practical problems in group living. Many students majoring in other fields, such as criminal justice or business, find sociology courses relevant to their studies.

### Employment Relations at SIUE

Award-winning faculty at SIUE recognized for publishing college textbooks and leading national presentations focus on career preparation and critical thinking. Sociology students participate in classroom discussion, group projects, and internship opportunities with local/regional businesses as part of their coursework. Responding to the growing need for expertise in human relations for businesses, government entities, and nonprofits, SIUE offers a dynamic Employment Relations undergraduate concentration in Sociology.

### Career Outlook

A degree in one of the social sciences is an excellent foundation for a career with government and private service agencies. Strong analysis and communications skills developed throughout the curriculum enable many to secure positions as market analysts, research assistants, administrators, counselors, or public policy analysts and/or advisors. The optional concentration in employment relations (see below) adds occupationally relevant training to the liberal arts program in sociology. Employment trends for sociology fields are excellent, with national trends noting a faster than average job growth potential due to the wide range of skills and understanding of human and social behavior that could be applied to multiple career tracks.

### How to Apply

The admission requirements for a bachelor of arts or Bachelor of Science degree in sociology include admission to the University and successful completion of high school course-specific requirements. Students must normally declare a major in sociology no later than halfway through their junior year (i.e. before the completion of 75 semester credits). Students who declare a major later than this explicitly understand and agree that they will not be able to graduate sooner than the end of the third semester of full-time course work following declaration.



### Faculty

**Lori Campbell, Ph.D.,**

2007, The Ohio State University

**Denise Cobb, Ph.D.,**

2003, Tulane University

**Marv Finkelstein, Ph.D.,**

1984, Michigan State University

**Mark Hedley, Ph.D.,**

1994, University of Arizona

**David Kauzlarich, Ph.D.,**

1994, Western Michigan University

**Florence Maatita, Ph.D.,**

2003, University of Connecticut

**Linda Markowitz, Ph.D.,**

1995, University of Arizona

**Erin Murphy, Ph.D.,**

2010 University of Illinois

**Connie Frey Spurlock, Ph.D.**

2007, University of Nebraska, Lincoln

## Sample Four-Year Curriculum - BS

	FALL	SPRING
YEAR 1	<b>SOC 111</b> Introduction to Sociology (3) ENG 101 English Composition I (3) Introductory Fine Arts & Humanities (3) Introductory Natural Sciences & Math (3) Introductory Social Sciences (3) Total 15	ENG 102 English Composition II (3) SPC 103, 105 (3) <b>SOC Elective</b> (3) Introductory General Education (3) <b>PHIL 106</b> Critical Thinking or MATH 106 – Deductive Reasoning (3) Total 15
YEAR 2	SOC Elective (3) International Issues/International Culture (3) Introductory General Education (3) Elective (3) Elective (3) Total 15	<b>SOC 304</b> Race Relations (IGR) or <b>SOC 308</b> – Women, Gender & Society (IGR) (3) SOC Elective (3) STAT 107 Concepts of Statistics or CMIS 108 Computer Concepts (3) Distribution Natural Sciences & Math (3) Distribution Social Sciences (3) Total 16
YEAR 3	SOC 301 Survey of Theory (3) Interdisciplinary Studies (IS) (3) Elective/Minor (3) Elective/Minor (3) Elective (4) Total 16	SOC 302 Social Research Methods (3) SOC 303 Statistics w/Computer Apps (3) Elective/Minor (3) Elective/Minor (3) Elective (4) Total 16
YEAR 4	SOC 338 Industry & Society (3) SOC Elective (3) SOC Elective (3) Distribution Fine Arts & Humanities (3) Elective (4) Total 16	SOC 431 Employment & Workplace Change (3) SOC 433 Internship in Employment Relations (3) Elective/Minor (3) Elective/Minor (3) Elective (4) Total 16

**TRANSFER STUDENTS** Maximize your transfer experience - complete the **bolded** courses/requirements pre-transfer **AND** satisfy the Illinois Articulation Initiative (IAI) General Ed Core or receive an AA, AS, or AAT (early childhood, special ed, or math) degree from an IAI community college. If 'Minor' requirements are shown, discuss careful course selection with the academic advising contact listed. Transfer Credit Equivalency Guides are located at [siue.edu/transfer/](http://siue.edu/transfer/)

BA degree requires two semesters of same foreign language.

### Admission Requirements

A cumulative grade point average of 2.0 or above in sociology courses is required for graduation, and students must achieve at least a C grade in all required sociology courses. **Ordinarily, up to 15 semester hours of transfer credit in sociology may be accepted. No more than nine semester hours from community colleges will be accepted for credit toward the major. Transfer credit will be accepted only if the course grade is C or above.** Social Work courses do not count toward the 36 semester hours required for the major.

### Exit Requirements

A cumulative grade point average of 2.0 or above in sociology courses is required for graduation, and students must achieve at least a C grade in all required sociology courses.

### Other Sociology Programs at SIUE

Criminal Justice Studies

### Academic Advising Information

College of Arts and Sciences Undergraduate Advising  
 Campus Box 1609  
 Edwardsville, Illinois 62026  
 618.650.5525  
[casadvising@siue.edu](mailto:casadvising@siue.edu)

### Contact Info

David Kauzlarich  
 Campus Box 1455  
 Edwardsville, Illinois 62026  
 618.650.3713

