

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY



School of Education, Health and Human Behavior • Department of Psychology

Degrees Available at SIUE

- Master of Arts

Industrial-Organizational Psychology at SIUE

Persons satisfying the requirements for admission to the Graduate School may apply for admission to psychology graduate programs. A separate application form is required and can be obtained from the Department of Psychology. Admission depends on approval by both the Graduate School and Psychology Department. In addition to other requirements, applicants must submit to the psychology department scores from the verbal, quantitative and writing areas on the Graduate Record Examination (GRE).

SIUE's industrial-organizational psychology master's program within the School of Education, Health and Human Behavior follows the scientist-practitioner model, requiring students to complete both a research-based thesis and several required field hours of practicum. All required classes incorporate a mix of research and application. SIUE's location, just 23 miles from downtown St. Louis, Mo., offers the opportunity for professional endeavors and networking, balanced by a quiet, semi-rural environment conducive to study.

Career Opportunities

Most graduates from the program leave with their master's degree and go to work immediately in a corporate setting, either in a company human resource/personnel department, organizational development/training department or as an organizational/management consultant. Some students seek and are successfully admitted to doctoral programs to further their study.

Admission Requirements

Admission is dependent upon approval by both the Graduate School and Psychology Department.

- Graduate School application and \$40 fee
- Submit official academic transcripts
- Successful completion of a bachelor's degree prior to enrollment
- Minimum GPA 2.50
- Personal history for the department
- Graduate Record Examination (GRE) scores; verbal, quantitative and writing areas
- Three letters of recommendation
- Goal statement / statement of purpose
- Resume / CV

Program application materials may be uploaded during the application process, but official transcripts must be sent directly from the school attended, and test scores must be verifiable with the appropriate testing service. Please contact the Graduate Admissions office with questions regarding the application submission process at graduateadmissions@siue.edu.

Completing an undergraduate major or minor in psychology is the desirable and typical undergraduate preparation for a graduate degree in psychology. Qualified applicants from other academic backgrounds may enter the psychology graduate program provided they have completed



Graduate Faculty

Graduate Program Director

Joel T. Nadler, PhD

2010, Southern Illinois University Carbondale
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Lynn K. Bartels, PhD

1991, University of Akron

Catherine S. Daus, PhD

1994, Purdue University

Elora C. Voyles, PhD

2017, Northern Illinois University

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE
GRADUATE SCHOOL

Curriculum

The Industrial-Organizational specialization provides knowledge and skills to analyze and solve problems of motivation, leadership, communication, job satisfaction, productivity, training, and others faced by business and organizations. Training in this specialization leads to possible employment in administration, supervision, organizational development, and personnel positions.

The master of arts degree program requires 42 semester hours of graduate credit to complete the specialization in industrial organizational psychology.

Industrial-Organizational Specialization:

Required courses (27 hours): PSYC 520, 521, 571, 572, 573, 574, 575, 576, 580 plus one course selected from a 400 or higher-level management course approved by your advisor (3 hours)

Required practicum (3 hours): PSYC 525

Electives: 6 hours

Thesis (3 hours): PSYC 599

Admission Requirements, Cont.

the prerequisites. In addition to completing at least one course each in general psychology, experimental psychology, statistics, and psychological tests and measurements, each specialization has additional required courses that must be completed prior to beginning the graduate program. Information on these courses can be obtained from the Department of Psychology.

Review the SIUE Admissions Policy for more information.

Application Deadline

New students are admitted exclusively in the fall semester (which begins in late August). All application materials are due no later than **January 15**. Additionally, the Industrial-Organizational Psychology program has a Priority Application deadline of **December 1**, with applications completed before this deadline given the opportunity of priority consideration and an earlier on-campus interview day. However, applicants to all programs should be aware that submitting an application before December 1 is also preferred because the application for the optional Competitive Graduate Award is December 10. Thus, preparing your application in November is the best strategy.

Graduation Requirements

Candidates for the master of arts must submit a thesis proposal for approval by a thesis advisory committee, carry out the proposed thesis, submit a written report and complete an oral examination.

Review the graduation policy for more information.

Contact Information

Contact Information
Department of Psychology
School of Education, Health and Human Behavior
Southern Illinois University Edwardsville
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