UNDERGRAD

BUSINESS ADMINISTRATION

HUMAN RESOURCE MANAGEMENT SPECIALIZATION

SIUe

School of Business

Degrees Available at SIUE

- Bachelor of Science, Business Administration, Human Resource Management Specialization

Why Business Administration – Human Resource Management?

The human resource management specialization provides students with the general and technical knowledge and skills for entry-level positions and careers in the personnel or human resource management (HRM) function of organizations. Courses emphasize both the general theory of HRM, the expanding role of HRM in organizational effectiveness, the development and effective use of human resources in organizations and the technical areas of selection, compensation, labor relations, training and performance appraisal. The specialization prepares students for professional careers in a wide variety of organizations.

Business Administration at SIUE

The Business Administration degree with a human resource management specialization will prepare you to be a business professional who understands the human resources required by businesses to meet their operational goals. You will also learn about the functional areas of modern business and the ethical and global issues confronting business today along with the economic, social, political and legal environments in which business decisions are made. Practice in making decisions using quantitative and analytical skills are complemented with leadership and team-building skills. The curriculum is delivered using a variety of methods including analysis of business cases and other experiential exercises as well as co-curricular activities.

Career Outlook

Graduates of the program are qualified for careers in a variety of business firms, the non-profit sector and government agencies. In this extremely competitive economy, it is more important than ever to understand how staffing, training and developing employees can increase the competitive edge of all companies, non-profits and government agencies. SIUE graduates typically obtain entry-level HRM positions at large and small companies as well as school districts and colleges. Students are strongly encouraged to gain professional experiences through co-operative education, internships and other co-curricular activities prior to graduation.

How to Apply

Admission to the School of Business is obtained through a selective, competitive application process. Students must first apply to SIUE and be admitted, then complete a set of prerequisite courses before applying for admission to the School of Business. Additional information regarding admission to all undergraduate programs is available on the School of Business website and in the undergraduate catalog. Students are encouraged to work closely with their academic advisors as they make plans to apply for admission to the School of Business.

Admission Requirements

Our goal is to admit students who demonstrate the greatest likelihood of success. Decisions are based primarily on the applicant's performance in collegiate-level work and the required essay. Admission is competitive; not all applicants will be admitted.

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Faculty

Robyn A. Berkley, Ph.D.
2001, University of Wisconsin - Madison

Jenni M. Hunt, MBA
2004, Southern Illinois University Edwardsville

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
SCHOOL OF BUSINESS

Sample Four-Year Curriculum

	FALL	SPRING
YEAR 1	**CMIS 108** Computer Concepts* (3) **ECON 112** Microeconomics* (DSS) (3) **ENG 101** English Composition I* (3) **MATH 120** College Algebra* (DNSM) (3) **SPC 105** Public Speaking* (3) Total 15	**ECON 111** Macroeconomics* (ISS) (3) **ENG 102** English Composition II* (3) **MS 250** Mathematical Methods* (3) **PHIL 106*** or PHIL 207* or MATH 106* (3) **Introductory Natural Sciences & Math**+ (4) Total 16
YEAR 2	**ACCT 200** Fundamentals of Financial Accounting* (3) **HIST 111b** Western Civilization II*# (ISS, II) (3) **POLS 112** American National Government* (3) Elective (3) Elective (3) Total 15	**MS 251** Statistical Analysis for Business Decisions* (4) **Introductory Fine Arts & Humanities**** (3) **Distribution Fine Arts & Humanities**** (3) Introductory Natural Sciences & Math+ or Introductory Fine Arts & Humanities** (3) Elective (3) Total 16
YEAR 3	**ACCT 210** Managerial Accounting* (3) MGMT 330 Understanding the Business Environment (3) MKTG 300 Principles of Marketing (3) MGMT 331 Managing Group Projects (3) GBA 301 Business Transitions I: Planning for Success (1) Elective (2) Total 15	CMIS 342 Info Systems for Business (3) FIN 320 Financial Management (3) MGMT 430 Human Resource Management (3) Research Requirement* (3) Elective (3) Total 15
YEAR 4	IS 401 Business & Society (3) PROD 315 Operations Management (3) MGMT 431 Recruiting, Selecting and Hiring Employees (offered fall only) (3) Business Elective (300-400 level) (3) HR Management Elective (3) Elective (2) Total 17	MGMT 441 Strategic Management* (3) MGMT 432 Training and Developing Employees (offered spring only) (3) MGMT 433 Employee Compensation (offered spring only) (3) GBA 402 Business Transitions II: Commitment Beyond College (1) Elective (3) Elective (2) Total 15

* C or higher required. ** One literature course is required. + One science course must have a lab. # Additional approved choices: HIST 112b, 352b, 354b, 356b, 358, 360b, 413, 415, 416, or 460. If one of these HIST courses is substituted, students must take an additional Introductory Social Science to satisfy SIUE General Education requirements.

TRANSFER STUDENTS Maximize your transfer experience - complete the **bolded** courses/requirements pre-transfer **AND** satisfy the Illinois Articulation Initiative (IAI) General Ed Core or receive an AA, AS, or AAT (early childhood, special ed, or math) degree from an IAI community college. If 'Minor' requirements are shown, discuss careful course selection with the academic advising contact listed. Transfer Credit Equivalency Guides are located at ***siue.edu/transfer***

Application Deadline

- March 1 Summer Term and Fall Semester
- October 1 Spring Semester

Graduation Requirements

- Cumulative University grade point average required: 2.25
- Business grade point average (in all required business courses taken at SIUE): 2.25
- C or higher in Management 441 (meets University Senior Assignment)
- C or higher in courses marked with * in Sample Four-Year Curriculum

Other Business Programs at SIUE

Undergraduate Programs
Accountancy, Business Administration, Economics, Entrepreneurship, Finance, International Business, Management, Computer Management & Information Systems, Marketing, Business Economics and Finance

Graduate Programs
Accountancy, Business Administration, Economics & Finance, Computer Management & Information Systems, Marketing Research

Contact Information

Office of Business Student Services
Founders Hall, Room 3301, Campus Box 1186, Edwardsville, Illinois 62026-1186
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